



DAILY NEWS UPDATES
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BLET members ratify national contract

By a margin of better than 2-to-1, members of the Brotherhood of Locomotive Engineers and Trainmen (BLET) approved a new collective bargaining agreement with the National Carriers' Conference Committee (NCCC) on January 5.

The five-year agreement covers health & welfare and other fringe benefits for over 30,000 BLET members nationwide, and rates of pay and work rules issues for a smaller number. It includes general wage increases of 18.6 percent over the life of the agreement, which compounds to 20.1 percent, and a 1% lump sum bonus payment.

The agreement is retroactive to January 1, 2010, and covers locomotive engineers employed by the following railroads: Alabama State Docks (H&W only);

Belt Railway of Chicago; BNSF Railway (H&W only); Canadian National (H&W only); Conrail; CP Rail-US (Soo Line); CP Rail-US (D&H) (H&W only); CSX Transportation (H&W only); Indiana Harbor Belt; Kansas City Southern System (KCS/L&A, Gateway Western, Mid-South, South Rail, and Tex Mex); Longview Switching; Metra (H&W only); Norfolk Southern (H&W only); Portland Terminal; Union Pacific Railroad (H&W only); and Winston-Salem Southbound. It also covers all train service employees on the Texas Mexican Railway.

The agreement largely reflects the recommendations of Presidential Emergency Board 243, which was appointed on the eve of a pending nationwide strike by BLET members. The PEB recommendations pro-

vided a better outcome for BLET members than the carrier's proposal by recommending the phasing in of the larger portions of the health and welfare changes over an 18-month period, rather than instituting all of them immediately.

The BLET's National Wage Committee, led by National President Dennis R. Pierce, then secured a Flexible Spending Account benefit to help offset any possible increased costs associated with the health and welfare, as well as a clarification to PEB 243's ambiguous recommendation that a 1% signing bonus only be paid

on an employee's "straight time" earnings.

"I want to thank those who took the time to cast their vote. The BLET is a membership-driven union and our members show their strength every time they get involved," National President Pierce said. "With the backing of a strong mobilization effort, we had a very solid turnout, considering balloting took place during the holiday season. With almost 70% of those voting casting a vote in favor of the agreement, it also is clear to me that our members took the time to study the issues before making a very careful choice." @@

DOWNLOAD A COPY OF THE AGREEMENT:

WWW.BLE-T.ORG/AGREEMENT/BLET-NCCC_TENTATIVE_AGREEMENT.PDF

DOWNLOAD A SYNOPSIS OF THE AGREEMENT:

WWW.BLE-T.ORG/AGREEMENT/BLET-NCCC_TENTATIVE_AGREEMENT_SYNOPSIS.PDF

MORE DETAILS ON THE NATIONAL CONTRACT TO COME IN THE UPCOMING LOCOMOTIVE ENGINEERS AND TRAINMEN JOURNAL



BLET locomotive engineers nationwide ratified a new tentative contract with Amtrak on January 20, 2012. Here, locomotive #130 pulls into the Cleveland Amtrak station in October 2011.

Photo: © Brent Lane

BLET members ratify Amtrak contract

By a nearly 4-to-1 margin, members of the Brotherhood of Locomotive Engineers and Trainmen (BLET) ratified a new collective bargaining agreement with Amtrak. Ballots were counted January 20 and the tally was 77.5% in favor and 22.5% against.

The five-year deal provides members with 10 general wage increases totaling 14 percent, compounding to 15 percent, over the life of the contract.

The agreement governs more than 1,400

locomotive engineers who operate Amtrak's passenger and commuter trains over its 21,000-mile, 46-state route system. The contract runs through January 1, 2015, with retroactive pay to July 1, 2010.

The agreement caps employee cost sharing amounts for health and welfare coverage at \$181.62 per month (as of July 1, 2011), \$210 (July 1, 2012), and \$230 (July 1, 2013). Additionally, vision care coverage and medical coverage is extended up to age 26 for eligible dependents.

The BLET also obtained three much sought-after improvements to work rules. Rule 3(h) has been changed to give passenger engineers greater flexibility in how they exercise their seniority. Engineers will be able to take a second week of vacation in single days. Also, the biannual Optional Displacement rule in effect outside the Northeast Corridor will be expanded to include Work Zones 1 and 2. Other work rules for BLET members will essentially stay the same under the new agreement — an important victory considering the Carrier's initial position.

BLET National President Dennis R. Pierce thanked BLET members for participating in the voting process. He also thanked Amtrak General Chairman Mark

Kenny and his negotiating team for their hard work at the bargaining table.

"I am proud of our Amtrak members for a nearly 65% turnout because our Brotherhood's voice is louder for with each additional member who speaks," said President Pierce. "I also want to congratulate Brother Kenny and his bargaining team for bringing the negotiations to a successful conclusion."

"I want to thank every Amtrak member who took the time to participate in this ratification vote," General Chairman Kenny said. "Now that we have certainty in wages, working conditions and benefits, we can refocus our attention to defeating the corporate and political forces that have targeted Amtrak for extinction." @@

BLET President's Message The union solution for America **pg 2**



2012 BLET Scholarship Directory Help for college **pg 4-5**



New Legislative Chairman Johnson (Ariz.), Frank (Ala.) take reins **pg 6**

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BLET PRESIDENT'S MESSAGE BY DENNIS R. PIERCE

THE SOLUTION FOR WHAT IS AILING AMERICA

As this month's Headline Story says, the BLET's voting rank and file membership has overwhelmingly ratified the Tentative National Agreement. At the same time, the voting rank and file membership on Amtrak has overwhelmingly ratified their Tentative Agreement. Both of these ratification votes are the culmination of many months of effort by the Organization — spanning the past several years — on behalf of the membership.

On the National Agreement side, we utilized every step in the Railway Labor Act, short of a strike, to get to the point that the membership could ultimately decide the fate of the bargaining round. When it came time to vote on striking, over half of eligible BLET members took the time to vote with an overwhelming 97% majority in favor of striking if need be. At the same time, when it came time to vote on the contract, a substantial majority of those same voting members decided that the Tentative National Agreement provided the membership with the best available way to end the long and drawn out negotiating round.

The Amtrak negotiations were also long and drawn out. In fact, the Amtrak membership rejected a Tentative Agreement last year, sending the negotiating team back to the table. That bargaining team was able to come away from the table a second time with an improved agreement, and over 65% of the Amtrak membership took the time to vote on the latest proposal, with 4 out of every 5 voters casting a ballot



National President Pierce speaks at a workshop for BLET Legislative Representatives at Teamster headquarters in Washington, D.C.

in favor of the agreement.

The common thread in bringing conclusion to both bargaining rounds was a negotiating strategy that left no stones unturned and no crumbs on the table, followed by the most important piece — membership participation. The final decision-making power in our democratically controlled union is owned by the membership, and the recent contract votes are just one more example of BLET democracy in action. As with all democratically made decisions within our Organization, the union moves forward based upon the will of the majority. To that end, we must now unite behind the memberships' decision and move on to the next task that confronts us.

For our Union Pacific Brothers and Sisters, that means our General Chairmen bringing con-

clusion to BLET's on-property negotiations on wages and work rules. This effort has also been underway for some time, and our officers on that property say the time is now for a fair and equitable agreement for our Union Pacific members. To that end, the National Division continues to make all of its resources available to BLET's Union Pacific bargaining team. That includes the assistance of assigned Vice President Mike Twombly and First Vice President Lee Pruitt, the BLET's spokesman for the bargaining team. I, too, joined the group at their November and January bargaining sessions to make it clear to Union Pacific that our members on that property are long overdue for a contract settlement. I am hopeful that these collective efforts will bear fruit and when they do, it

will again be the memberships' turn to exercise its democratic right to decide the outcome.

As your leadership works to conclude this final piece in the current round of bargaining, we are also transitioning into the next step in our effort to continually motivate our membership to be active in their union and in the events across the country that impact them. We are at a crossroads in America: anti-labor and truly anti-worker forces all across the country are waging a broad attack on the right of working class Americans to organize for their betterment. Anti-Union "Right to work" legislation, which is really Right to Work for Less, is being pushed systematically across the country. These efforts are not intended to help working class Americans. Rather, it

is to help the corporations of this country keep labor costs below a living wage at the expense of the very workers whose labor generates the profits of those corporations.

Confronting and overcoming these attacks will require the collective participation of not only every hard working union man and woman in this country, but also what remains of the non-union middle class, who must understand that they are being targeted, as well. This battle boils down to two questions that always arise in times of crisis: If not us, who? If not now, when?

After all, the labor movement that was born out of struggles from the Industrial Revolution to the Great Depression created the American middle class and defined what comprises the American Dream. That strong and vibrant middle class made this country great, and it will take a strong and vibrant tax-paying group of middle class consumers — who are the real "job creators" — to put this nation back on track. Join me as we undertake an effort this year to right the wrongs against BLET members and all working class Americans. Join me in our effort to correct the political narrative in this country with this simple truth: Unions did not *cause* this country's problems and, in fact, unions and the strong middle class that they promote are the *solution* to this country's problems.

Fraternally,

DENNIS R. PIERCE
BLET NATIONAL PRESIDENT

66 Join me in our effort to correct the political narrative in this country with this simple truth: Unions did not *cause* this country's problems and, in fact, unions and the strong middle class that they promote are the *solution* to this country's problems. 99

BLET NATIONAL DIVISION ELECTRONIC COMMUNICATIONS POLICY

Official communications between BLET members and the National Division require a hard copy of the correspondence, bearing a signature, being received by the National President to be considered an "official communication." This is to provide that the actual question(s) are addressed, and ensures that when official interpretations are made they have reference to a specific request and can be used in future correspondence.

The volume of e-mails received makes it impossible for the National President to answer all unofficial communications. Therefore, it is the policy of the BLET that e-mails addressed to the National President will be reviewed and forwarded to the appropriate officer or staff for a time-

ly response; however, an e-mail message is not considered an official communication.

Moreover, anonymous e-mails and e-mails that do not provide sufficient information concerning the sender to enable National Division staff to confirm the sender's membership status will not receive any reply or acknowledgement. This policy is intended to allow the National President to be aware of the opinions and suggestions of the membership, while at the same time providing a timely response to the member's unofficial communication, if a response is necessary, without needlessly expending limited BLET resources.

ADOPTED AT CLEVELAND, OHIO ON JULY 22, 2010. ©©

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REGISTER AT WWW.BLE-T.ORG TO GET BROTHERHOOD NEWS EMAILED TO YOU

Stay up-to-date with the latest Brotherhood news by going to the BLET website and signing up to receive BLET News Flash alerts via email.

The News Flash alerts are news articles from the BLET National Division website that are sent automatically emailed to you.

TO REGISTER, JUST GO TO WWW.BLE-T.ORG. In the lower right hand corner of the page, you will find an area to enter your email address to begin receiving the most current news from the BLET National Division.

It is a great way to keep informed on the most recent issues impacting your job, your contract and your Brotherhood.



GENERAL PRESIDENT'S MESSAGE BY JAMES P. HOFFA

A SHAMEFUL ATTACK ON WORKING FAMILIES

The central battleground in the war against workers today is the Indiana Statehouse. Anti-worker lawmakers are frantic to pass a bill that would weaken unions and shrink Indiana's middle class. The legislative fight over the measure could make the Super Bowl look like a stroll in the park.

The real reason for the bill has nothing to do with rights and nothing to do with work. It doesn't even have anything to do with improving Indiana's business climate — already ranked sixth best in the country. The purpose of right-to-work for less is to please corporate donors who want to lower labor costs. What right-to-work for less does is limit unions' financial resources and therefore their ability to negotiate for high-

er wages and benefits.

One of the more bizarre claims is that businesses would be more likely to relocate to Indiana if right-to-work for less were to become law. Now ask yourself: when was the last time you heard about a factory shutting down and moving to Oklahoma or South Carolina because they're right-to-work states? What you do hear are stories of plants moving to Mexico and China. Gordon Lafer makes this point in his excellent study published by the Economic Policy Institute. Lafer writes:

"[I]n 2012, companies looking for cheap labor are overwhelmingly looking to China or Mexico, not South Carolina. To the extent that enacting RTW legislation ever served as an effective economic development strategy — and the evidence is weak on

this point — globalization has rendered RTW irrelevant."

Right-to-work proponents claim another study proves that it doesn't lower compensation. As Notre Dame professor Marty Wolfson wrote, the study only compared executive compensation.

Here's what rigorous, academic studies show about right-to-work laws: They lower annual wages by \$1,500 a year.

It's a sad day in our democracy when elected officials work to impoverish their own constituents.

Fraternally,

James P. Hoffa

JAMES P. HOFFA
TEAMSTERS GENERAL
PRESIDENT



66 One of the more bizarre claims is that businesses would be more likely to relocate to Indiana if right-to-work for less were to become law. Now ask yourself: when was the last time you heard about a factory shutting down and moving to Oklahoma or South Carolina because they're right-to-work states? 99

Mid-term meeting for NS/W&LE GCA

Members of the BLET's Norfolk Southern-Northern Lines/W&LE General Committee of Adjustment held their mid-term meeting at the Sheraton Airport Hotel in Cleveland, Ohio, on November 7-8, 2011. General Chairman Bob Linsey presided over the meeting with assistance from Vice Chairman Rodney Cutlip and Secretary-Treasurer Jerry Elmore. The delegates heard reports from First Vice President E. Lee Pruitt; Vice President & National Legislative Representative John Tolman; Vice President Willard Knight; and Vice President Cole Davis. The mid-term meetings are designed to be educational and are held every four years, in between the regular quadrennial meetings.



NS/W&LE General Chairman Bob Linsey brings members up to speed on the business of the General Committee.



BLET First Vice President E. Lee Pruitt gives members an update regarding national negotiations.



Vice President & National Legislative Representative John Tolman



Vice President Cole Davis at the podium.



November 8, 2011: Officers, members and guests attending the NS-Northern Lines/ W&LE GCoFA mid-term meeting in Cleveland, Ohio.

Update from BLET Tax Compliance department

Internal Revenue Service regulations require the BLET National Division to inform its members that a certain portion of your National Division dues are not tax deductible as a miscellaneous itemized deduction on your personal tax returns. According to the National Sec-

retary-Treasurer's office, the portion of the National Division dues that is not subject to deduction as an Itemized Deduction on a Form 1040 tax return is 13.56 percent for 2011. In other words, 86.44 percent of your BLET National Division dues are tax deductible.

The 13.56 percent reflects expenses associated with political lobbying efforts by the BLET, which are not tax deductible.

The non-chargeable expenses reported on the union's Dues Objector Report provides the basis for dues not subject to deduction. ©©

2012 BLET SCHOLARSHIP DIRECTORY

Each year, the BLET National Division compiles a list of scholarship opportunities available to the children of BLET members. Numerous financial aid opportunities are published here in the 2012 BLET Scholarship Directory.

The scholarship opportunities vary widely. The following comprehensive list provides members and their families with contact information for each scholarship program. The BLET National Division does not maintain its own scholarship program, so interested parties are advised to contact the individual scholarship providers listed below for additional information.

Those aware of additional scholarship opportunities not included in this Directory are urged to contact the BLET Public Relations Department at: Bentley@ble-t.org.



THE 2012 BLET SCHOLARSHIP DIRECTORY IS AS FOLLOWS:

James R. Hoffa Memorial Scholarship

DEADLINE FOR HOFFA SCHOLARSHIP IS MARCH 31

The James R. Hoffa Memorial Scholarship Fund awards scholarships annually to outstanding high school seniors. The deadline for this year's program is March 31, 2012.

Recipients are selected by an impartial committee of university admissions and financial aid directors based on academic achievement, SAT/ACT scores, character, potential and financial need. The Teamsters consider all applicants without regard to race, religion, gender, disability, or any other legally protected status.

Thirty-one of the awards total \$10,000 each. These four-year scholarships are disbursed at the rate of \$2,500 per year and are renewable annually.

Sixty-nine of the awards are one-time \$1,000 grants. These scholarships are disbursed to the college or university at the beginning of the recipient's freshman year.

Eligibility requirements and application procedures are the same for all awards.

All applicants must comply with the following eligibility and application criteria. Each applicant must:

1. Be the son, daughter or grandchild of an active, retired, disabled, deceased or laid-off Teamster member who has or had at least twelve months of consecutive membership in good standing in the Teamsters Union;
2. Be in his/her last year of high school and may not apply if he/she has already graduated

from high school;

3. Be in the top 15% of his/her high school class;

4. Plan to submit excellent SAT or ACT scores for evaluation (U.S. only);

5. Plan to attend an accredited four-year college or university. Those who plan to attend non-academic or certificate programs or community college, may not apply.

If you need additional assistance, please contact:

JAMES R. HOFFA MEMORIAL SCHOLARSHIP FUND

25 LOUISIANA AVENUE, NW

WASHINGTON, DC 20001

PHONE: (202) 624-8735

EMAIL: SCHOLARSHIP@TEAMSTER.ORG

Due to the highly competitive nature of the program and the large number of applicants, students should visit the Teamster website and carefully consider the criteria before submitting an application.

FOR APPLICATION FORMS AND ONLINE ASSISTANCE, PLEASE VISIT: WWW.TEAMSTER.ORG/CONTENT/SCHOLARSHIPS

Midwest Rail Craft Scholarship Fund (MWRCFSF)

Thanks to the generosity and hard work of many people, including its Board of Directors, the Midwest Rail Craft Scholarship Foundation (MWRCFSF) is able to help several children of railroaders each year with their educational expenses. Scholarships from the MWRCFSF are available to children of railroads from all crafts and union affiliations

The Foundation, founded in 2004, is led

by a diverse Board of Directors representing several different railroads and labor unions. The Foundation's mission "is to collectively use the generous resources of many to ensure the further education of those blessed with knowledge, but burdened with need. In addition, we strive to unite all railroads/railroad crafts throughout the Midwest in a valiant effort to give of their time and resources so the future of our children will be bright and productive."

The MWRCFSF awards scholarships in amounts ranging from \$500 and \$1,000 and has helped as many as 28 students per year who are connected to the various railroad crafts and locations throughout the Midwest.

"We felt that the support we had seen, especially in the Midwest, prompted us to ensure that the children of all railroad crafts and backgrounds be rewarded," said Greg Shy, President of MWRCFSF and member of BLET Division 777 (Argentine, Kan.). "We have become incorporated in Minnesota, Iowa, Nebraska, Illinois, Missouri, Oklahoma, Texas and Arkansas. Our objective is to concentrate the scholarship applicants geographically in correspondence to the enormous support we have had from railroad workers in these states."

"We also have enlisted the aid of rail management and all labor from Midwest railroads to ensure that all crafts are represented. This is a great opportunity for those railroad families in need of financial support for the higher education of their children."

The vast majority of the monies acquired for these scholarships comes from annual golf tournaments, contributions and spon-

sorships. The Foundation sponsors an annual Kansas City Golf Tourney, which will be held this summer on the Sunday and Monday after Labor Day.

Please use the scholarship application on the MWRCFSF website. Fill it out electronically, print it, attach the proper signatures and mail it to the address provided. The deadline for receiving applications is June 15, 2012.

TO DOWNLOAD A COPY OF THE APPLICATION, AND FOR OTHER INFORMATION ABOUT THE MWRCFSF, PLEASE VISIT: WWW.MWRCFSF.ORG

BLET Auxiliary and International Western Convention (IWC) Scholarships

The BLET Auxiliary and International Western Convention (IWC) offers \$1,000.00 scholarships annually to help the children of BLET and Auxiliary members realize their goals in life.

This year we have two additional scholarships to award to children of members of both the Auxiliary and BLET, the Leona A. Louis Memorial Scholarship and the John O. and Brenda Casteel Scholarship. There are two very strict guidelines that must be met in order to be eligible for Auxiliary scholarships. First, the applicant must be a son or daughter of both an Auxiliary and BLET member (living or deceased), with each being a member for two years. Second, the applicant must be enrolled or accepted for enrollment in an accredited university or college.

This year our former Canadian Sister Auxiliary 469 sponsored a \$500 IWC Schol-

arship to help children of the BLET and Auxiliary members. In addition to its own scholarship program, the Auxiliary is administering five \$1,000 scholarships and one \$500 scholarship for the International Western Convention (IWC) for the 2012 calendar year. This joint scholarship program is for children of members participating in the IWC and covers Divisions, Auxiliaries and Members-at-Large in the following states: Arizona, California, Colorado, Idaho, Minnesota, Montana, Nevada, New Mexico, North Dakota, Oregon, South Dakota, Utah, Washington, Wisconsin, and Wyoming.

Auxiliary membership is not a requirement to apply for any of the above IWC scholarships. If applicants are not awarded one of these scholarships and a parent is not a member of the Auxiliary, then they are not considered eligible for any Auxiliary scholarships.

If the applicant is a graduate student or returning to school as a sophomore, junior or senior, he or she must have a 3.0 grade point average or better to be considered. The applicant must also be accepted to an accredited school. The deadline for all Auxiliary administered scholarships is April 1, 2012. Late applications will not be considered. Auxiliary application forms are online at: www.bletauxiliary.net, or you can link from the BLET Website under "Departments." In addition to the application, the Auxiliary website provides scholarship applicants with more detailed instructions on the application process.

Please remember that the applicant's parents must be members of both the BLET and Auxiliary in order to apply for one of our scholarships. If your parent belongs to the Southeastern Meeting Association (SMA), Eastern Union Meeting (EUMA) or the Southwestern Convention Meeting (SWCM) and they are not a member of the BLET Auxiliary, you are not eligible to apply for any BLET Auxiliary scholarships. However, Auxiliary membership is not a requirement to apply for the IWC scholarships detailed above.

Mail completed forms to: LINDA D. MAHER, NATIONAL SECRETARY, 84-688 ALA MAHIKU STREET #161A, WAIANAE, HAWAII 96792. FOR DETAILS OR CLARIFICATION OF ELIGIBILITY, EMAIL SISTER MAHER AT BIDDYKAILI@AOL.COM OR SISSY62756@MAC.COM.

Eastern Union Meeting Association (EUMA)

The Eastern Union Meeting Association awards several scholarship each year, ranging in value from \$1,000 to \$2,000, including memorial scholarships honoring the memories and accomplishments of Brothers Robert F. Donoghue, Robert W. Godwin and Robert T. Pentland. The scholarships are awarded based on academic excellence and financial need. Only children of BLET members (living or deceased) belonging to divisions participating in the EUMA are eligible to apply. Division must be square on the books for the child to qualify. States represented in EUMA are Connecticut, Delaware, Illinois, Indiana, Maine, Maryland, Massachusetts, Michigan, New Hampshire, New Jersey, New York, Ohio, Pennsylvania, Vermont, Washington D.C., and West Virginia.

The 2012 EUMA deadline is July 2, 2012. Send completed applications to:

JIM LOUIS, EUMA VICE CHAIRMAN
CONRAILSAA/CSXTNORTHERN DIST., GCA
1807 ELMWOOD AVE., SUITE #179
BUFFALO, NY 14207

APPLICATIONS ARE AVAILABLE ON THE BLET WEBSITE: WWW.BLE-T.ORG/PR/PDF/EUMASCH.PDF

Southwestern Convention Meeting (SWCM)

The Southwestern Convention Meeting (SWCM) awards approximately two dozen scholarships annually based on academic

achievement and financial need.

Applicants must be the child of an active, retired or deceased BLET member whose division belongs to the Southwestern Convention Meeting. Applicants must be accepted for admission to an accredited college, university or institution of higher learning. Only divisions belonging to the SWCM are eligible.

SWCM application forms can be filled out on your computer screen with the interactive PDF form available on the BLET website. Deadline is August 1, 2011. The 2012 convention begins on September 9. Divisions must have paid their annual SWCM convention dues for applicants from their Division to be eligible.

DOWNLOAD INTERACTIVE PDF APPLICATION FORM HERE: WWW.BLE-T.ORG/PDF/SWCMAPP.PDF.

APPLICATION INSTRUCTIONS: WWW.BLE-T.ORG/PR/SWCMSCHEM.ASP

Southeastern Meeting Association (SMA)

The Southeastern Meeting Association (SMA) Scholarship Committee awards the Geiger-Brendle Scholarships each year to the children of active or retired BLET members whose divisions participate in the SMA.

Please check with your division secretary-treasurer to ensure that your division participates. In general, the SMA includes divisions located in states east of the Mississippi River, and south of the Ohio River and the Mason-Dixon Line. Also, Divisions must be current with their SMA dues in order for the applicant to be eligible.

No fax or electronic copies accepted.

The SMA scholarship application deadline varies from year to year, and winners are usually selected and announced at the SMA's annual business meeting held during the convention. This year's SMA will be June 24-29. Please see your division officers for an application or for more details. Deadline this year is June 15, 2012.

APPLICATION FORMS ARE AVAILABLE HERE: WWW.BLE-T.ORG/PR/PDF/SMA_2011_SCHOLARS.PDF

California State Legislative Board

The BLET's CSLB will again be awarding a \$1,000 scholarship to a graduating high school senior who will attend college/trade/vocational school in 2012. Applicant's parent or guardian must be a member in good standing in a BLET division represented by CSLB-BLET.

Last year, the Board awarded one \$1,000 scholarship and two \$500 scholarships.

APPLICATIONS AND DEADLINE INFORMATION ARE AVAILABLE ON THE BOARD'S WEBSITE: WWW.CALSLB.NET/2012_SCHOLARSHIP.HTML.

All applications should be mailed to the CSLB home office address:

CALIFORNIA STATE LEGISLATIVE BOARD
BLET/IBT
610 AUBURN RAVINE RD., SUITE C
AUBURN, CA 95603

BLET Division 269

BLET Division 269 (Jamaica, Long Island, N.Y.) offers two \$500 scholarships to the children of BLET members who are already enrolled in college. Participation is limited to members of Division 269 only.

Winners are picked at random at the division's Christmas party. For details, watch your Division 269 newsletter or contact Division President John A. Kavanaugh Jr. at (631) 813-2234.

BR&CF Scholarship Program

The Brotherhood's Relief and Compensation Fund (BR&CF) is pleased to provide op-

portunities for the sons and daughters of BR&CF members to participate in the Luther G. Smith Scholarship Program.

Children, including adopted and step-children, of BR&CF members who are in "Good and Regular Standing." Applicants must be 27 years of age or younger. Applicants may be current high school students who have applied for admission as full-time students in accredited post-secondary schools or may be attending or enrolled as full-time students in accredited post-secondary schools.

International President J.M. Robb advises that 20 scholarships of \$1,000 each are awarded every year.

BR&CF MEMBERS WITH QUESTIONS MAY CONTACT LINDA GARBER AT (800) 233-7080. MEMBERS MAY OBTAIN AN APPLICATION FORM BY CALLING OR WRITING TO 2150 LINGESTOWN ROAD, HARRISBURG, PA 17110 OR EMAILING BRCF@BRCF.ORG. THE DEADLINE FOR RECEIPT OF APPLICATIONS IS MARCH 1, 2012.

Our Brothers Keeper Foundation (OBKF)

Thanks to the generosity of hundreds of Locomotive Engineers and Trainmen, a new scholarship opportunity is available to family members of seriously injured railroad workers from the Our Brothers Keeper Foundation (OBKF).

OBKF is planning to award four \$1,000 scholarships in 2012 to family members of seriously injured railroad workers. One winner will be awarded a scholarship from each of the four geographic regions represented by the BLET regional meetings — Eastern Union Meeting Association, Southeastern Meeting Association, International Western Convention, and Southwestern Convention Meeting.

OBKF is a 501(c)(3) non profit organization that provides consultation, referral and financial assistance to aid employees of the railroad industry and their families in times of hardship arising from accidents and injuries that occur within the scope of the worker's railroad employment.

In 2006, Class I railroads reported almost 300 Category I & II casualties. These are on-the-job deaths or injuries so serious that they frequently result in permanent disabilities to railroad workers. These workers and their families are often left without the resources needed to cover everyday living expenses, much less provide tuition for family members who need, or would like, to further their education. OBKF is hoping to assist these families realize the goal of achieving higher education.

In terms of basic eligibility requirements, applicants must:

- Be a spouse, daughter or son of a seriously injured railroad worker;
- Complete all sections of the application form and mail it to the designated address, no less than thirty (30) days prior to starting date for the BLET Regional Meeting territory in which the injured worker is employed; and
- Provide all supporting documents required by the application form, including proof of enrollment in an accredited college, technical, or trade school.

Additional information is provided on the application form, which is available on the BLET's web site.

The deadline for each scholarship is 30 days prior to the start of the BLET regional meetings:

- Southeastern Meeting Association (SMA) begins June 24, and the OBKF deadline is May 24;
- International Western Convention (IWC) begins July 29, and the OBKF deadline is June 29;
- Eastern Union Meeting Association (EUMA) begins August 19, and the OBKF deadline is July 19; and
- Southwestern Convention Meeting (SWCM) begins September 9, and the OBKF deadline is August 9.

Since the majority of the support for OBKF's outreach efforts currently comes from engineers and train service employees, family members of these crafts will be given preference. All scholarship applications will be carefully reviewed. Scholarship awards are to be based on need and fulfillment of applicant requirements.

A COPY OF THE OBKF APPLICATION FORM IS AVAILABLE HERE: WWW.BLE-T.ORG/PR/PDF/OBKFSCHOLARSHIP.PDF.

FOLLOW US ON FACEBOOK



LECMPA provides job insurance to union transportation workers, protecting members and their families from wage loss.

- Generous Loyalty Appreciation Program that rewards long-time members.
- Accidental Death Benefit included in most plans. You are protected on and off the job. It also covers your beneficiary at no extra cost.



(800) 514-0010
www.lecmpa.org

Transportation workers protecting each other since 1910.

Johnson succeeds Verna as Arizona State Legislative Board Chairman

G.N. "Nick" Johnson was elevated to the position of Arizona State Legislative Board Chairman on August 1, 2011, when Vince Verna was hired as the BLET's Director of Regulatory Affairs. Johnson was elected First Vice Chairman of the Board in 2009.

Brother Johnson was promoted to locomotive engineer by the Union Pacific Railroad in 1998 and joined BLET Division 28 in 1999. In addition to serving as the Arizona State Legislative Board Chairman, he also serves as Division 28 Legislative Representative and Secretary-Treasurer.

A Coast Guard veteran, Johnson has been actively involved in the BLET since he joined, and has also been involved in the Federal Railroad Administration's Rail Safety Advisory Committee process, specifically regarding the issue of locomotive



Outgoing, incoming: Vince Verna with Nick Johnson

safety standards. He also serves as a Board Member of the Arizona State AFL-CIO and the Pima Area Labor Federation.

"Nick has been a great asset to the Brotherhood for many years," BLET Vice President & National

Legislative Representative John Tolman said. "Nick will do a fantastic job succeeding Vince as Chairman of the Arizona State Legislative Board. I look forward to continuing to work with him in his new position." @@

M.D. Frank new Alabama State Legislative Board Chairman

M.D. Frank of BLET Division 899 (Birmingham, Ala.) was elected Chairman of the Alabama State Legislative Board in April. Brother Frank has held the office of Legislative Representative for Division 899 since 2004, and is also Local Chairman of his Division.

"I am excited to serve the members in Alabama," Frank said. "I look forward to working for the members for the next several years, and hope to improve safety and political awareness for the membership."

Re-elected at the meeting were First Vice Chairman H.L. Morgan of Division 332 (Montgomery, Ala.) and Secretary-Treasurer J.T. Sizemore of Division 423 (Tusculumbia, Ala.). Elected was 2nd Vice Chairman M.D. Stone of Division 156 (Birmingham, Ala.).



M.D. Frank

Brother Frank joined the BLET on April 1, 2004. He began his railroad career in 1977.

"Having had the opportunity to work with Michael over the past several months, I know he and the rest of the Board will do a great job for the membership in Alabama," Vice President & National Legislative Representative John Tolman said. "I look forward to continuing to work with him." @@

Obituaries

FORMER BLET GENERAL CHAIRMAN L.A. FOSTER, 1927-2011

ON NOVEMBER 5, RETIRED BLET GENERAL CHAIRMAN LEONARD A. FOSTER, 83, passed away in his sleep at home in Port Orford, Ore. Brother Foster served the Brotherhood as General Chairman of the Southern Pacific General Committee of Adjustment from 1978-1990.

He hired out in Oakland, Calif., on the Southern Pacific Railroad in 1953 and earned promotion to Locomotive Engineer a short time later, joining BLET Division 283 (Oakland, Calif.) on July 7, 1958. He held continuous membership in the Brotherhood for more than 53 years. He was born on December 11, 1927.

He began serving as General Chairman of the Southern Pacific General Committee of Adjustment in 1978, a position he held until his retirement in 1990.

He was preceded in death by his wife, Gladina, in 2010. Brother Foster is survived by his six children: daughters Charlotte, Lynne and Debbie; and sons George, Jack and Andy. He is also survived by numer-



ous grandchildren. Several of Brother Foster's children also worked in the railroad industry. His son, Andy, is a Union Pacific locomotive engineer and has belonged to BLET Division 192 (El Paso, Texas) since October 1, 1988. Jack recently retired as a UTU trainman and George worked for some time as a switchman before leaving the industry. Additionally, his daughter Lynne worked for the Brotherhood in the Southern Pacific General Committee office.

Brother Foster was very involved in the Masons and was a past Master Mason. He was also an avid golfer and photographer.

The Foster family held a private ceremony in Oregon.

"The Brotherhood of Locomotive Engineers and Trainmen mourns the passing of Leonard Foster. He was a dedicated and hard working General Chairman who was proud of his family and proud of our Brotherhood. He helped protect the jobs of many members over the years due to his diligence as General Chairman. On behalf of the entire Brotherhood, I extend deepest condolences to the Foster family," BLET National President Dennis R. Pierce said.

BLET First Vice President Lee Pruitt succeeded as SP General Chairman following Brother Foster's retirement.

"Leonard Foster was a good man who loved his family and his Brotherhood," First Vice President Pruitt said. "He was a valuable asset to our Organization for many years, but more importantly, a devoted family man his entire life. I am deeply saddened at his passing and I extend my personal condolences to Leonard's children and grandchildren." @@

THIS INFORMATION IS BASED UPON REPORTS BY THE SECRETARY-TREASURERS OF THE VARIOUS BLET DIVISIONS

AS OF NOVEMBER 30, 2011

29 — E. R. Kilby
34 — T. K. Crittendon
87 — R. D. Speidel Jr.
122 — D. Q. Stocker
133 — G. W. Maxfield
153 — J. D. Moats jack
216 — P. B. Mattair
238 — D. B. Hatling
238 — C. A. Risley
269 — H. E. Smires
273 — F. L. Moyer
283 — L. A. Foster
286 — J. W. Shook
299 — V. H. Roberts
343 — V. O. Glenn
391 — D. A. McWilliams
415 — D. M. Stirdivant
609 — C. A. Vanloo
644 — E. L. Smith

AS OF OCTOBER 31, 2011

57 — J. W. Burnham
71 — R. D. Vasvilla
123 — B. E. Hodges
153 — B. E. Parker

153 — R. G. Weideman
166 — H. C. Denobili
166 — K. H. Keisler Jr.
193 — R. Knight
231 — D. K. Johannes
264 — A. F. Pelton Jr.
311 — G. M. Palmetier
325 — M. J. Chebatoris
456 — W. B. Moody
511 — J. M. Elkins Jr.

AS OF SEPTEMBER 30, 2011

126 — E. L. Williams
182 — J. R. Coleman
192 — C. B. Flanders Sr.
325 — L. E. Perruquet
444 — B. P. Kuehn
444 — R. L. Luna
624 — C. G. Junker
674 — K. R. Grah
863 — B. C. Bishop

AS OF AUGUST 31, 2011

35 — J. Bailey
57 — R. E. Lambert

88 — A. B. Phillips
122 — R. P. Brown
140 — T. H. Lee Sr.
153 — H. L. Kline
269 — R. B. Buhl
269 — H. M. Vallas
269 — W. R. Walton
370 — J. F. Naulder
391 — J. R. Beattie
391 — U. F. Sallen
392 — G. E. Porter
456 — R. C. Bagwell
457 — H. O. Sloyer Jr.
496 — W. H. Willis
531 — K. J. Roberts
602 — O. Pruett Jr.
695 — T. M. Burckhard
834 — J. G. Lumpkin
894 — R. E. Ulrich

AS OF JULY 31, 2011

177 — A. B. Posey
391 — A. T. Dohman
391 — R. J. Kurtz
394 — L. H. Schibilla
500 — L. M. Rowe
739 — G. L. Cline

AS OF JUNE 30, 2011

2 — W. E. Harrington
10 — B. L. Morgan

26 — R. L. Bell
30 — J. M. McClure
33 — J. E. Holoubek
38 — R. C. Brown
95 — W. S. Gettle
104 — B. L. Weber
106 — P. W. Rogers
106 — W. J. Stanley
114 — R. D. Dishman
186 — C. B. Clark
232 — G. M. Hicks
259 — C. R. Kunsman Jr.
263 — R. A. Robinson
283 — A. H. McClary Jr.
283 — W. E. Osborne
309 — W. J. Hardee Jr.
383 — D. L. Self
491 — B. A. Seals
511 — J. D. Graham Sr.
517 — L. J. Dorr
517 — M. J. Kitlinski
518 — T. W. Reid
642 — T. H. Anderson
683 — R. L. Johnson
683 — F. A. Zimmerman
754 — S. P. Rust
858 — H. Hutto
940 — B. G. Winningham

AS OF MAY 31, 2011

35 — R. E. Sweat Jr.

98 — E. C. Bauers
100 — M. K. Nixon
114 — R. P. Rund
121 — W. L. Barker Sr.
165 — J. J. Bruska Jr.
191 — R. Civitarese
202 — S. J. Backer
219 — J. R. Cook Jr.
259 — H. W. Shanfelt
444 — J. O. Cheney
498 — J. G. Hadden
511 — D. Leesburg
781 — M. T. Pate
811 — J. W. McDonald
827 — B. W. Langford
858 — C. L. Carter
940 — E. C. McNutt

AS OF APRIL 30, 2011

2 — D. L. Cook
45 — M. A. Crawford
78 — N. F. Pierce
81 — R. D. Barnes
130 — C. L. Lucy
186 — C. T. Saxton
192 — D. J. Kelly
197 — E. C. Perez
238 — T. J. Kenny
269 — F. M. Corbo
273 — G. B. Saylor
303 — L. L. Hanson

325 — M. J. Bayko
484 — R. A. Gibson I
642 — T. H. Anderson
811 — K. D. Barrow
834 — B. H. Board Jr.
834 — C. T. Shelton

AS OF MARCH 31, 2011

94 — J. A. Locken
104 — J. D. Gerdo
195 — L. S. Nielsen Jr.
294 — J. G. Raymond
312 — W. Hayward
391 — J. G. Holvey
435 — G. P. Moffitt
476 — R. M. Craven
537 — R. F. Hildebrand Jr.
830 — J. D. Flannery
940 — E. E. Spears

AS OF FEBRUARY 28, 2011

32 — H. E. Jude
32 — J. A. Kozar
46 — S. S. Purello
53 — W. Boback
71 — C. H. Hunt Jr.
103 — L. G. Wells
259 — J. T. Sullivan Jr.
269 — A. R. Colucci
333 — J. A. Leach
354 — S. L. Watts

2012

Calendar & Events

March 20-24, 2012

**Hazmat Training Workshop
National Labor College
SILVER SPRING, MD.**

The Hazardous Materials Transportation/Chemical Emergency Response training course addresses OSHA and DOT required training for the safe handling of hazardous materials. The course covers procedures and different levels of response and worker protection in a hazardous materials or emergency release. Course also covers weapons of mass destruction awareness. Federal funding for this course covers transportation, lodging and meals for training participants. This training course is also available from May 1-5, 2012, and May 8-12, 2012. For more information or to register online, please visit: www.hazmatgmc.org.

June 24-29, 2012

**85th annual Southeastern
Meeting Association (SMA)**

WALT DISNEY WORLD, ORLANDO, FLA.

Chairman Earl Karper (Division 35) and Vice Chairman Mike Tanner (Division 769) are hosting the 2012 SMA at Disney. For details, visit www.SMA2012.com. Contact Brother Karper: ekarper@sma2012.com.

July 15-16, 2012

**Modular Emergency Response Radio-
logical Transportation Training (MERTT)
NATIONAL LABOR COLLEGE,
SILVER SPRING, MD.**

The amount and variety of radioactive material shipped by rail is expected to increase in coming years. With the increase in rail shipments comes the increased risk for rail incidents. A federal grant covers the cost of rail worker training to increase their knowledge of the transportation of radioactive materials, and covers the cost of transportation, lodging and meals on the campus of the George Meany Center, National Labor College. This training course is also available on August 17-18, 2012. or more information or to register online, please visit: www.hazmatgmc.org.

July 29-August 1, 2012

**72nd annual International
Western Convention (IWC)**

CROWN PLAZA HOTEL, BILLINGS, MONT.

Hosted by Arrangements Chairman Craig Gilchrist (Montana State Legislative Board Chairman, BLET Division 298) and Co-Chair D.B. Kenner (Division 195). At the Crown Plaza Billings (27 North 27th St., Billings, Mont. 59101, phone: (406) 252-7400). Contact Brother Gilchrist: blecag@nemontel.net; or Brother Kenner: kennerdb@yahoo.com.

August 19-24, 2012

**74th annual Eastern Union
Meeting Association (EUMA)**

ATLANTIC CITY, N.J.

Hosted by Arrangements Chairman Matt Kranyak (New Jersey State Legislative Board Chairman and Division 231 Local Chairman), the 2012 EUMA will be at Bally's (Park Place and the Boardwalk (1900 Pacific Ave.), Atlantic City, NJ 08401, phone: (800) 345-7253, www.ballysac.com). Contact Brother Kranyak: mcmkranyak@aol.com or (201) 978-6436.

September 9-13, 2012

**77th annual Southwestern
Convention Meeting (SWCM)**

GALVESTON, TEXAS

Hosted by Arrangements Chairman Jack Sweeny, Division 776 Local Chairman), the 2012 SWCM will be at the Moody Gardens Hotel (Seven Hope Blvd., Galveston, Texas 77554, phone: (888) 388-8484, www.moodygardenshotel.com). Contact Brother Sweeny: jrsweeny@coastal-link.net.

BLET Division 569 holds annual Christmas party

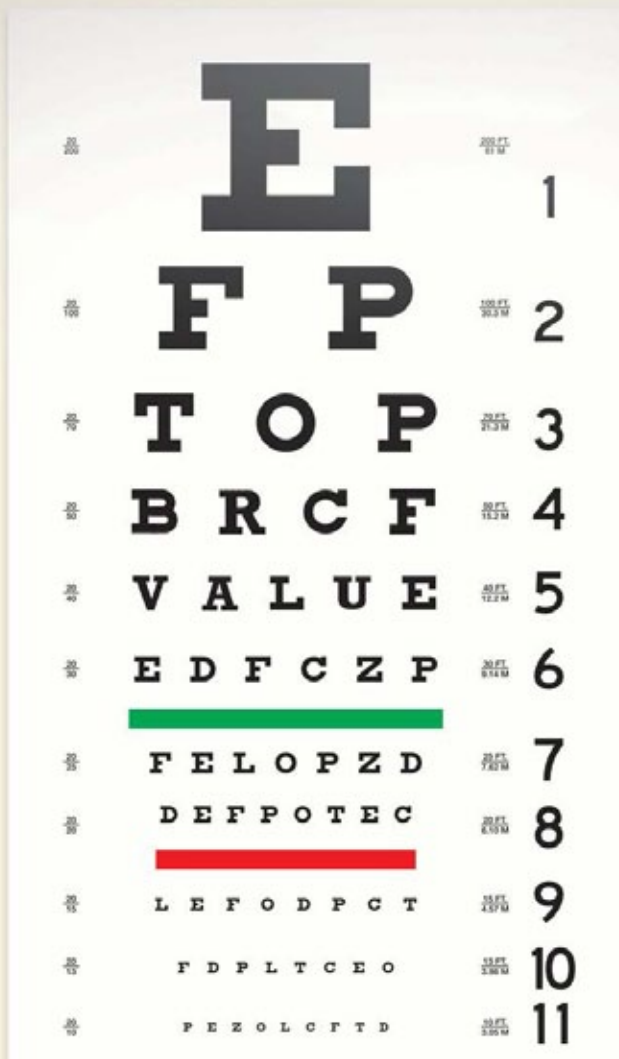
The members of BLET Division 569 (Heavener, Okla.) held their Christmas party at Warehouse Willy's restaurant in Poteau, Okla., on December 6. The annual event was well-attended by the spouses and children of BLET members, who hosted the party following their regular division meeting. Division 569 President Terry Lynch emceed the event with assistance from Local Chairman D.M. Grubbs Jr. Special guests included BLET National Vice President Cole Davis, Kansas City Southern General Chairman Sam Parker, and his wife Kay.

"There was a large turnout and it was a great family event for this close-knit Kansas City Southern Division," said Brother Davis, whose numerous assignments as Vice President include the KCS. "It was an honor and a pleasure to be invited." ©©



Happy Holidays: Division 569, a close-knit Kansas City Southern Division.

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Photo of the Month: January 2012

AMTRAK'S COAST STARLIGHT on its daily run between Seattle and Los Angeles. It is one of Amtrak's most scenic routes, featuring long stretches of the Pacific Ocean shoreline. **Photo:** courtesy Andy Chabot, BLET Division 894 (Columbus, Ohio)



Are you a photographer? The National Division's Public Relations Department, which produces the Newsletter each month, has received numerous inquiries lately from BLET members volunteering to contrib-

ute their images to the "Photo of the Month" section of the Newsletter. If you'd like to submit a photo for consideration, you may call Editor John Bentley at (216) 241-2630, ext. 248, or you can email: Bentley@ble-t.org.

Please note only high resolution images can be used. Members are also encouraged to review their employer's policies regarding the use of cameras and other electronic devices while on duty.

First annual report on BLET Education & Training fund

When delegates attending the BLET's Second National Convention in Reno, Nevada, agreed to establish a dedicated fund for Education and Training in October of 2010, they stipulated that an annual accounting of funds be published in the January issue of the BLET's newsletter.

Specifically, members pay \$1 per month to fund and maintain the BLET Education and Training Department. Section 7 (g) — National Division Rules — of the BLET Bylaws (Page 25) reads as follows:

"All members in active service, including those holding official positions with the carrier and those employed exclusively by the BLET, shall pay \$1.00 per month dues to establish and maintain an education and training fund, subject to the provisions of Section 29 — National Division Rules. Funds received from such dues shall be used for education and training classes and/or workshops for officers and members of the BLET. A balance report outlining the disbursements from the fund will be published in the newsletter each January."

Members should note that even though BLET Delegates ratified the above changes to the Bylaws in October of 2010, dues for the Education and Training fund were not collected until June of 2011. It took several months to codify the changes in the Bylaws and secure approval from General President Hoffa that they did not conflict with IBT's Constitution and Bylaws. Once that process was completed, there was another 60-day notice period before BLET Secretary-Treasurers could begin withholding funds, per BLET Bylaws (Section 29 (l) – National Division Rules).

"We are still in the formulating stages for uses of the Education and Training fund. More information on the fund should be forthcoming in the near future," said Bill Walpert, National Secretary-Treasurer and Director of the Education and Training Department.

"We have already extended most classes offered by the Education and Training Department by a day, offered more variety and new information in the classes and increased the number of classes we offer," said Walpert. @@

2011 BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN EDUCATION AND TRAINING FUND BALANCE REPORT

REVENUES	
EDUCATION AND TRAINING FUND DUES	\$184,837
FUND EXPENDITURES	
INSTRUCTORS	\$75,670
MEETING EXPENSES	\$8,119
TOTAL EXPENDITURES	\$83,789
FUND BALANCE AT DECEMBER 31, 2011	\$101,048

Advisory Board November 2011 Activity

In accordance with the BLET Bylaws, summaries of BLET Advisory Board members' activities are published monthly:

NATIONAL PRESIDENT DENNIS R. PIERCE: National Division Office, Cleveland; General supervision of BLET activities; General office duties; Correspondence and telephone communications; Supervision of Office Administration; General Supervision of Special Representatives; President, Teamsters Rail Conference; Policy Committee, Teamsters Rail Conference; Long Island RR retirement dinner dance, Hauppague, N.Y.; Rail Labor Bargaining Coalition/NCCC contract negotiations & mtgs., Washington, D.C.; IBT General Executive Board mtg., Washington, D.C.; Union Pacific negotiations, Houston, Texas; National Legislative Board mtg., Fort Worth, Texas.

FIRST VICE PRESIDENT E.L. "LEE" PRUITT: National Duties include but not limited to: Director, Passenger Dept.; Shortline Organizing Dept.; Trainmen's Dept.; National Publications Committee; National Legislative Board; Teamsters Rail Conference Policy Committee; PRAC; and National Negotiations; UPRR negotiations, Phoenix, Ariz., and Houston, Texas; Norfolk Southern-Northern Lines/W&LE GCA mid-term mtg., Cleveland; LIRR retirement dinner, Long Island, N.Y.; National negotiations, Washington, D.C.; Holiday; National Legislative Board mtg., Fort Worth, Texas.

NATIONAL SECRETARY-TREASURER WILLIAM C. WALPERT: General supervision of accounting dept., records dept., online services dept., tax compliance dept.; Education & Training Dept.; Internal Organizing, Mobilizing & Strategic Planning Dept.; Safety Task Force; Meetings with vendors and financial institutions; Publications Committee; Teamsters Rail Conference Policy Committee; Shadow trustee, National Railroad Retirement Investment Trust (NRRIT); Advanced Local Chairman workshop, Silver Spring, Md.; Annual LIRR dinner dance, Long Island, N.Y.; NRRIT mtg., Washington, D.C.; General Committee, State Legislative Board mtg., Fort Worth, Texas.

VICE PRESIDENT & NATIONAL LEGISLATIVE REPRESENTATIVE JOHN P. TOLMAN: Assigned to BLET Washington, DC office; BLET Security Officer; General office duties, telephone, correspondence communications; Coordinate content of NLO website; Norfolk Southern-Northern Lines/W&LE GCA mid-term mtg., Cleveland; Division 778 mtg., Des Moines, Iowa; National Legislative Board mtg., Fort Worth, Texas; Amtrak Government Affairs mtg., Washington, D.C.; Hearings and receptions for U.S. Representatives, Washington, D.C.

VICE PRESIDENT MARCUS J. RUEF: Vice Chairman, full NRAB; Labor Member, 1st Division; Labor Member, National Mediation Board Arbitration Advisory Forum; Director of Arbitration Dept; Assigned to Illinois Central; Wisconsin Central; Grand Trunk Western; Duluth Missabe & Iron Range; Elgin, Joliet & Eastern; Indiana Harbor Belt; and Belt Railway of Chicago; Advanced Local Chairman workshop, Silver Spring, Md.; Annual LIRR Division 269 dinner dance, Long Island, N.Y.; Assist EJE GC Dobbs w/ NY Dock issues, Chicago; PLB 7236 (WC), Chicago; Assist WC GC Reynolds & DMIR GC Stauber, Chicago; Assist IC GC Whitchurch w/ claims issues, Chicago; Assist GC Whitchurch and GC Hobbs, Chicago; NRAB hearing, referee Darby, Chicago; Holiday; Docket 46168 dissent, NRAB; Travel for Advisory Board mtg., Fort Worth, Texas.

VICE PRESIDENT MIKE TWOMBLY: Assigned to all Union Pacific GCAs (Eastern District, Northern Region (former C&NW), Western Lines (Pacific Harbor Lines), Western Region (Portland & Western, Eastern Idaho), Central Region, Southern Region (New Orleans & Gulf Coast); Tacoma Belt RR; Utah RR; and Longview Portland & Northern and Longview Switching; Public Law Board 7504 (Union Pacific), Chicago; Union Pacific contract negotiations, Phoenix, Ariz., and Houston, Texas; Portland & Western contract negotiations, Portland, Ore.; Pacific Harbor Lines mediation A-13610, Washington, D.C.; Travel for Advisory Board mtg., Fort Worth, Texas.

VICE PRESIDENT WILLARD E. KNIGHT: Assigned to: All Norfolk Southern General Committees; Wheeling & Lake Erie; Chicago, Fort Wayne & Eastern; New York, Susquehanna & Western; New England Central; Connecticut Southern; Western New York & Pennsylvania; Indiana & Ohio; Ohio Central; Grand Trunk Western; General office duties, telephone, correspondence communications, etc.; Assisted GC Linsey at Norfolk Southern-Northern Lines/W&LE GCA mid-term mtg., Cleveland; Assisted VGC Thompson and VGC Wallace at LC mtg., Harrisburg, Pa; Vacation; Travel for Advisory Board mtg., Fort Worth, Texas.

VICE PRESIDENT GIL GORE: Assigned to all CSX; Union Pacific-Southern Region GCA special assignment; Conference call w/ GC Louis, CSXT; day off issues; DRC resolution issues, CSXT; General office duties, paperwork, correspondence, telephone calls, etc.; ADPTA high speed rail mtg., New Orleans; Bereavement leave; Indiana Railroad negotiations, New Orleans; Vacation; Town Hall mtg., Kentucky State Legislative Board, Louisville, Ky.; Conference call w/ CSX, pending ID runs, GC Thornton; Work on DRC issues; Assist GC Tony Smith, CSX, Troy, Ala.; Filing, paperwork, correspondence, etc.

VICE PRESIDENT MICHAEL D. PRIESTER: Assigned to all BNSF (former ATSF, former C&S, CRI&P, FWD, former STL-SF, BNSF/MRL), Panhandle Northern, Missouri & North Arkansas, Montana Rail Link, Austin Western RR, Great Western; General office duties, telephone, correspondence communications, etc.; Central Region safety coordinator mtg. w/ BNSF GCs, Kansas City, Mo.; PLB 7493 (MRL) w/ GC Wilson, Miami, Fla.; Great Western RR contract rollout w/ GC Williams, Denver, Colo; Panhandle Northern contract rollout w/ GC Williams, Amarillo, Texas; BNSF Division 544 mtg. w/ GC Williams, Galesburg, Ill; MNA contract negotiations, Carthage, Mo.; Travel for Advisory Board mtg., Fort Worth, Texas.

VICE PRESIDENT COLE W. DAVIS: Assigned to: Kansas City Southern (MidSouth Rail, SouthRail, Gateway Western, Illinois & Midland), Texas Mexican Rwy; CP Rail System/US (Indiana Southern, Iowa, Chicago & Eastern, Dakota, Minnesota & Eastern); Springfield Terminal (St. Lawrence & Atlantic, Montreal, Maine & Atlantic, Delaware & Hudson), Cedar River, Louisville & Indiana, Huron & Eastern; General office duties, telephone, correspondence communications, etc.; Midsouth tentative agreement, GC Whitchurch; Tex Mex issues, GC Rodriguez; KCS filing arbitration, GC Pakrer; Annual LIRR dinner dance, Long Island, N.Y.; Norfolk Southern-Northern Lines/W&LE GCA mid-term mtg., Cleveland; Division 326 mtg., Shreveport, La.; Division 203 mtg., Jackson, Miss.; Division 593 mtg., Meridian, Miss.; Springfield Terminal issues, GC Moore; Huron & Eastern Section 6 notices; CP Rail issues, GC Semenek; Travel for Advisory Board mtg., Fort Worth, Texas.

VICE PRESIDENT STEPHEN J. BRUNO: Assigned to various Rail Safety Advisory Committees (RSAC); Regulatory duties as assigned by the President; Amtrak; Long Island Rail Road; New York & Atlantic; Metro North; New Jersey Transit; PATH; SEPTA; Metra; Union Railroad; Birmingham Southern; Telephone calls, correspondence, general office duties, etc.; RSAC dark territory conference call, Philadelphia; Conference call w/ mediator and SEPTA, Philadelphia; Division 269 retirement dinner, LIRR, Long Island, N.Y.; NMB case A-13559, SEPTA; Dark territory task force; NRAB conference, Union RR, Duquesne, Pa.; Dark territory working group; SEPTA contract negotiations, Philadelphia; Passenger/Commuter Hours of Service membership Town Hall presentation, Amtrak, LIRR, NJT, New York, NY; Travel for Advisory Board mtg., Fort Worth, Texas.