LOCOMOTIVE ENGINEERS AND TRAINMEN



JANUARY 2006

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NMB to NCCC: Return to bargaining

NCCC refuses to bargain as carriers earn record profits

On January 5, the National Mediation Board (NMB) rejected the National Carrier Conference Committee's (NCCC) request for a release from mediation and ordered the NCCC to return to the bargaining table with the Rail Labor Bargaining Coalition (RLBC).

The NCCC refused to set new dates for bargaining with the RLBC on December 14 and asked the NMB for release from mediation.

The NMB, however, directed the parties to meet with Mediator Terri Brown for full day sessions on January 31 and February 1 at the NCCC's offices in Washington, D.C. Additional full-day sessions with Mediator Brown were ordered for February 7-10, 2006 and February 16-17, 2006.

"We've been diligently working on proposals and meeting with the carriers since January 2005 — we've made some progress and we intend to keep at it until we reach an agreement on a national contract with

the improvements our members deserve," said George Francisco, the coordinator for the RLBC and president of the Firemen and Oilers Union.

"The National Mediation Board made the right move," said Don Hahs, National President of the Brotherhood of Locomotive Engineers and Trainmen (BLET). "As rail companies continue posting record profits for their Wall Street investors, it is time for them to recognize the contribution of Rail Labor to their healthy bottom line."

Freddie N. Simpson, President of the Brotherhood of Maintenance of Way Employes Division, said, "I'm pleased the NMB rejected the Carrier's premature request for release from mediation. I look forward to sitting down with the rest of the RLBC members and engaging in meaningful bargaining with the Carriers over the important issues facing all rail workers."

The BLET and BMWED are members of the Teamsters Rail Conference.

The RLBC is committed to reaching an agreement at the bargaining table.

"The seven member unions of the RLBC are united in their desire to reach an agreement voluntarily," said Dan Pickett, President of the Brotherhood of Railroad Signalmen (BRS). "We are willing to sit at the table and talk to the carriers for as long as it takes to get an agreement done. You must fulfill the intent of the process — proposing your own substantive proposals and responding to theirs."

The Rail Labor Bargaining Coalition is a coalition of seven rail labor unions whose contracts cover nearly 85,000 rail workers or 65 percent of the carriers' employees. The NCCC represents the Class 1 carriers (Union Pacific, Burlington Northern Santa Fe, Norfolk Southern, CSX, etc.) that transport most of the rail freight in the country.

The seven unions of the RLBC are:

- Brotherhood of Locomotive Engineers & Trainmen;
- Brotherhood of Maintenance of Way Employes Division:
- American Train Dispatchers Association (ATDA);
- National Conference of Firemen and Oilers (SEIU);
- International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers (IBB):
- Sheet Metal Workers International Association (SMWIA); and

Graniteville, one year later

January 6 marked the first year since the tragic rail crash in Graniteville, S.C., that claimed nine lives. Despite this horrific rail accident, in which deadly chlorine gas was emitted into the community, rail corporations have done little to address the numerous security and safety gaps along our nation's railways.

"On this one year anniversary, our thoughts are with the families whose loved ones perished as a result of this horrific accident," said Jim Hoffa, Teamsters General President. "The best way to honor those who died is to do everything possible to prevent another tragedy."

The January 6, 2005 crash was the result of a misaligned, un-signaled switch. Norfolk Southern, the owner of the rail line, had declined to invest in an electronic signal system that could have alerted the engineer of the oncoming train, thus avoiding the deadly accident.

Rail corporations have failed to respond to the tragedy by improving safety and security, even after the National Transportation Safety Board (NTSB) recommended numerous changes, including urging rail corporations to install electronic signal systems.

"The rail corporations' failure to act is inexcusable," said Steve Seeling, the father of Chris Seeling, the locomotive engineer of the train that crashed into the parked train in Graniteville. Seeling, 28, died after inhaling toxic chlorine gas fumes from the crash. He was member of the Brotherhood of Locomotive Engineers and Trainmen, part of the Teamsters Rail Conference. "The lack of followthrough shows the lack of respect they have for their employees and the public they serve."

The toxic chlorine gas emitted from the tank car in the crash is commonly carried on rails running through numerous communities in the United States. Teamster members, who work as locomotive engineers, trainmen and track building and maintenance workers, have identified numerous security and safety breaches on the nation's railways. Their alarming findings are documented in a recent Teamsters report, "High Alert." It shows that locomotive engines and rail yards remain accessible to trespassers, and workers still lack training on emergency plans and the use of emergency equipment such as special breathing apparatus.

"If the Graniteville tragedy wasn't a wakeup call to rail corporations, then I don't know what it will take for them to take safety and security seriously," said John Murphy, Director of the Teamsters Rail Conference. "Passengers, workers and communities remain vulnerable. The time to act is now"

To view a copy of the "High Alert" report, go to:

http://www.teamster.org/divisions/rail/pdfs/railsecuritybook.pdf.

Resolutions to change BLET bylaws due Feb. 17

The deadline is quickly approaching for BLET Divisions planning to submit resolutions to change the Bylaws of the BLET National Division.

Resolutions must arrive at the National Division President's office at least 120 days before the next convention; on or before Friday, February 17, 2006.

Before submitting resolutions, Divisions should refer to Section 39 of the Bylaws, titled "Resolutions to ND — When Presented." BLET law requires that six copies of each resolution must be forwarded to the National Office before the deadline.

Because the Committee on

Bylaws must review, compile and publish in sufficient quantities all timely submitted resolutions for presentation to each delegate, divisions are encouraged to submit their resolutions as soon as possible. Mail them to:

BLET National Division Office of the President 1370 Ontario St., Mezzanine Cleveland, OH 44113-1702

As guidance, a sample resolution for changing our union's laws is printed at the end of the National Division Bylaws; it appears in Section 99 (page 40).

The convention will be held in Las Vegas on June 19-22,

New railroad security bill introduced

Representative Stephen Lynch (D-MA) has introduced

a bill, H.R. 4372, that would mandate security training for railroad

workers. Also known as the Rail Worker Emergency Training Act of 2005, the bill would address many of the concerns expressed by BLET members

in the Safe Rails, Sec u r e America surveys conducted by

the Teamster Rail Conference.

See **Rail Security**, Page 7

2006 SCHOLARSHIP DIRECTORY

James R. Hoffa Memorial Scholarship Fund

Teamsters offer 31 awards that total \$10,000 and 69 \$1,000 grants to eligible students

James R. Hoffa became a Teamster member in 1934 and served as General President for 14 years, and, in recognition of his tireless service to the Union and its members, was honored as General President Emeritus for life. At the November 1999 General Executive Board meeting, General Secretary-Treasurer C. Thomas Keegel presented a resolution to establish the new scholarship fund.

The Teamsters website describes the James R. Hoffa Memorial Scholarship Fund and outlines eligibility requirements and application procedures. This information is available at: http://www.teamster.org.

The deadline for applications is March 31, 2006. One hundred scholarships will be awarded this program year. Applicants compete in one of the five geographic regions where the Teamster parent's local union is located.

Thirty-one of the awards total \$10,000 each. These four-year scholarships are disbursed at the rate of \$2,500 per year and are renewable annually. Sixty-nine of the awards are one-time \$1,000 grants.

These scholarships are disbursed to the college or university at the beginning of the recipient's freshman year.

Eligibility requirements and application procedures are the same for all awards. Recipients are selected by an impartial committee of university admissions and financial aid directors based on academic achievement, SAT/ACT scores, character, potential and financial need. We consider all applicants without regard to race, religion, gender, disability, or any other legally protected status.

Guidelines

The Scholarship Fund has established some guidelines to be used by students when deciding whether or not to apply to this program. Applicants

- 1. Rank in the top 15 percent of their high school class;
- 2. Have, or expect to have, excellent SAT or ACT
 - 3. Demonstrate financial need.

Due to the highly competitive nature of the program and the large number of applicants, students should carefully consider these criteria before submitting an application.

After the BLET eligible student completes the application, it should be forwarded to: William C. Walpert, National Secretary-Treasurer, BLET, 1370 Ontario Street, Cleveland, OH 44113. The National Secretary-Treasurer's office will verify membership status and sign the application form. The completed form will then be sent directly to the James R. Hoffa Memorial Scholarship Fund for processing.

Additional information and application forms are available on the Teamsters website at: www.teamster.org, or by contacting the following:

James R. Hoffa Memorial Scholarship Fund 25 Louisiana Avenue, NW

Washington, DC 20001 Phone: (202) 624-8735

E-Mail: scholarship@teamster.org

Midwest Rail Craft Scholarship provides aid

Annual golf tournaments fund scholarship program for various rail crafts

Thanks to the generosity and hard work of many people, including its Board of Directors, the Midwest Rail Scholarship Foundation (MWRCSF) was able to help several children of railroaders from many crafts and union affiliations with their educational expenses during the current calendar school year.

The Foundation, founded in 2004, is led by a diverse Board of Directors representing several different railroads and labor unions.

"We felt that the support we had seen, especially in the Midwest, prompted us to ensure that the children of all railroad crafts and backgrounds be rewarded," said Greg Shy, President of MWRCSF. "We have become incorporated in Minnesota, Iowa, Nebraska, Illinois, Missouri, Oklahoma, Texas and Arkansas. Our objective is to concentrate the scholarship applicants geographically in correspondence to the enormous support we have had from railroad workers in these states.

"We also have enlisted the aid of railroad management and all labor from Midwest railroads to ensure that all crafts will be represented. This is a great opportunity for those railroad families in need of financial support for the higher education of their children."

The vast majority of the monies acquired for these scholarships comes from annual golf tournaments, contributions and sponsorships. The Foundation sponsors an annual Kansas City Golf Tourney, which will be held this summer. In addition, a second tourney is normally held at another location later in the summer.

Please use the scholarship application on the BLET website. Fill it out electronically, print it, attach the proper signatures and mail it to the address provided. The deadline for receiving applications is normally in June.

The application form is on the BLET website at:

http://www.ble-t.org/pr/pdf/ MWRCSFApplication05.pdf •

BRCF scholarships

BRCF sets March 1 deadline for Luther G. Smith scholarships

The Brotherhood's Relief and vided to awardees for the period in Compensation Fund (BR&CF) sponsors the Luther G. Smith Scholarship Program. Applications are available to the children, stepchildren and adopted children, age 27 and younger, of active BR&CF members who are in "Good and Regular Standing," as defined by the BR&CF Constitution.

Financial aid is provided to winners of the Luther G. Smith Scholarships for so long as they maintain full time continuous post-secondary education at an academic level of not less than 3.0 (4.0 scale), or the equivalent, until they achieve the degree level sought at the time of the initial scholarship award. Aid is prowhich they would normally be expected to complete their degree, not to exceed four years.

BR&CF President R.J. Myers reports that the deadline for receipt of applications and the required documentation is March 1, 2006.

If you have any questions, please contact Nita Saultz of the BR&CF at (800) 233-7080. For more details, you can visit the BR&CF website at www.brcf.org, or write:

> Brotherhood's Relief & **Compensation Fund** 2150 Linglestown Road Harrisburg, PA 17110

BLET Division scholarships

Division 269, Long Island, and Division 57, Boston, offer their members financial help

• BLET Division 269 (Jamaica, Long Island, N.Y.) offers two \$500 scholarships to the children of BLET members who are already enrolled in college. Participation is limited to members of Division 269 only.

Winners are picked at random at the division's Christmas party. For details, watch your Division 269 newsletter or contact Division President Doug Willox at (516) 932-7130.

• Two \$250 scholarships are available to children of BLET members in Division 57 (Boston, Mass.).

The scholarships are awarded to college-bound high school seniors, and will be awarded based on their score on a labor history exam, administered by the Massachusetts AFL-CIO, said

Walter H. Nutter of Division 57.

By taking the exam, students also become eligible for eight more scholarships through the Massachusetts AFL-CIO. While the Division 57 scholarship is limited to children of that division's members, the general Massachusetts AFL-CIO scholarship competition is open to children of all BLET members living in Massachusetts. Deadline for these scholarships is early December.

The scholarship forms and the labor history exam study guide are available on the Division 57 website at: http://www.ble57.org.

For further details, contact Brother Nutter at: 114 Bullard Road, Oakham, Mass., 01068, phone: (508) 259-9957, or: whnutter@yahoo.com. •

2006 SCHOLARSHIP DIRECTORY

Applications due April 1 for GIA, joint GIA-IWC-EUMA scholarships

The Grand International Auxiliary (GIA) to the BLET offers \$1,000 scholarships annually to help the children of BLET and GIA members realize their goals in life.

There are two very strict guidelines that must be met in order to be eligible. First, the applicant must be a son or daughter of both a GIA and BLET member (living or deceased), with each being a member for two years.

Second, the applicant must be enrolled or accepted for enrollment in an accredited university, college, or school of higher learning.

The GIA also offers a joint scholarship program for children of members participating in the International Western Convention (IWC). This covers Divisions, Auxiliaries and Members-at-Large in the following states and provinces: Arizona, California, Colorado, Idaho, Montana, Nevada, New Mexico, Oregon, Utah, Washington, Wyoming, Alberta, British Columbia, Manitoba, Saskatchewan, and portions of northern Ontario (such as Thunder Bay and Sioux Lookout). Applicants for the GIA-IWC scholarship must have a parent participating in the IWC.

The GIA also administers a joint scholarship program for children of members participating in the Eastern Union Meeting Association (EUMA). This covers Divisions, Auxiliaries and Members-at-Large in the following states: Connecticut, Delaware, Illinois, Indiana, Maine, Maryland, Massachusetts, Michigan, New Hampshire, New Jersey, New York, Ohio, Pennsylvania, Vermont, Washington D.C., and West Virginia. Applicants for the GIA-EUMA scholarship must have a parent participating in the EUMA.

In order to continue to be eligible for the GIA-IWC-EUMA scholarship beyond the first quarter and/or semester, the recipient must maintain satisfactory academic status. If the applicant is a graduate student or returning to school as a sophomore, junior or senior, he or she must have a 3.0 grade point average or better to be considered. Finally, the applicant must have been accepted to an accredited school. Deadline for the GIA as well as the IWC-EUMA joint scholarships must be submitted by April 1, 2006. Late applications will not be considered.

GIA Scholarship application forms are available on the GIA website at: http://mywebpages.comcast.net/mmgrotzinger.

In addition to the application form, the GIA website provides scholarship applicants with more detailed instructions on the application process. To submit an application, simply download, print and complete the forms.

Mail completed forms to: Anita J. Caruso International Secretary 3341 S. 112th Street Omaha, NE 68144-4709 (402) 330-6348

Scholarships for California members available from CSLB

The BLET's California State Legislative Board offers scholarships each year to a graduating senior who will attend college, trade or vocational school in the coming year.

The applicant's parent or guardian must be a BLET member in good standing and in a Division represented by the California State Legislative Board.

Last year, the Board offered a \$1,000 scholarship. Applications are available on the Board's website, http://www.calslb.com

The deadline for applications is May 1, 2006. All applications should be mailed to the CSLB home office address:

California State Legislative Board, BLET/IBT 610 Auburn Ravine Rd. Suite C Auburn, CA 95603

BNSF, NS, CSX offer scholarships, financial assistance

The Burlington Northern Santa Fe Foundation Scholarship Program will begin accepting requests for applications January 1, 2006. The program will award 35 scholarships, \$2,500 each, for the 2006-2007 academic school year. The program is available to current high school seniors who are the dependent sons, daughters or stepchildren of full-time BNSF employees or retired, disabled or deceased employees of BNSF or its predecessor companies. Applicants must submit an application postmarked no later than April 1, 2006. A direct Web site link is available again this year so applicants can electronically fill out an application request. To obtain an application and descriptive brochure, please complete and return the application request form by March 1, 2006.

As in the past, you may request an application starting Jan. 1, 2006, by either mailing or faxing in the request.

Now, you may also request an application or apply directly online by accessing the following website: http://www.scholarshipadministrators.net and follow the instructions. You will be asked to use the access code "BNSF."

Or you can request information and an application by mail:

Scholarship Program Administrators

P.O. Box 23737 Nashville, Tenn., 37202-3737 Phone: (615) 320-3149 ext. 106 Fax: (615) 523-7100

The Norfolk Southern Scholarship Program gives eight four-year scholarships. National Merit Scholarship Corp. — an independent, nonprofit organization — administers the program. To compete for the scholarships, students must take the Preliminary Scholastic Aptitude Test/National Merit Scholarship Qualifying Test (PSAT/NMSQT) during October of their junior year. Students should contact their principals or counselors to arrange to take the test. The deadline for completing the form is December 31.

Applications for the NS scholarships can be obtained by writing:

Norfolk Southern

Vice President Human Resources Three Commercial Place Norfolk, Va. 23510-2191 Applications are also available by email: lisa.leblanc@nscorp.com

The CSX Scholarship Program provides 120 scholarships of \$2,500 each to assist children of employees with undergraduate expenses at an accredited college or university. Scholarships are awarded for one year only, but recipients are encouraged to apply again for subsequent years. The deadline for applications is May 1.

To be eligible, a student must: have

at least one parent who has been an employee of CSX Corporation or an affiliate for a minimum of one year. (If the parent is retired, furloughed, or deceased, he or she must have been an employee for a minimum of 10 years); be under the age of 24 and unmarried; be attending or planning to attend an accredited college or university at the undergraduate level; and have a grade point average of 3.0 or above.

Winners will be selected on a purely mathematical basis using financial need as indicated by the Free Application for Federal Student Aid (FAFSA) Family Contribution (50%), SAT scores (25%), and grade point average (25%).

For an application form and a brochure explaining the program, contact:

CSX Corporation Scholarship Service P. O. Box 5151 Richmond, VA 23220-8151

SMA Scholarships

The Southeastern Meeting Association (SMA) Scholarship Committee annually awards the Geiger-Brendle Scholarships to children of active or retired BLET members whose divisions participate in SMA.

Check with your division secretary-treasurer to ensure your division participates. In general, the SMA includes divisions located in states east of the Mississippi River, and south of the Ohio River and the Mason-Dixon Line.

The SMA scholarship application deadline varies from year to year.

Winners are usually selected at the SMA's annual business meeting held during the convention, which will be June 4-9, 2006.

For an application, see your division officers or write:

Ronald L. Perkins SMA Sec.-Treas. 2812 East Point Drive Chesapeake, VA 23321

SWCM Scholarships

The Southwestern Convention Meeting (SWCM) awards approximately two dozen scholarships annually based on academic achievement and financial need.

Applicants must be the child of an active, retired or deceased BLET member whose division belongs to the Southwestern Convention Meeting. Applicants must be accepted for admission to an accredited college, university or institution of higher learning. Only divisions belonging to the SWCM are eligible.

SWCM application forms can be filled out on your computer screen with the interactive PDF form available on the BLET website. Deadline is July 1, 2006. Divisions must have paid their annual SWCM convention dues for applicants from their Division to be eligible.

Instructions:

http://www.ble-t.org/pr/swcmsch.asp Interactive PDF application form: http://www.ble-t.org/pdf/swcmapp.pdf

EUMA Scholarships

The Eastern Union Meeting Association awards one \$2,000 Robert Pentland Memorial Scholarship and several other \$1,000 scholarships each year based on academic excellence and financial need. Only children of members (living or deceased) belonging to divisions participating in the EUMA are eligible to apply. Division must be square on the books for the child to qualify. States represented in EUMA are Connecticut, Delaware, Illinois, Indiana, Maine, Maryland, Massachusetts, Michigan, New Hampshire, New Jersey, New York, Ohio, Pennsylvania, Vermont, Washington D.C., and West Virgina

The 2006 EUMA is June 12-16 in Atlantic City, N.J. Send completed applications to:

Gary J. Brink, EUMA Sec.-Treas. 12 Kellogg Ave. Port Jervis, NY 12771

Applications are on the BLET website at: http://www.ble-t.org/pr/pdf/eumasch.pdf

Rate tables effective Jan. 1, 2006

The rate Tables effective January 1, 2006, reflect a 31 ¢ per hour Cost of Living Allowance to the basic daily rate and \$0.0248 per mile. It should be noted that these figures are derived from the BLET National agreement. The rates in

effect on some properties differ slightly from the published rates, because of the effect of different system agreements. Your general chairman's office should have the rates in effect on your property. •

TABLE I — LOCOMOTIVE ENGINEERS - PASSENGER SERVICE Effective January 1, 2006							
STANDARD RATES OF PAY							
WEIGHT ON DRIVERS		Mile	Mileage				
(Pounds)	Daily	Regular	Under Art. VIII	Straight Time			
less than 80,000 80,000 and less than 100,000 100,000 and less than 140,000 140,000 and less than 170,000 170,000 and less than 200,000 200,000 and less than 300,000 300,000 and less than 350,000 400,000 and less than 400,000 400,000 and less than 550,000 500,000 and less than 550,000 500,000 and less than 600,000 600,000 and less than 650,000 700,000 and less than 700,000 700,000 and less than 850,000 750,000 and less than 850,000 800,000 and less than 950,000 750,000 and less than 900,000 800,000 and less than 950,000 850,000 and less than 950,000 950,000 and less than 900,000 900,000 and less than 950,000 950,000 and less than 950,000 950,000 and less than 950,000 950,000 and less than 1,000,000 1,000,000 pounds and over: For each additional 50,000 pounds or fraction thereof add: MOTOR AND ELECTRIC CARS In multiple or single unit	\$158.32 \$158.32 \$158.41 \$158.49 \$158.58 \$158.67 \$158.75 \$158.84 \$158.92 \$159.01 \$159.18 \$159.27 \$159.35 \$159.44 \$159.52 \$159.61 \$159.69 \$159.78 \$159.86 \$159.95	\$1.1999 \$1.1999 \$1.2008 \$1.2016 \$1.2025 \$1.2034 \$1.2042 \$1.2051 \$1.2059 \$1.2068 \$1.2077 \$1.2085 \$1.2094 \$1.2102 \$1.2111 \$1.2119 \$1.2128 \$1.2136 \$1.2145 \$1.2153 \$1.2162	\$1,2320 \$1,2320 \$1,2329 \$1,2337 \$1,2346 \$1,2355 \$1,2363 \$1,2372 \$1,2380 \$1,2389 \$1,2496 \$1,2415 \$1,2423 \$1,2423 \$1,2423 \$1,2432 \$1,2440 \$1,2457 \$1,2446 \$1,2457 \$1,2466 \$1,2474 \$1,2483 \$1,2474 \$1,2483	\$19.7897 \$19.7897 \$19.8010 \$19.8110 \$19.8222 \$19.8335 \$19.8435 \$19.8547 \$19.8647 \$19.8760 \$19.8872 \$19.9085 \$19.9185 \$19.9297 \$19.9397 \$19.9397 \$19.9510 \$19.9610 \$19.9722 \$19.9822 \$19.9935			
Daily Earnings Minimun	\$159.84	\$1.22 10	\$1.0100				

TABLE II — LOCOMOTIVE ENGINEERS THROUGH FREIGHT SERVICE — WITH A FIREMAN (HELPER) Effective January 1, 2006 STANDARD RATES OF PAY

STANI	DARD RATE	S OF PAY			
WEIGHT ON DRIVERS		Mil	eage	Ног	ırly
(Pounds)	Daily	Regular	Under Art. VIII	Straight Time	Over Time
less than 140,000 140,000 and less than 200,000 200,000 and less than 250,000 300,000 and less than 350,000 350,000 and less than 450,000 450,000 and less than 500,000 500,000 and less than 550,000 550,000 and less than 600,000 600,000 and less than 650,000 650,000 and less than 750,000 750,000 and less than 750,000 750,000 and less than 800,000 800,000 and less than 900,000 800,000 and less than 900,000 1,000,000 and less than 1,000,000 1,000,000 and less than 1,000,000 1,000,000 and less than 1,150,000 1,150,000 and less than 1,250,000 1,250,000 and less than 1,250,000 1,250,000 and less than 1,250,000 1,250,000 and less than 1,300,000 1,300,000 and less than 1,350,000 1,300,000 and less than 1,350,000	\$170.61 \$171.04 \$171.21 \$171.36 \$171.51 \$171.72 \$171.93 \$172.14 \$172.35 \$172.53 \$172.71 \$172.89 \$173.07 \$173.25 \$173.43 \$173.61 \$173.79 \$173.97 \$174.15 \$174.43 \$174.51 \$174.69 \$174.87	\$1.3137 \$1.3180 \$1.3197 \$1.3212 \$1.3227 \$1.3228 \$1.3290 \$1.3311 \$1.3329 \$1.3347 \$1.3365 \$1.3383 \$1.3401 \$1.3419 \$1.3437 \$1.3455 \$1.3473 \$1.3455 \$1.3563 \$1.3563			
1,300,000 and less than 1,350,000 1,350,000 and less than 1,400,000 1,400,000 and less than 1,450,000 1,450,000 and less than 1,500,000	\$175.23 \$175.41 \$175.59 \$175.77	\$1.3599 \$1.3617 \$1.3635 \$1.3653	\$1.3825 \$1.3843 \$1.3861 \$1.3879	\$21.9033 \$21.9258 \$21.9483 \$21.9708	\$32.8549 \$32.8886 \$32.9224 \$32.9561
1,500,000 and less than 1,550,000 1,550,000 and less than 1,600,000 1,600,000 and less than 1,650,000 1,650,000 and less than 1,700,000	\$175.95 \$176.13 \$176.31 \$176.49	\$1.3671 \$1.3689 \$1.3707 \$1.3725	\$1.3897 \$1.3915 \$1.3933 \$1.3951	\$21.9933 \$22.0158 \$22.0383 \$22.0608	\$32.9899 \$33.0236 \$33.0574 \$33.0911
1,700,000 and less than 1,750,000 1,750,000 and less than 1,800,000 1,800,000 and less than 1,850,000 1,850,000 and less than 1,900,000 1,900,000 and less than 1,950,000 1,950,000 and less than 2,000,000	\$176.67 \$176.85 \$177.03 \$177.21 \$177.39 \$177.57	\$1.3743 \$1.3761 \$1.3779 \$1.3797 \$1.3815 \$1.3833	\$1.3969 \$1.3987 \$1.4005 \$1.4023 \$1.4041 \$1.4059	\$22.0833 \$22.1058 \$22.1283 \$22.1508 \$22.1733 \$22.1958	\$33.1249 \$33.1586 \$33.1924 \$33.2261 \$33.2599 \$33.2936
2,000,000 pounds and over: For each additional 50,000 pounds or fraction thereof add:	\$.18	\$.18	\$.18		

TABLE III — LOCOMOTIVE ENGINEERS THROUGH FREIGHT SERVICE — WITHOUT A FIREMAN (HELPER) — \$4.00 Effective January 1, 2006 STANDARD RATES OF PAY

STANDARD RATES OF PAY						
WEIGHT ON DRIVERS		Mil	leage	Hou	ırly	
(Pounds)	Daily	Regular	Under Art. VIII	Straight Time	Over Time	
less than 140,000 140,000 and less than 200,000 200,000 and less than 250,000 250,000 and less than 300,000 300,000 and less than 350,000 350,000 and less than 450,000 450,000 and less than 500,000 500,000 and less than 550,000 500,000 and less than 600,000 600,000 and less than 700,000 700,000 and less than 750,000 750,000 and less than 800,000 800,000 and less than 850,000 800,000 and less than 950,000 900,000 and less than 950,000 900,000 and less than 1,000,000 1,000,000 and less than 1,000,000 1,000,000 and less than 1,150,000 1,150,000 and less than 1,250,000 1,200,000 and less than 1,250,000 1,200,000 and less than 1,250,000	\$174.61 \$175.04 \$175.21 \$175.36 \$175.51 \$175.72 \$175.93 \$176.14 \$176.35 \$176.71 \$176.89 \$177.07 \$177.25 \$177.43 \$177.61 \$177.97 \$177.97 \$177.97	\$1.3537 \$1.3580 \$1.3597 \$1.3612 \$1.3627 \$1.3648 \$1.3669 \$1.3690 \$1.3711 \$1.3729 \$1.3747 \$1.3765 \$1.3783 \$1.3801 \$1.3837 \$1.3855 \$1.3891 \$1.3891 \$1.3909 \$1.3927 \$1.3945 \$1.3963	\$1.4513 \$1.4556 \$1.4573 \$1.4588 \$1.4603 \$1.4624 \$1.4645 \$1.4666 \$1.4687 \$1.4705 \$1.4723 \$1.4777 \$1.4795 \$1.4777 \$1.4813 \$1.4831 \$1.4849 \$1.4867 \$1.4867 \$1.4921 \$1.4939	Time \$21.8258 \$21.8795 \$21.9008 \$21.9195 \$21.9383 \$21.9645 \$21.9908 \$22.0170 \$22.0433 \$22.0658 \$22.0883 \$22.1108 \$22.1333 \$22.1558 \$22.2233 \$22.2458 \$22.2683 \$22.2908 \$22.2333 \$22.23583	Time \$32.7386 \$32.8193 \$32.8511 \$32.8793 \$32.9074 \$32.9468 \$32.9861 \$33.0255 \$33.0649 \$33.0986 \$33.1324 \$33.1661 \$33.1999 \$33.2336 \$33.3674 \$33.3011 \$33.3349 \$33.3686 \$33.4024 \$33.4699 \$33.5036 \$33.4699 \$33.5036 \$33.5036 \$33.5036	
1,250,000 and less than 1,300,000 1,300,000 and less than 1,350,000 1,350,000 and less than 1,400,000 1,400,000 and less than 1,450,000 1,450,000 and less than 1,500,000 1,500,000 and less than 1,550,000 1,550,000 and less than 1,600,000 1,600,000 and less than 1,650,000 1,650,000 and less than 1,700,000 1,700,000 and less than 1,700,000 1,750,000 and less than 1,750,000 1,750,000 and less than 1,800,000	\$179.05 \$179.23 \$179.41 \$179.59 \$179.77 \$179.95 \$180.13 \$180.31 \$180.49	\$1.3981 \$1.3999 \$1.4017 \$1.4035 \$1.4053 \$1.4071 \$1.4089 \$1.4107 \$1.4125 \$1.4143 \$1.4161	\$1.4957 \$1.4975 \$1.4993 \$1.5011 \$1.5029 \$1.5047 \$1.5065 \$1.5083 \$1.5101 \$1.5119 \$1.5137	\$22,3808 \$22,4033 \$22,4258 \$22,4483 \$22,4708 \$22,5158 \$22,5383 \$22,5608 \$22,5833 \$22,6058	\$33.5711 \$33.6049 \$33.6386 \$33.6724 \$33.7061 \$33.7399 \$33.7736 \$33.8074 \$33.8411 \$33.8749 \$33.9086	
1,800,000 and less than 1,850,000 1,850,000 and less than 1,900,000 1,900,000 and less than 1,950,000 1,950,000 and less than 2,000,000 2,000,000 pounds and over: For each additional 50,000 pounds or fraction thereof add:	\$181.03 \$181.21 \$181.39 \$181.57 \$.18	\$1.4179 \$1.4197 \$1.4215 \$1.4233 \$.18	\$1.5155 \$1.5155 \$1.5173 \$1.5191 \$1.5209 \$.18	\$22.6283 \$22.6508 \$22.6508 \$22.6733 \$22.6958	\$33.9424 \$33.9761 \$34.0099 \$34.0436	

TABLE IV — LOCOMOTIVE ENGINEERS THROUGH FREIGHT SERVICE — WITHOUT A FIREMAN (HELPER) — \$6.00 Effective January 1, 2006 STANDARD RATES OF PAY

SIANL	MILDITALL	5 OF TAI			
WEIGHT ON DRIVERS		Mil	eage	Hou	rly
(Pounds)	Daily	Regular	Under Art. VIII	Straight Time	Over Time
less than 140,000 140,000 200,000 and less than 250,000 300,000 and less than 350,000 350,000 and less than 450,000 450,000 and less than 500,000 500,000 and less than 500,000 500,000 and less than 600,000 650,000 and less than 700,000 650,000 and less than 700,000 700,000 and less than 750,000 850,000 and less than 750,000 650,000 and less than 750,000 750,000 and less than 750,000 850,000 and less than 750,000 850,000 and less than 900,000 800,000 and less than 900,000 900,000 and less than 1,000,000 1,000,000 and less than 1,000,000 1,200,000 and less than 1,150,000 1,250,000 and less than 1,250,000 1,250,000 and less than 1,350,000 1,350,000 and less than 1,400,000 1,400,000 and less than 1,400,000 1,450,000 and less than 1,550,000 1,550,000 and less than 1,550,000 1,550,000 and less than 1,550,000 1,550,000 and less than 1,650,000 1,650,000 and less than 1,700,000	Daily \$176.61 \$177.04 \$177.21 \$177.36 \$177.51 \$177.72 \$177.93 \$178.14 \$178.35 \$178.71 \$178.89 \$179.07 \$179.25 \$179.43 \$179.61 \$179.79 \$180.15 \$180.33 \$180.51 \$180.69 \$180.87 \$181.05 \$181.23 \$181.41 \$181.59 \$181.77 \$182.31 \$182.31 \$182.49	Regular \$1.3616 \$1.3676 \$1.3691 \$1.3706 \$1.3727 \$1.3748 \$1.3769 \$1.3790 \$1.3808 \$1.3826 \$1.3844 \$1.3862 \$1.3880 \$1.3898 \$1.3916 \$1.3934 \$1.3952 \$1.3970 \$1.3988 \$1.4006 \$1.4024 \$1.4042 \$1.4060 \$1.4078 \$1.4042 \$1.4042 \$1.4060 \$1.414 \$1.4132 \$1.4148 \$1.4168 \$1.4148 \$1.4168 \$1.4204 \$1.4222		Straight Time \$22.0758 \$22.1295 \$22.1508 \$22.1695 \$22.145 \$22.2408 \$22.2470 \$22.2933 \$22.3158 \$22.3833 \$22.3608 \$22.3833 \$22.4508 \$22.4583 \$22.4508 \$22.4583 \$22.4508 \$22.4583 \$22.4508 \$22.5183 \$22.5458 \$22.5633 \$22.5633 \$22.5633 \$22.7208	
1,700,000 and less than 1,750,000 1,750,000 and less than 1,800,000 1,800,000 and less than 1,850,000 1,850,000 and less than 1,900,000 1,900,000 and less than 1,950,000 1,950,000 and less than 2,000,000	\$182.67 \$182.85 \$183.03 \$183.21 \$183.39 \$183.57	\$1.4240 \$1.4258 \$1.4276 \$1.4294 \$1.4312 \$1.4328	\$1.5319 \$1.5337 \$1.5355 \$1.5373 \$1.5391 \$1.5161	\$22.8333 \$22.8558 \$22.8783 \$22.9008 \$22.9233 \$22.9458	\$34.2499 \$34.2836 \$34.3174 \$34.3511 \$34.3849 \$34.4186
2,000,000 pounds and over: For each additional 50,000 pounds or fraction thereof add:	\$.18	\$.18	\$.18		

TABLE V — LOCOMOTIVE ENGINEERS LOCAL AND WAY FREIGHT SERVICE — WITH A FIREMAN (HELPER) Effective January 1, 2006 STANDARD RATES OF PAY

WEIGHT ON DRIVERS		Mil	eage	Hou	rly
(Pounds)	Daily	Regular	Under	Straight	Over
			Art. VIII	Time	Time
less than 140,000	\$171.18	\$1.3193	\$1.4189	\$21.3970	\$32.0955
140,000 and less than 200,000	\$171.61	\$1.3236	\$1.4232	\$21.4508	\$32.1761
200,000 and less than 250,000	\$171.78	\$1.3253	\$1.4249	\$21.4720	\$32.2080
250,000 and less than 300,000	\$171.93	\$1.3268	\$1.4264	\$21.4908	\$32.2361
300,000 and less than 350,000	\$172.06	\$1.3283	\$1.4279	\$21.5070	\$32.2605
500,000 and 1655 than 550,000	Φ112.00	01.0200	Ψ1.4210	Φ21.0010	ψθΣ.2000
350,000 and less than 400,000	\$172.29	\$1.3304	\$1.4300	\$21.5358	\$32.3036
400,000 and less than 450,000	\$172.50	\$1.3325	\$1.4321	\$21.5620	\$32.3430
450,000 and less than 500,000	\$172.71	\$1.3346	\$1.4342	\$21.5883	\$32.3824
500,000 and less than 550,000	\$172.92	\$1.3367	\$1.4363	\$21.6145	\$32.4218
550,000 and less than 600,000	\$173.10	\$1.3385	\$1.4381	\$21.6370	\$32.4555
	# / = 0 00			***	****
600,000 and less than 650,000	\$173.28	\$1.3403	\$1.4399	\$21.6595	\$32.4893
650,000 and less than 700,000	\$173.46	\$1.3421	\$1.4417	\$21.6820	\$32.5230
700,000 and less than 750,000	\$173.64	\$1.3439	\$1.4435	\$21.7045	\$32.5568
750,000 and less than 800,000	\$173.82	\$1.3457	\$1.4453	\$21.7270	\$32.5905
800,000 and less than 850,000	\$174.00	\$1.3475	\$1.4471	\$21.7495	\$32.6243
850,000 and less than 900,000	\$174.18	\$1.3493	\$1.4489	\$21.7720	\$32.6580
900,000 and less than 950,000	\$174.36	\$1.3511	\$1.4507	\$21.7945	\$32.6918
950,000 and less than 1,000,000	\$174.54	\$1.3529	\$1.4525	\$21.8170	\$32.7255
550,000 and 1655 than 1,000,000	Ψ114.04	Ψ1.0020	Ψ1.4020	Φ21.0110	ψθΣ.1200
1,000,000 and less than 1,050,000	\$174.72	\$1.3547	\$1.4543	\$21.8395	\$32.7593
1,050,000 and less than 1,100,000	\$174.90	\$1.3565	\$1.4561	\$21.8620	\$32.7930
1,100,000 and less than 1,150,000	\$175.08	\$1.3583	\$1.4579	\$21.8845	\$32.8268
1,150,000 and less than 1,200,000	\$175.26	\$1.3601	\$1.4597	\$21.9070	\$32.8605
1,200,000 and less than 1,250,000	\$175.44	\$1.3619	\$1.4615	\$21.9295	\$32.8943
4.050.000 11 11 4.000.000	A. E. CO	#4 9 9 9 E	A 4 4000	404.0500	#82 0200
1,250,000 and less than 1,300,000	\$175.62	\$1.3637	\$1.4633	\$21.9520	\$32.9280
1,300,000 and less than 1,350,000	\$175.80	\$1.3655	\$1.4651	\$21.9745	\$32.9618
1,350,000 and less than 1,400,000	\$175.98	\$1.3673	\$1.4669	\$21.9970	\$32.9955
1,400,000 and less than 1,450,000	\$176.16	\$1.3691	\$1.4687	\$22.0195	\$33.0293
1,450,000 and less than 1,500,000	\$176.34	\$1.3709	\$1.4705	\$22.0420	\$33.0630
1,500,000 and less than 1,550,000	\$176.52	\$1.3727	\$1.4723	\$22.0645	\$33.0968
1,550,000 and less than 1,600,000	\$176.70	\$1.3745	\$1.4741	\$22.0870	\$33.1305
1,600,000 and less than 1,650,000	\$176.88	\$1.3763	\$1.4759	\$22.1095	\$33.1643
1,650,000 and less than 1,700,000	\$177.06	\$1.3781	\$1.4777	\$22.1320	\$33.1980
1,000,000 and less than 1,100,000	Ψ111.00	ψ1.0101	Ψ1.1111	Ψ <u>2</u> 2.1020	φθθ.1800
1,700,000 and less than 1,750,000	\$177.24	\$1.3799	\$1.4795	\$22.1545	\$33.2318
1,750,000 and less than 1,800,000	\$177.42	\$1.3817	\$1.4813	\$22.1770	\$33.2655
1,800,000 and less than 1,850,000	\$177.60	\$1.3835	\$1.4831	\$22.1995	\$33.2993
1,850,000 and less than 1,900,000	\$177.78	\$1.3853	\$1.4849	\$22.2220	\$33.3330
1,900,000 and less than 1,950,000	\$177.96	\$1.3871	\$1.4867	\$22.2445	\$33.3668
1,950,000 and less than 2,000,000	\$178.14	\$1.3889	\$1.4885	\$22.2670	\$33.4005
2 000 000 nounds and even					
2,000,000 pounds and over: For each additional 50,000	\$.18	\$.18	\$.18		
	φ.10	φ.10	φ.10		
pounds or fraction thereof add:					
Daily Earnings Minimum	\$171.12				
2011 Darnings minimum	Ψ1,1,12	1			

 $\begin{array}{c} \textbf{TABLE VI} - \textbf{LOCOMOTIVE ENGINEERS} \\ \textbf{LOCAL AND WAY FREIGHT SERVICE} - \textbf{WITHOUT A FIREMAN (HELPER)} - \$4.00 \\ \textbf{Effective January 1, 2006} \\ \textbf{STANDARD RATES OF PAY} \end{array}$

SIANDARD RAIES OF FAY						
WEIGHT ON DRIVERS		Mil	eage	Hou	ırly	
(Pounds)	Daily	Regular	Under Art. VIII	Straight Time	Over Time	
less than 140,000 140,000 and less than 200,000 200,000 and less than 250,000 250,000 and less than 300,000 300,000 and less than 350,000 350,000 and less than 400,000 400,000 and less than 450,000 450,000 and less than 500,000 550,000 and less than 600,000	\$175.18 \$175.61 \$175.78 \$175.93 \$176.08 \$176.29 \$176.50 \$176.71 \$176.92 \$177.10	\$1.3593 \$1.3636 \$1.3653 \$1.3668 \$1.3683 \$1.3704 \$1.3725 \$1.3746 \$1.3767 \$1.3785	\$1.4348 \$1.4391 \$1.4408 \$1.4423 \$1.4438 \$1.4459 \$1.4450 \$1.4501 \$1.4522 \$1.4540	\$21.8970 \$21.9508 \$21.9720 \$21.9908 \$22.0095 \$22.0358 \$22.0620 \$22.0883 \$22.1145 \$22.1370	\$32.8455 \$32.9261 \$32.9580 \$32.9861 \$33.0143 \$33.0536 \$33.0930 \$33.1324 \$33.1718 \$33.2055	
600,000 and less than 650,000 650,000 and less than 700,000 700,000 and less than 750,000 750,000 and less than 800,000 800,000 and less than 850,000 850,000 and less than 900,000	\$177.28 \$177.46 \$177.64 \$177.82 \$178.00 \$178.18	\$1.3803 \$1.3821 \$1.3839 \$1.3857 \$1.3875 \$1.3893	\$1.4558 \$1.4576 \$1.4594 \$1.4612 \$1.4630 \$1.4648	\$22.1595 \$22.1820 \$22.2045 \$22.2270 \$22.2495 \$22.2720	\$33.2393 \$33.2730 \$33.3068 \$33.3405 \$33.3743 \$33.4080	
900,000 and less than 950,000 950,000 and less than 1,000,000 1,000,000 and less than 1,100,000 1,100,000 and less than 1,100,000 1,150,000 and less than 1,150,000 1,200,000 and less than 1,200,000 1,250,000 and less than 1,250,000	\$178.36 \$178.54 \$178.72 \$178.90 \$179.08 \$179.26 \$179.44 \$179.62 \$179.80	\$1.3911 \$1.3929 \$1.3947 \$1.3965 \$1.3983 \$1.4001 \$1.4019 \$1.4037 \$1.4055	\$1.4666 \$1.4684 \$1.4702 \$1.4720 \$1.4738 \$1.4756 \$1.4774 \$1.4792 \$1.4810	\$22.2945 \$22.3170 \$22.3395 \$22.3620 \$22.3845 \$22.4070 \$22.4295 \$22.4520 \$22.4745	\$33.4418 \$33.4755 \$33.5093 \$33.5430 \$33.5768 \$33.6105 \$33.6443 \$33.6780 \$33.7118	
1,350,000 and less than 1,400,000 1,400,000 and less than 1,450,000 1,450,000 and less than 1,500,000 1,500,000 and less than 1,550,000 1,550,000 and less than 1,600,000 1,600,000 and less than 1,650,000	\$179.98 \$180.16 \$180.34 \$180.52 \$180.70 \$180.88	\$1.4073 \$1.4091 \$1.4109 \$1.4127 \$1.4145 \$1.4163	\$1.4828 \$1.4846 \$1.4864 \$1.4882 \$1.4900 \$1.4918	\$22.4970 \$22.5195 \$22.5420 \$22.5645 \$22.5870 \$22.6095	\$33.7455 \$33.7793 \$33.8130 \$33.8468 \$33.8805 \$33.9143	
1,650,000 and less than 1,700,000 1,700,000 and less than 1,750,000 1,750,000 and less than 1,800,000 1,800,000 and less than 1,850,000 1,850,000 and less than 1,900,000 1,900,000 and less than 1,950,000 1,950,000 and less than 2,000,000	\$181.06 \$181.24 \$181.42 \$181.60 \$181.78 \$181.96 \$182.14	\$1.4181 \$1.4199 \$1.4217 \$1.4235 \$1.4253 \$1.4271 \$1.4289	\$1.4936 \$1.4954 \$1.4972 \$1.4990 \$1.5008 \$1.5026 \$1.4001	\$22.6320 \$22.6545 \$22.6770 \$22.6995 \$22.7220 \$22.7445 \$22.7670	\$33.9480 \$33.9818 \$34.0155 \$34.0493 \$34.0830 \$34.1168 \$34.1505	
2,000,000 pounds and over: For each additional 50,000 pounds or fraction thereof add: Daily Earnings Minimum	\$.18 \$176.12	\$.18	\$.18			

TABLE VII — LOCOMOTIVE ENGINEERS LOCAL AND WAY FREIGHT SERVICE — WITHOUT A FIREMAN (HELPER) — \$6.00 Effective January 1, 2006 STANDARD RATES OF PAY

STANDARD RATES OF PAY						
	WEIGHT ON DRIVERS		Mil	eage	Hou	ırly
	(Pounds)	Daily	Regular	Under Art. VIII	Straight Time	Over Time
	less than 140,000 140,000 and less than 200,000	\$177.18 \$177.61	\$1.3793 \$1.3836	\$1.4789 \$1.4832	\$22.1470 \$22.2008	\$33.2205 \$33.3011
	200,000 and less than 250,000	\$177.78	\$1.3853	\$1.4849	\$22.2220	\$33.3330
	250,000 and less than 300,000	\$177.93	\$1.3868	\$1.4864	\$22.2408	\$33.3611
	300,000 and less than 350,000	\$178.08	\$1.3883	\$1.4879	\$22.2595	\$33.3893
	350,000 and less than 400,000	\$178.29	\$1.3904	\$1.4900	\$22.2858	\$33.4286
	400,000 and less than 450,000 450,000 and less than 500,000	\$178.50 \$178.71	\$1.3925 \$1.3946	\$1.4921 \$1.4942	\$22.3120 \$22.3383	\$33.4680 \$33.5074
	500,000 and less than 500,000 500,000 and less than 550,000	\$178.71	\$1.3940	\$1.4942	\$22.3645	
	550,000 and less than 600,000	\$179.10	\$1.3985	\$1.4981	\$22.3870	\$33.5805
	600,000 and less than 650,000	\$179.28	\$1.4003	\$1.4999	\$22.4095	\$33.6143
	650,000 and less than 700,000	\$179.46	\$1.4021	\$1.5017	\$22.4320	
	700,000 and less than 750,000	\$179.64	\$1.4039	\$1.5035	\$22.4545	+
	750,000 and less than 800,000	\$179.82	\$1.4057	\$1.5053	\$22.4770	\$33.7155
	800,000 and less than 850,000	\$180.00	\$1.4075	\$1.5071	\$22.4995	\$33.7493
	850,000 and less than 900,000	\$180.18	\$1.4093	\$1.5089	\$22.5220	
	900,000 and less than 950,000	\$180.36	\$1.4111	\$1.5107	\$22.5445	
	950,000 and less than 1,000,000	\$180.54	\$1.4129	\$1.5125	\$22.5670	\$33.8505
	1,000,000 and less than 1,050,000	\$180.72	\$1.4147	\$1.5143	\$22.5895	\$33.8843
	1,050,000 and less than 1,100,000	\$180.90	\$1.4165	\$1.5161	\$22.6120	\$33.9180
	1,100,000 and less than 1,150,000	\$181.08	\$1.4183	\$1.5179	\$22.6345	
	1,150,000 and less than 1,200,000	\$181.26	\$1.4201	\$1.5197	\$22.6570	\$33.9855
	1,200,000 and less than 1,250,000	\$181.44	\$1.4219	\$1.5215	\$22.6795	\$34.0193
	1,250,000 and less than 1,300,000	\$181.62	\$1.4237	\$1.5233	\$22.7020	
	1,300,000 and less than 1,350,000	\$181.80	\$1.4255	\$1.5251	\$22.7245	
	1,350,000 and less than 1,400,000	\$181.98	\$1.4273	\$1.5269	\$22.7470	\$34.1205
	1,400,000 and less than 1,450,000 1,450,000 and less than 1,500,000	\$182.16 \$182.34	\$1.4291 \$1.4309	\$1.5287 \$1.5305	\$22.7695 \$22.7920	\$34.1543 \$34.1880
	1,500,000 and less than 1,550,000	\$182.52	\$1.4327	\$1.5323	\$22.8145	\$34.2218
	1,550,000 and less than 1,600,000	\$182.70	\$1.4345	\$1.5341	\$22.8370	\$34.2555
	1,600,000 and less than 1,650,000 1,650,000 and less than 1,700,000	\$182.88 \$183.06	\$1.4363 \$1.4381	\$1.5359 \$1.5377	\$22.8595 \$22.8820	\$34.2893 \$34.3230
	, ,					
	1,700,000 and less than 1,750,000	\$183.24	\$1.4399	\$1.5395	\$22.9045	
	1,750,000 and less than 1,800,000	\$183.42	\$1.4417	\$1.5413	\$22.9270	\$34.3905
	1,800,000 and less than 1,850,000 1,850,000 and less than 1,900,000	\$183.60 \$183.78	\$1.4435 \$1.4453	\$1.5431 \$1.5449	\$22.9495 \$22.9720	\$34.4243 \$34.4580
	1,900,000 and less than 1,900,000 1,900,000 and less than 1,950,000	\$183.96	\$1.4455	\$1.5449	\$22.9720	
	1,950,000 and less than 2,000,000	\$184.14	\$1.4241	\$1.5485	\$23.0170	\$34.5255
	2,000,000 pounds and over:					
	For each additional 50,000	\$.18	\$.18	\$.18		
	pounds or fraction thereof add:					
			l	1	1	

\$179.12

Daily Earnings Minimum

TABLE VIII — LOCOMOTIVE ENGINEERS YARD SERVICE 5 DAY — WITH A FIREMAN Effective January 1, 2006

Effective Sanuary 1, 2000					
WEIGHT ON DRIVERS		Hourly			
(Pounds)	Daily	Straight Time	Overtime		
less than 500,000 500,000 and less than 650,000 600,000 and less than 650,000 650,000 and less than 700,000 700,000 and less than 750,000 750,000 and less than 800,000 800,000 and less than 850,000 850,000 and less than 900,000 900,000 and less than 950,000 950,000 and less than 1,000,000 For each additional 50,000 pounds over 1,000,000 or fraction thereof add:	\$181.28 \$181.53 \$181.69 \$181.85 \$182.01 \$182.17 \$182.33 \$182.49 \$182.65 \$182.81 \$182.97	\$22.66 \$22.69 \$22.71 \$22.73 \$22.75 \$22.77 \$22.79 \$22.81 \$22.83 \$22.83 \$22.85 \$22.87	\$33.9896 \$34.0364 \$34.0664 \$34.1264 \$34.1264 \$34.1864 \$34.2164 \$34.2464 \$34.2764 \$34.3064		

TABLE IX — LOCOMOTIVE ENGINEERS YARD SERVICE 5 DAY — WITHOUT A FIREMAN - \$4.00 Effective January 1, 2006

WEIGHT ON DRIVERS		Hourly		
(Pounds)	Daily	Straight Time	Overtime	
less than 500,000 500,000 and less than 550,000 600,000 and less than 600,000 600,000 and less than 700,000 700,000 and less than 750,000 750,000 and less than 800,000 800,000 and less than 850,000 850,000 and less than 900,000 900,000 and less than 950,000 950,000 and less than 1,000,000 For each additional 50,000 pounds over 1,000,000 or fraction thereof add:	\$185.28 \$185.53 \$185.75 \$185.75 \$186.96 \$186.18 \$186.40 \$186.61 \$186.83 \$187.04 \$187.26 \$187.48	\$23.16 \$23.19 \$23.22 \$23.24 \$23.27 \$23.30 \$23.33 \$23.35 \$23.35 \$23.41 \$23.41	\$34.7396 \$34.7864 \$34.8277 \$34.8671 \$34.9083 \$34.9496 \$34.9889 \$35.0302 \$35.0696 \$35.1108 \$35.1521	

BLET NEWS

TABLE X — LOCOMOTIVE ENGINEERS YARD SERVICE 5 DAY — WITHOUT A FIREMAN — \$6.00 Effective January 1, 2006					
WEIGHT ON DRIVERS		Hourly			
(Pounds)	Daily	Straight Time	Overtime		
less than 500,000	\$187.28	\$23.41	\$35.1146		
500,000 and less than 550,000	\$187.53	\$23.44	\$35.1614		
550,000 and less than 600,000	\$187.75	\$23.47	\$35.2027		
600,000 and less than 650,000	\$187.96	\$23.49	\$35.2421		
650,000 and less than 700,000	\$188.18	\$23.52	\$35.2833		
700,000 and less than 750,000	\$188.40	\$23.55	\$35.3246		
750,000 and less than 800,000	\$188.61	\$23.58	\$35.3639		
,					
800,000 and less than 850,000	\$188.83	\$23.60	\$35.4052		
850,000 and less than 900,000	\$189.04	\$23.63	\$35,4446		
900,000 and less than 950,000	\$189.26	\$23.66	\$35,4858		
950,000 and less than 1,000,000	\$189.48	\$23.68	\$35.5271		
For each additional 50,000 pounds over 1,000,000 or fraction thereof add:	\$0.215	,=====	7		

TABLE XI — LOCOMOTIVE ENGINEERS YARD SERVICE 6-7 DAY — WITH A FIREMAN Effective January 1, 2006					
WEIGHT ON DRIVERS		Hourly			
(Pounds)	Daily	Straight Time	Overtime		
less than 550,000 500,000 and less than 550,000 600,000 and less than 600,000 600,000 and less than 700,000 700,000 and less than 750,000 750,000 and less than 800,000 800,000 and less than 850,000 850,000 and less than 900,000 900,000 and less than 950,000 950,000 and less than 1,000,000 For each additional 50,000 pounds over 1,000,000 or fraction thereof add:	\$169.16 \$169.37 \$169.55 \$169.73 \$169.91 \$170.09 \$170.27 \$170.45 \$170.63 \$170.81 \$170.99	\$21.14 \$21.17 \$21.19 \$21.22 \$21.24 \$21.26 \$21.28 \$21.31 \$21.33 \$21.35 \$21.37	\$31.7166 \$31.7559 \$31.7897 \$31.8234 \$31.8572 \$31.8909 \$31.9247 \$31.9247 \$31.9584 \$31.9922 \$32.0259 \$32.0597		

TABLE XII — LOCOMOTIVE ENGINEERS YARD SERVICE 6-7 DAY — WITHOUT A FIREMAN — \$4.00 Effective January 1, 2006					
WEIGHT ON DRIVERS		Hourly			
(Pounds)	Daily	Straight Time	Overtime		
less than 500,000 500,000 and less than 550,000 600,000 and less than 600,000 650,000 and less than 700,000 700,000 and less than 800,000 800,000 and less than 850,000 850,000 and less than 900,000 900,000 and less than 950,000 950,000 and less than 1,000,000	\$173.16 \$173.37 \$173.55 \$173.73 \$173.91 \$174.09 \$174.27 \$174.45 \$174.63 \$174.81 \$174.99	\$21.64 \$21.67 \$21.69 \$21.72 \$21.74 \$21.76 \$21.78 \$21.81 \$21.83 \$21.85 \$21.87	\$32.4666 \$32.5059 \$32.5397 \$32.5734 \$32.6072 \$32.6409 \$32.6747 \$32.7084 \$32.7084 \$32.7759 \$32.8097		
For each additional 50,00" pounds over 1,000,000 or fraction thereof add:	\$ 0.18				

TABLE XIII — LOCOMOTIVE ENGINEERS YARD SERVICE 6-7 DAY — WITHOUT A FIREMAN — \$6.00 Effective January 1, 2006			
WEIGHT ON DRIVERS		Hourly	
(Pounds)	Daily	Straight Time	Overtime
less than 500,000 500,000 and less than 550,000 550,000 and less than 600,000 600,000 and less than 650,000 650,000 and less than 700,000 700,000 and less than 750,000 750,000 and less than 800,000	\$175.16 \$175.37 \$175.55 \$175.73 \$175.91 \$176.09 \$176.27	\$21.89 \$21.92 \$21.94 \$21.97 \$21.99 \$22.01 \$22.03	\$32.8416 \$32.8809 \$32.9147 \$32.9484 \$32.9822 \$33.0159 \$33.0497 \$33.0834
800,000 and less than 850,000 850,000 and less than 900,000 900,000 and less than 950,000 950,000 and less than 1,000,000 For each additional 50,000 pounds over 1,000,000 or fraction thereof add:	\$176.45 \$176.63 \$176.81 \$176.99	\$22.06 \$22.08 \$22.10 \$22.12	\$33.0834 \$33.1172 \$33.1509 \$33.1847

Second report of the Election Supervisor for the IBT

GCA's conduct convention delegate nominations; Nominations can be in person or in writing; IBT General President candidate forum to be held after convention

Delegate Nominations and Elections — As of January 20, five General Committees of Adjustment have held nomination meetings for their IBT convention delegate election. All other GCA's including those with less than 100 members that have been consolidated into regions for IBT convention delegate voting, will be holding nomination meetings in the rest of January, and through February and March. A notice telling you the date, time and place of the nomination meeting should arrive at the address where you get this newsletter, and you should receive the notice at least three weeks before the meeting date.

Basic Rule For Nominations - All eligible members have the right to run for IBT convention delegate, alternate delegate and IBT international office. For the convention delegate position, you can attend your GCA's meeting in person to nominate or be nominated, or you can submit nominations, seconds and candidate acceptances in writing. You can even attend in person and submit written nomination materials. In the past, candidates have made sure they were nominated and seconded by several members to reduce the chances that they will be ruled ineligible, based on a nominator's or seconder's ineligibility.

 ${\bf BLET}$ members must be members in

good standing and must also have one (1) month of continuous good standing, the month prior to the month of nomination, to run for delegate or alternate delegate. BLET members who want to run for IBT international office must be members in good standing and must have five (5) months of continuous good standing, from January through May, 2006 in order to be eligible to be a candidate.

Nominations By Writing – The 2006 Rules allow all IBT members to submit nominations, seconds and acceptances in writing. Article II of the 2006 Rules contains specific instructions on what to include to have a valid written nomination, second or acceptance. A written nomination or second must be submitted to your GCA no later than 5:00 p.m. on the day before the date of the nomination meeting.

Candidate Acceptance — A nominated candidate may accept a nomination in person at the meeting, but the 2006 Rules do not require in-person acceptances: a candidate can also accept a nomination in writing. To do that, the candidate must submit a signed acceptance to the GCA General Chairman before the meeting or instruct a person who will attend the meeting to submit it to the individual conducting the nomination process before the close of nominations. Written nominations, seconds and acceptances can be delivered in person, by mail, by express delivery, or by fax or email transmission as long as they are received by the deadlines stated above.

To find out the nomination meeting date for your GCA, meeting date, go to the "Dates, Times, and Places" chart under "Delegate Elections" on Election Supervisor's website, www.ibtvote.org. That chart will be updated with summary information about the results of each nomination meeting. It will show if there

is a contested election for delegate and alternate delegate in each GCA, and dates when ballots will be mailed out and counted. If the number of candidates nominated was the same as the number of delegates to be elected, the nominees are deemed elected and the "Dates, Times, and Places" chart will note a "White Ballot" for the local union. There is no mail ballot after a "White Ballot."

Delegate candidates are conducting campaigns now, and campaigning will continue through at least April 30, 2006 when the election period ends. All union members have the right to campaign actively for delegate and alternate delegate candidates and candidates for IBT international office, without fear of reprisal or retaliation. Basically, the Rules protect the rights of candidates and their supporters to distribute information, and the rights of members to receive campaign information. The Rules provide candidates with the right to distribute campaign material using the GCA's mailing list (at the candidate's expense), to display literature on tables or bulletin boards at local union meeting halls, to get information about collective bargaining agreements and worksite locations, and to campaign in employer parking lots. Read Art. VII of the 2006 Rules for a description of the political and campaigning rights of members and candidates. Violation of candidate or member rights protected by the Rules can be protested, and may subject the violator to sanctions.

As delegate election results are certified, the name and GCA affiliation of each elected delegate will be posted to the list of Certified Convention delegates and alternate delegates on the Election Supervisor's website. Each delegate and alternate delegate certified as elected will receive a letter from the Election Supervisor confirming that fact. Any member

may contact a delegate or alternate delegate to the IBT convention. A member needing contact information for a delegate may ask the delegate's local union, or may obtain that information from the Election Supervisor's Office.

New Rule on Candidate Forums - A new rule, applicable for the first time in the 2006 IBT International Officer Election, requires the Election Supervisor to hold "at least one candidate forum for all nominated candidates for the office of General President." You can read the new rule in the version of the *Rules* published at www.ibtvote.org. The new rule requires a candidate forum for all candidates nominated at the IBT International Convention for the office of General President, and requires that the forum to be held between August 14 and September 1, 2006. Details of the required General President candidates' forum - including location, time, format, and how it will be made available to the IBT membership – remain to be decided and will be addressed later this year. Send any suggestions you have about the required General President candidates' forum to the Election Supervisor's office by mail or email.

Rules Booklets – A pocket-sized version of the Rules is available on request. Multiple copies of the have been sent to each GCA. You may obtain one from your GCA or request a copy from the Election Supervisor's office. Spanish and French pocket-sized versions of the Rules are also available on request from the Election Supervisor's office.

Up-to-date information for both the Election Supervisor's headquarters and the Regional Directors may be found at www.ibtvote.org.

Richard W. Mark Election Supervisor

DESIGNATED LEGAL COUN

Our union has designated attorneys who are qualified to serve as counsel for BLE members in accordance with the Federal Employers' Liability Act (FELA) governing workplace accidents.

In the event of an injury or death and before reaching any settlement with a railroad, members or surviving families should contact an attorney listed to get competent advice concerning their legal rights under the FELA.

In addition, if you or any members of your family have questions concerning medical malpractice, product liability or other types of injury cases, please don't hesitate to contact one of these law firms for a consultation concerning your rights and remedies.

ARKANSAS

Kujawski & Nowak, P.C. 201 W. Broadway, Suite E N. Little Rock, AR 72114 (501) 372-8047 or (800) 624-4571 Fax: (501) 372-4379 Website: <www.kujawski-nowak.com> John P. Kujawski

CALIFORNIA

The Crow Law Firm 700 "E" Street Sacramento, CA 95814-1230 (916) 441-2980 or (800) 795-6555 Fax: (916) 441-3846 Email: < Dfrias@crowlaw.com> Joseph J. Weninger

Kaplan Law Corporation 5909 West Third Street Los Angeles, CA 90036 (323) 930-2744 or (800) 552-7526 Fax: (323) 930-1476 Website: <www.kaplanlawcorp.com> Jay A. Kaplan

Pfiester Law Corporation 2000 Riverside Drive Los Angeles, CA 90039 (323) 662-6400 or (800) 344-3352 Fax: (323) 669-8549 Website: < www.pfiesterlaw.com> R. Edward Pfiester Jr.

FLORIDA

Moody, Strople, Kloeppel, Basilone & Higginbotham, Inc. 1400 Baymeadows Way, Suite 105 Jacksonville, FL 32256 (904) 256-0018 or (800) 813-8608 Fax: (904) 256-0019 Website: <www.moodyrrlaw.com> Willard J. Moody Jr.

Sams & Hollon, P.A. **Baywood Center** 9424 Baymeadows Road, Suite 160 Jacksonville, FL 32256 (904) 737-1995 or (800) 327-4552 Fax: (904) 737-3838 Alva Hollon Jr.

GEORGIA

Matthews & Steel 15 Piedmont Center, Suite 1560 3575 Piedmont Rd. NE Atlanta, GA 30305 (404) 264-1292 or (800) 776-0098 Fax: (404) 264-0161 John D. Steel

Jones & Granger 1201 Peachtree Street, NE 400 Colony Square, Suite 1900 (404) 522-4414 or (800) 628-6470 Fax: (404) 872-9430 Robert M. Tramuto

Taylor, Harp & Caller P.O. Box 2645, The Corporate Center Suite 900, 233 12th St. Columbus, GA 31902-2645 (706) 323-7711 or (800) 422-3352 Fax: (706) 323-7544 Email: <HarpRailLaw@aol.com> J. Anderson "Andy" Harp

Blunt & Associates, Ltd. 60 Edwardsville Professional Park, PO Box 373 Edwardsville, IL 62025 (618) 656-7744 or (800) 323-5538 Fax: (618) 656-7849 Email: <michaelb@bluntlaw.com> David L. Blunt

Daniel J. Downes, P.C. 111 W. Washington St., Suite 1100 Chicago, IL 60601 (312) 781-1852 or (800) 624-2121

Fax: (312) 781-1854 Email: <dan@dandownes.com> Website: <www.feladownes.com> Daniel J. Downes

Kujawski & Nowak, P.C. 1331 Park Plaza Drive, Suite 2 O'Fallon, IL 62269-1764 (618) 622-3600 or (800) 624-4571 Fax: (618) 622-3700 Website: <kujawski-nowak.com> John P. Kujawski

Sands & Associates 33 North Dearborn St., Suite 1630 Chicago, IL 60602 (312) 236-4980 or (800) 832-1999 Fax: (312) 236-1711 Email: <jssands@ameritech.net>
John C. Sands

Schlichter, Bogard & Denton 2661 North Illinois, Suite 187 Swansea, IL 62226 (800) 873-5297 Fax: (314) 621-7151 Email: <jschlichter@uselaws.com> Jerome J. Schlichter

KENTUCKY

Gregory T. Hughes, Attorney at Law 243 Elm St., P.O. Box 16167 Ludlow, KY 41016-0167 (859) 491-7000 or (800) 872-4671 Fax: (859) 491-7001 Gregory T. Hughes

LOUISIANA

Davis • Saunders Law Firm 3113 Sixteenth St. New Orleans (Metairie), LA 70002 (504) 837-9525 or (800) 321-7815 Fax: (504) 834-8869 Website: <www.davissaunders.com> Email: <Benbsaunders@aol.com> Ben B. Saunders

MICHIGAN

E.J. Leizerman & Associates 24750 Lasher Road Southfield, MI 48034 $(313)\ 962\text{-}3666\ \mathrm{or}\ (800)\ 628\text{-}4500$ Fax: (419) 243-8200 E.J. Leizerman

MINNESOTA

Hunegs, Stone, LeNeave, Kvas & Thornton 1650 International Centre 900 Second Ave. South Minneapolis, MN 55402 (612) 339-4511 or (800) 328-4340 Fax: (612) 339-5150 Website: <www.hunegslaw.com> Email: <RleNeave@Hunegslaw.com>

Ingebritson & Associates, P.A. Medical Arts Building, Suite 1025 825 Nicollet Mall Minneapolis, MN 55402 (612) 340-8290 or (800) 282-6393 Fax: (612) 342-2990 Website: <www.ingebritson.com> Russell A. Ingebritson

Yaeger, Jungbauer & Barczak, PLC 745 Kasota Ave. SE Minneapolis, MN 55414 (612) 333-6371 or (800) 435-7888 Fax: (612) 333-3619 Website: <www.yjblaw.com> Email: <wjungbauer@yjblaw.com> William G. Jungbauer

MISSOURI

Hubbell, Peak, O'Neal, Napier & Leach 30 West Pershing Road, Suite 350 Kansas City, MO 64108-2463 (816) 221-5666 or (800) 821-5257 Fax: (816) 221-5259 Gene Napier

Bauer & Baebler, P.C. 1010 Market Street, Suite 350 St. Louis, MO 63101 (314) 241-7700 or (800) 682-4529 Fax: (314) 241-0003 Website: <www.RailLaw.com> Joseph L. Bauer, Esq.

Schlichter, Bogard & Denton 100 S. 4th St., Suite 900 St. Louis, MO 63102 (314) 621-6115 or (800) 873-5297 Fax: (314) 621-7151 Email: <jschlichter@uselaws.com> Jerome J. Schlichter

Rathmann & O'Brien, L.L.C. 1031 Lami Street St. Louis, MO 63104 (314) 773-3456 or (800) 238-4122 Fax: (314) 773-7238 Dennis T. Rathmann

Yaeger, Jungbauer & Barczak, PLC 1010 Market St., Suite 1440 St. Louis, Missouri 63101 $(314)\; 621\text{-}1775 \text{ or } (800)\; 878\text{-}4074$ Fax: (314) 621-4688 Website: <www.yjblaw.com> Email: <wjungbauer@yjblaw.com> William G. Jungbauer

NEW YORK

Collins & Collins 267 North St. Buffalo, NY 14201 (716) 885-9700 or (800) 933-8195Fax: (716) 885-9770 John F. Collins

E.J. Leizerman & Associates, LLC 717 Madison Ave. Toledo, OH 43624 (419) 243-1010 or (800) 843-3352 Fax: (419) 243-8200 E.J. Leizerman

OREGON

Rose, Senders & Bovarnick, LLP 1205 N.W. 25th Ave. Portland, OR 97210 (503) 227-2486 or (800) 998-9776 Fax: (503) 226-3131 Paul S. Bovarnick

PENNSYLVANIA

Coffey, Kaye, Myers & Olley Suite 718, Two Bala Plaza Bala Cynwyd, PA 19004 (610) 668-9800 or (800) 334-2500 Fax: (610) 667-3352

Email: <mikeolley@comcast.net> Michael J. Olley

Keller & Goggin, P.C. 1528 Walnut Street, Suite 1900 Philadelphia, PA 19102 (215) 735-8780 or (800) 666-FELA Fax: (215) 735-5126 William L. Keller

TEXAS

Jones & Granger 10000 Memorial Drive, Suite 888 Houston, TX 77210 (713) 668-0230 or (800) 231-3359 Fax: (713) 956-7139 Email:

tra@jonesgranger.com> Robert M. Tramuto

The Cartall Law Firm 7551 Callaghan Road, Suite 350 San Antonio, TX 78229 (210) 344-1111 Fax: (210) 344-5844 Bryan P. Cartall, Esq.

UTAH

Hatch, James & Dodge 10 West Broadway, Suite 400 Salt Lake City, UT 84101 (801) 363-6363 or (800) 574-6310 Fax: (801) 363-6666 Email:
bhatch@hjdlaw.com>
Brent O. Hatch

VIRGINIA

Moody, Strople, Kloeppel, Basilone & Higginbotham, Inc. 500 Crawford St., Suite 300 P.O. Box 1138 Portsmouth, VA 23705 (757) 393-4093 or (800) 368-1033 Fax: (757) 397-7257 Website: <www.moodyrrlaw.com> Willard J. Moody Jr.

Rutter Mills 160 West Brambleton Ave. Norfolk, VA 23510 (757) 622-5000 or (800) 933-5879 Fax: (757) 623-9189 C. Arthur Rutter, III

Hajek, Shapiro, Cooper & Lewis, PC 1294 Diamond Springs Road Virginia Beach, VA 23455 (757) 460-7776 or (800) 752-0042 Fax: (757) 460-3428 Website: <www.hsinjurylaw.com> Richard N. Shapiro

WASHINGTON

Kargianis, Watkins LLP PS Market Place Tower, Penthouse Suite A 2025 First Avenue Seattle, WA 98121-2157 (206) 448-7969 or (800) 424-3352 Fax: (206) 448-7950 George Kargianis

Hunegs, Stone, LeNeave, Kvas & Thornton 1000 Second Avenue, Suite 3310 Seattle, WA 98104-4340 (206) 621-0600, (800) 328-4340 or (800) 525-3352 Fax: (206) 621-6443 Website: <www.hunegslaw.com> Email: <RleNeave@Hunegslaw.com> Randal W. LeNeave •

Rail Security

Continued from Page 1

The Rail Conference survey documents vulnerabilities on America's railways and details shocking inattention to security by the nation's largest rail corporations. The report's conclusions are that the nation's rail system is vulnerable to terrorist attack, and the rail corporations have not taken seriously the safety of their employees and the public. A copy of the report is available on the BLET website.

H.R. 4372 would require the Secretary of Homeland Security to establish wide-ranging training guidelines that would address equipment inspection, hazardous materials storage, rail-yard access and a host

of other issues.

The bill also would require rail carriers to file specific training plans with the Homeland Security Department within a year, and face noncompliance fines if plans fall short of federal standards.

"This bill goes a long way towards addressing the woeful lack of security training given to railroad workers," said BLET National President Don M. Hahs. "It recognizes that these men and women are our first line of defense against terror on the railroads and addresses the need for training, so this defense may be more effective."

BLET members are urged to contact their member of Congress (www.house.gov) and ask him or her to cosponsor H.R. 4372. •

A message from Teamsters General President Jim Hoffa

A year on the rails



Little has changed on America's railways since the tragic rail crash in Graniteville, S.C., one year ago that claimed nine lives, sickened hundreds and forced thousands from their homes.

The horrific train crash was the deadliest in nearly 30 years, spewing a poisonous cloud of chlorine gas over a community that still struggles today in the aftermath. Residents blame the toxic chemical for headaches and breathing problems. A local textile mill was forced to lay off 350 workers because of damage to machinery. Yet the rail companies remain in denial about the numerous safety and security gaps threatening our nation's towns and cities, the riding public and rail workers.

On this one-year anniversary of Graniteville, our thoughts are with the families whose loved ones perished people like Steve Seeling, whose son Chris was the locomotive engineer who died after inhaling the toxic gas fumes. He was 28 years old.

"The rail corporations' lack of follow-through shows the lack of respect they have for their employees and the public they serve," Steve Seeling says.

If the Sept. 11, 2001, terrorist attacks weren't a wake-up call, then Graniteville should be. I believe the best way to honor Chris and others who died is to do everything in our power to prevent another tragedy.

Rail security is a perilous vulnerability in the security of our homeland. But every day, we ask rail employees to work without the necessary training or the assurance that something is being done. We ask passengers and communities to simply hope for the best. Next time, the catastrophe may involve terrorists or occur in a major metropolitan area. We should not be blind to the possibility.

After Graniteville, the National Transportation Safety Board urged rail companies to take steps to prevent another catastrophe, such as reducing speeds through populous areas and positioning tank cars carrying toxic chemicals where they are less likely to be impacted.

The NTSB said a misaligned switch was the cause of the crash. The train was in "dark territory," so there were no electronic or lighted signals indicating the position of the switches or the condition of the track. About 40 percent of the nation's rail system is in "dark territory." The agency recommended that rail companies install automatic devices that will display the status of switches, both day and night.

The rail corporations' lack of response has been deafening. The NTSB can only recommend changes, not force them, and it is clear the railroads will not respond out of concern for public

The Federal Railroad Administration must fast track the NTSB recommendations. They deserve urgent attention now. And if government regulators won't make rail safety and security a priority, then Congress should. In the wake of 9/11, Congress was charged with filling the holes in homeland security. We cannot continue to let corporations and their high-paid lobbyists stand in the way of keeping that promise to the American people.

Part of the overall solution must be a commitment to include rail workers in any and all emergency plans, a critical piece to more secure and safe rail system. No computer chip can ever replace a highly trained railroad employee who knows their engine, cab car, track line, switch, bridge and tunnel. Cutting costs should never come at the expense of human lives.

> James P. Hoffa **General President**

JANUARY 2006 **CALENDAR & EVENTS**

JANUARY 30-FEBRUARY 2, 2006... Secretary-Treasurer Workshop, Dallas, Texas

The BLET Education & Training Department hosts this workshop at the Hotel Adams Mark in Dallas. To register, contact Ken Kroeger at (216) 272-0986 or kroeger@ble-t.org.

MARCH 6-9, 2006... Secretary-Treasurer Workshop, Jacksonville, Fla.

The BLET Education & Training Department hosts this workshop at the Hilton Jacksonville Riverfront Hotel in Jacksonville, Fla. To register, contact Ken Kroeger at (216) 272-0986 or kroeger@ble-t.org.

MARCH 19-23, 2006... Local Chairman Workshop, University of Illinois-Champaign, Ill. The BLET Education & Training Department hosts this workshop on the campus of the University of Illinois-Champaign near Chicago. To register, contact Ken Kroeger at (216) 272-0986 or kroeger@ble-t.org.

JUNE 4-9, 2006... 79th Annual BLET-GIA Southeastern Meeting Association (SMA) Hosted by SMA Chairman T.L. Reed and the members of BLET Division 205, the 79th annual SMA will be held at the Chattanooga Marriott at the Convention Center in Chattanooga, Tenn. More information to come when available.

JUNE 12-16, 2006... 68th Annual BLET-GIA Eastern Union Meeting Association (EUMA) Hosted by EUMA Arrangements Chairman R.J. Chapter and the members of BLET Division 157, the 68th annual EUMA will be held at the Tropicana Casino & Resort on the Boardwalk in Atlantic City, N.J. More

JULY 18-23, 2006... 66th Annual BLET-GIA International Western Convention (IWC) Hosted by S.V. Halbrook and the members of BLET Division 94, the 66th annual IWC will be held at the Holiday Inn Rapid City—Rushmore Plaza in Rapid City, S.D. More details to come when available.

AUGUST 20-24, 2006... 71st Annual BLET-GIA Southwestern Convention Meeting (SWCM) Hosted by A.L. Williams and the members of BLET Divisions 182, 278, 585, 858 and GIA Auxiliary 37, the 71st annual SWCM will be held at The Peabody Little Rock in Little Rock, Ark. More details to come.

Advisory Board November Activity

In accordance with the BLET Bylaws, summaries of BLET Advisory Board members' activities are published monthly:

National President Don M. Hahs—National Division office: General supervision of BLET activities; General office duties; BLET Executive Committee; Thanksgiving holiday.

First Vice-President & Alternate President Edward W. Rodzwicz— Assisted President in general operation of National Division Office; Vice President assignments; Special Representative assignments; Organizing department; Shortline department; Passe

National Secretary-Treasurer William C. Walpert—General supervision of BLET financial, record depts.; ND office; BLET Education & Training Dept.; Internal Organizing, Mobilizing & Strategic Planning Dept.; Safety Task Force; Meetings with vendors and financial institutions; Meeting w/ IBT re: convention planning; Standard Building operations mtg.; Meeting, re: Short Term Disability

Vice-President Paul T. Sorrow—CSX Western Lines GCofA mtg.; Mtgs. w/ CSX General Chairmen regarding dual track bargaining; Public Law Board 1063, NS; CSX Family Day event, Greenwood, S.C.; Mtg. w/ President Hahs; Assisted Grand Trunk Western GCA for planning session with upcoming negotiations and day-to-day issues; Assisted CSX, NS and GTW committees and performed general

Vice-President Richard K. Radek— ND Office; BLET Decertification Helpline services; Director of Arbitration Dept; National Railroad Adjustment Board (NRAB); Illinois Central; Wisconsin Central; Indiana Harbor Belt; METRA; Belt Rwy. of Chicago; Paducah & Louisville; Chicago Central & Pacific; BRC and IHB general assistance, Chicago; Post 9/17 accident mtg., Metra, Chicago; Writing coaching & class, Etowah, Tenn. (CSX-W); Metra negotiations, Chicago; CN/WC general assistance, Green Bay; EJ&E negotiations, Joliet; NRAB administration, Chicago; Arbitration Dept., Cleveland; FRA Part 240.409 dockets this month: EQAL 01-16 (CSX), EQAL 03-31 (UP). Vice-President Dale McPherson — CP Rail; Port. Term. RR; Longivew Portland & Northern; Longview Switching Co.; Indiana RR; W&LE RR; Utah Railroad; UP Eastern Dist.; UP former CNW; DM&IR RR; Portland & Western RR; Great Western RR; Appalachian & Ohio RR; Public Law Boards 5604, 5681, 5721, 6040, 6281, 6558, 6589; UP work/rest projects; RSAC positive train control cmte.; National wage/rules; General office duties, telephone, correspondence; Arbitration, PLB 6449 and 6440, UP, Cheyenne; National rage/rule contract mtgs., Washington, D.C.; Portland & Western contract mtgs., Salem, Ore; National Association of Railroad Arbitra-

Vice-President & U.S. Nat'l Legislative Representative Raymond A. Holmes — BLET Washington D.C. office; Ge duties, telephone, correspondence; BLET General Chairmen's mtg., Las Vegas; BLET Advisory Board mtg., Las Vegas.

Vice-President Merle W. Geiger Jr.— Assigned to: BLET Trainmen's Department; Kansas City Southern; Gateway Western; Midsouth Rail; Southrail; Texas-Mexican Rwy.; Springfield Terminal, Delaware & Hudson; Indiana & Ohio RR; Louisville & Indiana RR; St. Lawrence & Atlantic RR; Indiana Southern RR; Mtg. w/ GC Twombly and CP (D&H), Clifton Park, N.Y.; UP fatigue countermeasures mtg., Omaha; NARAP conference call; Louisville & Indiana conference call; Mtg. w/ GC Parker and KCS, Shreveport, La.; Holidays; Research,

Vice-President Stephen D. Speagle—Assigned to Burlington Northern Santa Fe, Montana Rail Link, Pacific Harbor Line, Missouri & Northern Arkansas (M&NA), National Wage/Rule Committee; National Wage/Rule committee mtg., Orlando, Fla.; BNSF office Decatur; Wage Rule/NCCC meeting, Washington, D.C.; Conference call for MRL Section 6 notices; Wabash Hospital mtg.

Vice-President E.L. "Lee" Pruitt — Assisted general chairmen & members of: UP-Western Lines; UP-Western Region; UP-Central Region; UP-Southern Region; UP-Tacoma Belt; General office duties, telephone paperwork; UPCR GC Rightnowar, auto-markup arbitration, Boston; PTC symposium, Washington, D.C.; UPWL and UPWR arbitration boards 180, 4450, 4451 and 4452, Detroit, Mich; Arbitration Board 6833 & 6834, assisting UPSR GC Gore, New Orleans; Trip rates, assisting UPWL GC Hannah, Colton, Calif.; Ebb & flow negotiations, assisting UPWL GC Hannah, San Antonio; Office, paper, filing, STD and calls, assisting.

Vice-President Paul L. Wingo Jr. — Assigned to NS-Southern Lines and Eastern Region GCofAs; Meridian Southern; New York

Susquehanna & Western; New England Central; BLET Rail Security Officer; NS agreement consolidation, Norfolk; PLB 6728 Executive Sessions; GC Ray Wallace's office, re: FRA Part 219, Ashville, N.C.; NYS&W contract negotiations, Syracuse, N.Y.; Division 899 special project; Division 198 meeting; Follow up security projects and visits to rail yards; General office duties.



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William C. Walpert, National Secretary-Treasurer

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