

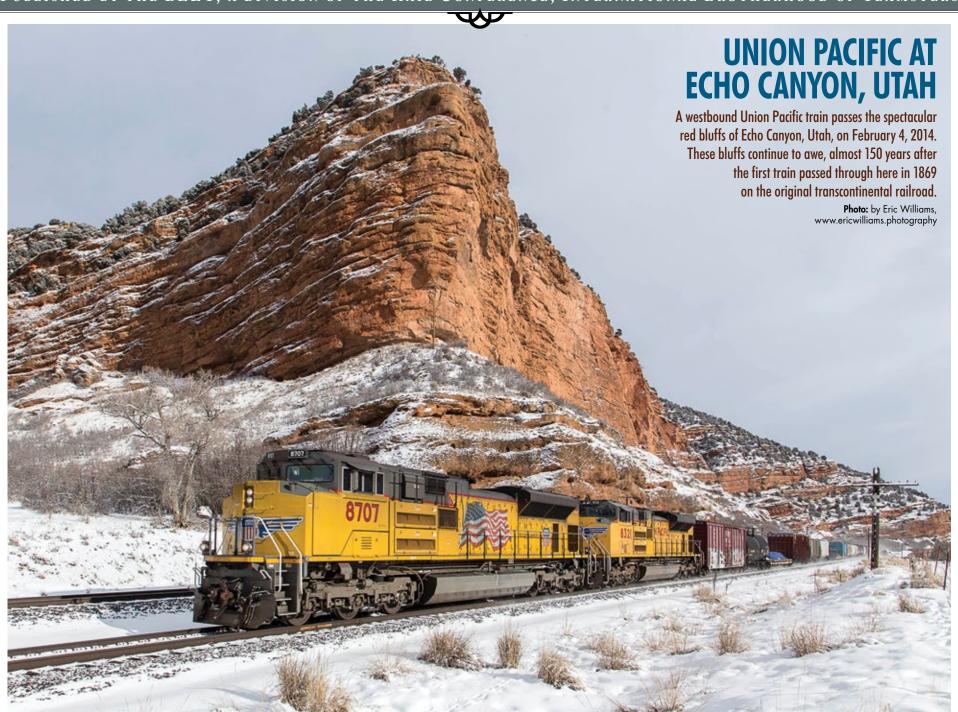
COMOTIVE ENGINEERS & TRAINMEN NEWS

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CONVENTION CALL: BLET's Fourth National Convention

early 500 delegates will convene in Las Vegas, Nevada, from October 1-4, 2018, for the BLET's Fourth National Convention.

The BLET's national conventions are held quadrennially, or once every four years. The assembled delegates will represent more than 36,500 active locomotive engineers and trainmen throughout the United States. They will be charged with analyzing and voting on changes to the Brotherhood's Bylaws. Several invited dignitaries will address the delegates in session as part of the convention proceedings. Delegates will also hear reports from various BLET officers.

Pursuant to National Division Rules Section 20, Paragraph (g) of the BLET Bylaws, the list of delegates to the upcoming National Convention is published on Page 6 of this issue.

The convention will also be a nomi-



A group photo of all officers and delegates attending the BLET's Third National Convention in 2014.

nating convention. Pursuant to the BLET Bylaws, the Rules for the 2018 BLET National Division Officers Election were published in the July 2017 issue of the BLET Newsletter. The Election Rules and

other pertinent information can be found on the BLET National Division website: www.ble-t.org/2018election.

Delegate registration for the BLET's Fourth National Convention is slated to

take place on Sunday, September 30, 2018. The Convention will begin on Monday, October 1 and will be held at the Rio All-Suite Hotel & Casino, 3700 West Flamingo Road, Las Vegas, Nevada, 89103. ©

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addresses BLET pg. 4





BLET PRESIDENT'S MESSAGE BY DENNIS R. PIERCE

Elections Have Consequences THE WHEELING & LAKE ERIE SAGA

tailed an attack by the Indiana legislature on the rights provided by the Federal Employers' Liability Act to railroad workers who are injured or killed as a result of negligence by their railroad employer. This article is to update you on a years-old struggle being waged by 180 active BLET locomotive engineers and trainmen who work for the Wheeling & Lake Erie Railway (W&LE).

Headquartered in Brewster, Ohio, the W&LE has been in existence since May of 1990 and incorporates over 800 miles of primarily former Norfolk Southern trackage in Ohio, Pennsylvania, West Virginia, and Maryland. The W&LE handles over 150,000 carloads annually and interchanges with three Class I railroads (CSX, Canadian National and Norfolk Southern) and 14 regional, short line and switching railroads.

And it is ground zero in the BLET's fight to protect two-per-

The W&LE Trainmen's Collective Bargaining Agreement has what may be the strongest language protective of two-person crews in the railroad industry. That language has been the Carrier's target for nearly 20 years.

Because of the W&LE's insistence on introducing single-person operations, our membership went without a new contract for seven years from 2001 until the summer of 2008, including several years of pressure from the National Mediation Board (NMB). Then-Ohio Governor Ted Strickland and his staff also provided key pressure to bring an end to the dispute.

But since then W&LE has been waging the same war ... and has refused to negotiate a successor to that nearly 10-year old contract that is acceptable to our W&LE membership.

First, W&LE renewed its Section 6 demand for the right to institute single-person operations. Next, it failed to hire sufficient people to maintain an adequate supply of locomotive engineers and trainmen.

Finally, it began assigning su-

66 It is almost 10 full years since our W&LE members have had a new contract, a period in which the Carrier has waged an unrelenting attack on their wages, working conditions and current Agreements.

pervisors to work as locomotive engineers and as conductors, even when extra engineers and conductors were available and rested. Because there was ongoing bargaining over a new contract this was a violation of the status quo requirements of the Railway Labor Act (RLA), and an outright abrogation of the Collective Bargaining Agreements.

W&LE engineered several of these provocations — apparently designed to force our W&LE members to knuckle under to their demands — and was repeatedly warned to discontinue its actions in the strongest terms by then-General Chairman Bob Linsey.

Brother Linsey also requested authority to poll the membership to withdraw from service if the Carrier continued to simply ignore the plain Agreement language. I authorized that poll, which resulted in overwhelming support for a strike in defense of the crewing requirements.

When W&LE again used supervisors in place of available and rested engineers and conductors, I authorized BLET members to walk off the job on strike on September 20, 2013. The Carrier immediately ran to the courthouse, and a federal judge temporarily ordered our members back to work ... but he also ordered W&LE to stop using supervisors to perform craft duties.

However, the district court judge later held that both the engineers' strike and the trainmen's strike could be enjoined because the Carrier's ability to use supervisors to perform work reserved in the Agreements for BLET-represented employees was "arguable" and, therefore, a minor dispute so the railroad could continue the actions that gave rise to the strike.

Because the judge improperly interpreted the Trainmen's Agreement in order to justify issuing an injunction, I authorized our General Counsel to appeal that portion of the decision to the U.S. Court of Appeals for the Sixth Circuit.

A year later — as the 2014 Convention was about to open — the Carrier's lawsuit was still on the Sixth Circuit's docket. Our W&LE members still didn't have a new contract, even though the dispute had been in mediation for more than two years. And the Carrier was still insisting upon implementing single-person operations.

The 2014 Convention adopted a resolution in support of the W&LE struggle, noting that "it is vital that these brothers and sisters win this struggle and demonstrate to the W&LE – and the other rail carriers as well — that union labor will not accept train operations with a single employee."

The Delegates also acknowledged that "the outcome of this struggle of these brothers and sisters will have a direct impact on engineers and trainmen and all railroad workers throughout North America; their fight is our fight!"

They also "pledge[d] our unwavering solidarity and assistance to the members of Division 292 to win this fight" and "encourage[d] all BLET members and all railroad workers especially those in geographical proximity — to join the picket line, to bring material aid and assistance and otherwise support the workers on the W&LE as necessary in the coming months and years in order to ensure victory."

Our appeal was argued shortly after the Convention, and in mid-April of 2015 a unanimous three-judge panel on the Sixth Circuit reversed the District Court. It found that W&LE's "claim that the Trainmen Agreement allowed it to man trains without union conductors is frivolous or obviously insubstantial, and the dispute is major." After the District Court revised its Order, W&LE appealed again and lost. Finally, early last year the U.S. Supreme Court put an end | lenting attack on their wages,

to the litigation when it denied W&LE's request for review. As a result, BLET's strike in 2013 remains a legal job action, and the precedent set by the Courts' affirmation of this fact stands as a cornerstone in our battle to preserve two man crews.

However, this victory led to W&LE doubling down on its efforts at the bargaining table to weaken the collective bargaining agreement protections that the court upheld. In an effort to gain long overdue wage increases for the W&LE membership, a proposed agreement was submitted to the membership in September of 2016 that weakened the staffing requirements for conductors. The membership spoke loud and clear by overwhelmingly rejecting the proposal.

Because the W&LE clearly was trying to starve our membership into submission — and at the request of the General Chairman — I requested in 2013, 2014 and 2017 that the NMB agree with us that impasse had been reached, and proffer arbitration to the parties so that the mandatory processes of the RLA could be brought to a conclusion, including a strike if need be.

Last summer our W&LE members voted unanimously to authorize such a strike if the RLA process concluded without a ratified voluntary agreement. Bargaining since that time has not produced any movement on the Carrier's part; in fact, at the most recent session in mid-March, W&LE insisted that our members accept a lower hourly wage rate than contained in the rejected proposal. BLET's bargaining committee rejected those outrageous demands immediately, and requested that I again notify the NMB that negotiations are at an impasse.

It is almost 10 full years since our W&LE members have had a new contract, a period in which the Carrier has waged an unreworking conditions and current Agreements.

As I said in my last article, elections have consequences. Our bargaining efforts under the RLA are managed by the NMB, and through the President's power of appointment, the NMB is controlled by the White House. Those who are elected to high office in the Federal Government must be judged more by what they do in office as compared to what they say as candidates. In other words, who among our elected government officials work for working class Americans and who work for Corporate America?

It is time for the White House, through the NMB, to acknowledge that the RLA process has been exhausted on the W&LE. It is time for the federal government to allow this dispute to be resolved without the constraints the RLA imposes, which have failed to produce a fair resolution on this property for far too many years. The continued refusal to allow the final steps of the bargaining process of the RLA to be implemented only serve to frustrate the intent behind the drawn-out process itself. It is truly unfortunate that the threat of a legal strike may be the only thing that will convince W&LE to negotiate an acceptable agreement.

You have my word and my assurance that the National Division will continue to provide our W&LE members with all the assistance at our disposal. I am equally confident that our Convention in October will again rise up in support of their Brothers and Sisters.

The true test is this. What will the White House do in response to our latest request? Many BLET members voted for President Trump because of his campaign commitments to improve the lives of working class Americans. He now has an opportunity to take action on those commitments by releasing us from further mediation and allowing us to take the legal actions necessary to reach an agreement acceptable to the membership. I urge him to seize that opportunity.

DENNIS R. PIERCE BLET NATIONAL PRESIDENT

NATIONAL DIVISION ELECTRONIC COMMUNICATIONS POLICY

fficial communications between BLET members and the National Division require a hard copy of the correspondence, bearing a signature, being received by the National President to be considered an "official communication." This is to provide that the actual question(s) are addressed, and ensures that when official interpretations are made they have reference to a specific request and can be used in future correspondence.

The volume of e-mails received makes it impossible for the National President to answer all unofficial communications. Therefore, it is the policy of the BLET that e-mails addressed to the National President will be reviewed and forwarded to the appropriate officer or staff for a timely response; however, an e-mail message is not considered an official communication.

Moreover, anonymous e-mails and e-mails that do not provide sufficient information concerning the sender to enable National Division staff to confirm the sender's membership status will not receive any reply or acknowledgement. This policy is intended to allow the National President to be aware of the opinions and suggestions of the membership, while at the same time providing a timely response to the member's unofficial communication, if a response is necessary, without needlessly expending limited BLET resources.

Adopted at Cleveland, Ohio on July 22, 2010. @@



GENERAL PRESIDENT'S MESSAGE BY JAMES P. HOFFA

TEAMSTERS FLEX MUSCLE IN ELECTION WINS

t may still seem that it is just the beginning of 2018, but the Teamsters are already on the ground getting involved in important elections across the country to help elect candidates that will stick up for the rights of workers and ensure that hardworking Americans can support their families.

In March, for example, the work of union members ensured the election of candidates in Illinois and Pennsylvania that will put the people before the powerful. Joint Council 25-endorsed candidates in Illinois emerged as winners in 12 congressional primaries and the gubernatorial primary, ensuring that the concerns of workers will be heard as focus shifts to the general election this November.

At the top of the Illinois ballot was J.B. Pritzker, who defeated two other Democrats to become the party's gubernatorial nominee this fall. The candidate has vowed to stand up for unions and working people, as well as for improving wages and health care.

And in western Pennsylvania, Conor Lamb (D), an ex-federal prosecutor and Marine with strong family ties to the | Teamsters General President

area, prevailed by the thinnest of margins because Teamsters put in the time going workplace to workplace to make

Despite the heavy Republican lean of Pennsylvania's 18th congressional district, voters were drawn to Lamb because he spoke about issues that mattered to them — pensions, fair trade and health care. Given the significant population of blue-collar workers in the district, they understood that their livelihoods — both on and off the job — were at risk.

Of course, there is still much more work to do. The Teamsters will be ramping up efforts in the coming months because increased turnout at the ballot box will mean increased sway in the corridors of power at both the federal and state levels.

Workers deserve a better life that allows them to earn a fair living. But it won't happen without electing lawmakers who put working families first.

Fraternally,

JAMES P. HOFFA



Despite the heavy Republican lean of Pennsylvania's 18th congressional district, voters were drawn to Lamb because he spoke about issues that mattered to them — pensions, fair trade and health care.

BLET General Committees sue to halt BNSF abrogation of contracts

hree BLET General Committees of Adjustment (GCAs) on BNSF Railway filed suit on March 19, 2018, in the United States District Court for the District of Colorado to stop BNSF's unilateral consolidation of road freight service between Denver and Cheyenne, La Junta, Pueblo, Sterling, and Trinidad; and between Trinidad and Denver/Texline.

As part of this consolidation, BNSF has placed all locomotive engineers under a single collective bargaining agreement of the railroad's choosing, which it had no legal or contractual authority to do. This has resulted in significant changes to wages and working conditions for many of the engineers working in the territory. The GCAs' lawsuit seeks restoration of the status quo until statutorilymandated bargaining is completed.

The legal action comes as serious safety concerns have arisen regarding BNSF's actions. The railroad's local managers are harassing and intimidating locomotive engineers to force them into making runs over territories they are not familiar with, a dangerous practice that puts lives at risk.

Training trips are necessary for locomotive engineers who have relocated from other areas and are not familiar with the territory. while the consolidations, many BLET engineers



and trainmen are being required to qualify and/or familiarize on new runs and new routes. In fact, many of these engineers and trainmen have never been over portions of the new territory. In many cases, however, they are being told that a single trip will adequately qualify/familiarize them. A similar problem is being investigated by the National Transportation Safety Board as a possible contributing factor in the fatal Amtrak

derailment that occurred near Tacoma, Washington late last year.

The BNSF trains affected by these consolidations carry millions of tons of freight and deadly cargo such as chlorine, poisonous-by-inhalation chemicals, and toxic-by-inhalation chemicals. Forcing engineers and trainmen onto unfamiliar territory is risky and potentially deadly.

"Denying locomotive engineers and trainmen sufficient training trips over rail lines on which they have little or no operating experience has the potential to cause a major accident and/or fatality," BLET National President Dennis R. Pierce said. "Once again railroad worker and public safety have been forced to take a back seat to railroad profitability."

"Some folks learn faster than others," BLET General Chairman J. Alan Holdcraft wrote in a January 30 letter to BNSF management, which was also signed by BLET General Chairmen Jerry LaPrath, Jeff Thurman and Bobby Brown. "While one engineer may need 2 or 3 trips to become familiar enough with the run to operate without a pilot, others may need significantly more training to reach the same level of proficiency."

As of mid-March, BNSF still had not responded to the letter. This type of management indifference to safety helped trigger the BLET lawsuit.

At the same time, local BNSF managers have repeatedly threatened engineers and trainmen who have requested additional familiarization trips. "We have written reports of employees being called in 'on the carpet' and being told that they 'don't want to be one of those folks' who requests more training," Holdcraft wrote in the January 30 letter. "We will not, and we cannot, tolerate threats made against our members." @@



BLET State Legislative Chairmen conclude 43rd annual meeting

NEW FRA ADMINISTRATOR IN ATTENDANCE TO ADDRESS BLET SAFETY CONCERNS

he BLET's National Association of State Legislative
Board Chairmen (NASLBC)
kicked off its 43rd annual
meeting in New Orleans on
March 12, 2018. Ron Batory, the newlyconfirmed Administrator of the Federal Railroad Administration (FRA),
delivered remarks to the group and he
separately addressed the BLET's Advisory Board.

NASLBC Chairman Paul Piekarski called the meeting to order and introduced members of the BLET Executive Committee, who then addressed the body.

BLET National President Dennis R. Pierce laid out the challenges the BLET faces in the legislative and collective bargaining arenas and took questions from the audience. Next, First Vice President E. Lee Pruitt spoke about several issues, including inward facing cameras. National Secretary-Treasurer Stephen J. Bruno then provided an update on the union's finances and the new membership database software system.

Administrator Batory said he wanted to personally present his background and credentials to the BLET and promised a new day of being safety aware for both the railroads and BLET members. Batory brings more than 50 years of railroad industry experience to the FRA Adminis-



Ron Batory, FRA Administrator delivers his remarks

trator's position. He discussed his views on the myriad of issues faced by those behind the throttle and engaged in an extensive question and answer session that touched upon train length and rail management's indifference to calls from BLET leaders regarding railroad safety.

Following Batory's remarks, BLET Vice President and National Legislative Representative John P. Tolman said: "We look forward to working with him on critical issues facing our nation's freight and commuter rail systems, and wish him much success at FRA."

Also during the meeting, the NASLBC took time to recognize three outstanding Brothers. Former State Legislative Board Chairmen Terry Todd (Arkansas) and Jeff Worthington (Utah) were recognized for their recent retirements and for their many years of dedicated service to the Brotherhood. Also, current Missouri State Legislative Board Chairman Brian Kelley, who plans to retire later

this year, was honored for his leadership, service and commitment to the BLET. BLET National President Pierce congratulated the three Brothers and wished them long and happy retirements. "I'm told retirement is the best job you can bid on," President Pierce said.

NASLBC Chairman Piekarski recognized and seated three new State Legislative Board Chairmen: Wayne Denson (Arkansas), Bill Fleishman (New York), and Scott Weeks (Utah).

Also of note were comments by BNSF (former ATSF) General Chairman J. Alan Holdcraft, who spoke to the group about the importance of solidarity within our Brotherhood. He stressed how important it is for General Chairmen to work together with the State Legislative Board Chairmen.

Members of the BLET National Division staff as well as staff from the BLET National Legislative Office in Washington D.C. were also in attendance.

The NASLBC has met annually since 1975 to hear from each State Chairman about railroad-related safety and health issues as well as their state's political climate. ©©



Terry Todd, recently retired Chairman of the BLET's Arkansas SLB, at the podium during the NASLBC's annual meeting in New Orleans on March 12, 2018.



BLET National Secretary-Treasurer Steve Bruno at the podium during the opening session



Jeff Worthington, Utah SLB, and President Pierce.



President Dennis Pierce with Brian Kelley, Missouri SLB Chairman.



Arlin Todd, Louisiana SLB Chairman; Terry Todd, recently-retired Arkansas SLB; and Wayne Denson, new Chairman of the Arkansas SLB.



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Alan Holdcraft reelected BNSF (former ATSF) General Chairman

Alan Holdcraft was reelected by acclamation to his third term as General Chairman of the Burlington Northern Santa Fe (former ATSF) General Committee of Adjustment at the GCA's triennial meeting in San Diego, Calif.

A member of BLET Division 776 (Galveston, Texas), Brother Holdcraft is a BNSF locomotive engineer. He has held continuous membership in the Brother-hood for nearly 38 years. He joined Division 776 on February 1, 1980. Brother Holdcraft was first elected General Chairman at the GCA's triennial convention in 2011, and then reelected by acclamation in 2014.

Also elected by acclamation were 1st Vice Chairman M. Robby Cunningham, Division 134 (Winslow, Ariz.) and Secretary-Treasurer Chris A. Mosser, Division 871 (Slaton, Texas). The following Brothers were also elected during the triennial session; 2nd Vice Chairman Jeremy T. McFather, Division 446 (Belen, N.M.); 3rd Vice Chairman Jorge R. Gomez, Division 264 (El Paso, Texas); 4th Vice Chairman Oscar A. Burrola, Division 839 (Richmond, Calif.); and 5th Vice Chairman Ken R. Mueller, Division 64 (Newton, Kan.).

Elected to serve as Trustees were: Bart S. Jones, Division 871 (Slaton, Texas); Danny P. Smith, Division 344 (Welling-



Officers, members and guests attending the BNSF (former ATSF) General Committee of Adjustment's triennial meeting in San Diego, Calif., on October 31, 2017.

ton, Kan.); and Ray A. Miranda, Division 383 (Fort Mohave, Ariz.).

Representing the BLET National Division at the meeting were: National Vice President Dennis R. Pierce; First Vice President E. Lee Pruitt; National Secretary-Treasurer Steve Bruno; Vice President E. Lee Pruitt; National Secretary-Treasurer Steve Bruno; Vice President E. Lee Pruitt; National Secretary-Treasurer Steve Bruno; Vice President Steve Bruno; Vice Bruno; Vice

dent and National Legislative Representative John Tolman; assigned National Vice President Mike Priester; and National Vice President Rick Gibbons.

"Congratulations to Brother Holdcraft and all officers of the BNSF (former ATSF) General Committee of Adjustment," President Pierce said. "I have every confidence that they will continue to do an excellent job representing the rights of the membership. I also thank them for their dedication and willingness to serve our Brotherhood."

Also in attendance were: General Chairman Jeff Thurman (BNSF (former STL-SF)/MNA);Vice General Chairman Kyle King (BNSF (former STL-SF)/MNA); General Chairman Jerry LaPrath (BNSF/ MRL-Austin Western); Vice General Chairman Kent Psota (BNSF/MRL); Vice General Chairman Matt Brandt (BNSF/ MRL); Secretary-Treasurer Kevin Foley (BNSF/MRL); General Chairman Bobby Brown (FW&D-C&S-CRI&P); Vice General Chairman Joe Berlin (FW&D-C&S-CRI&P); Secretary Treasurer Tim Williamson (FW&D-C&S-CRI&P); and Susie Burrola, 1st Vice President of the BLET Auxiliary.

In addition to his General Chairman duties, Brother Holdcraft also serves the BLET as Chairman of the Western General Chairmen's Association (WGCA).

The BNSF (former ATSF) General Committee of Adjustment represents nearly 3,150 members belonging to 35 different BLET Division. Their members work for the BNSF Railway, Great Western of Colorado, and Panhandle Northern. The GCA's triennial meeting concluded on October 31, 2017. ©

California high-speed rail: Successful economies demand effective transportation systems

he following is a statement by Dennis Pierce, President of the Teamsters Rail Conference, regarding the California High Speed Rail Authority's 2018 Business Plan:

"Given that California's high-speed rail project is arguably the single largest and most complex infrastructure project in the history of the nation, delays and cost increases are frustrating but inevitable. Nonetheless, successful economies demand an efficient and effective transportation system. California's air-

ports are at capacity. Building more airports and expanding highways to meet our growing population will cost multiple times what high-speed rail will cost. Expanding freeways will gobble up more and more of our precious farmland. We need to address the challenge of our increasing population and the growing congestion on our freeways and airports. High-speed rail is a transportation system that has proven effective worldwide.

"The California High Speed Rail Authority's 2018 business plan is a solid, realistic blueprint for the state to follow to

continue forward. Already, the ongoing construction of the system in the Central Valley is transforming the economy in what has been a historically neglected part of the state that has suffered the state's highest unemployment rates. To those who complain the project costs too much, that the challenges of building it too great, the question must be asked, what is the alternative to addressing the state's growing population and our transportation needs?"

The Teamsters Rail Conference represents more than 70,000 rail workers

employed as locomotive engineers, trainmen and maintenance of way workers across the United States as members of the Brotherhood of Locomotive Engineers and Trainmen (BLET) and Brotherhood of Maintenance of Way Employes Division (BMWED). International Brotherhood of Teamsters Vice President John Murphy serves as Director of the Rail Conference. BLET National President Dennis R. Pierce serves as Rail Conference President. Teamsters Vice President at Large Freddie N. Simpson is National President of the BMWED.





An artist's conceptual renderings of the California high-speed rail project. Courtesy: California High-Speed Rail Authority

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LIST OF 2018 NATIONAL DIVISION **CONVENTION DELEGATES**

er the BLET Bylaws, below is the list of BLET delegates to the Fourth National Convention of the Brotherhood of Locomotive Engineers and Trainmen, as reported by BLET divisions at press time.

The convention is scheduled for October 1-4, 2018 at the Rio Hotel and Casino in Las Vegas, Nevada, but delegates should plan to arrive in time to register on Sunday, September 30. Reservations and travel information will be mailed to delegates in the coming weeks.

The list is published in the Locomotive Engineer & Trainmen News as required by National Division Rules Section 20, Paragraph (g) of the BLET Bylaws. All BLET division are listed below in numerical order, followed by the delegate's name. @@

1 – J. W. Reid 2 - R. M. Morris 3 - E. S. Schmelzer **4** – J. T. Falk 5 – P. Tortorice 6 – A. J. Savick 7 - R. L. Casad 8 - J. S. Early 9 - B. M. Bell 10 - M. W. Marshall 11 - M. B. Kenny 12 - R. M. Grogan, Jr. 13 – R. E. Krueger 14 - C. S. Dort 15 - No Election Reported 17 - B. Porter 18 - A. A. McKenzie 19 - C. C. Sebok 20 - R. Montenegro 23 – T. A. Coln 24 - B. D. Henson 25 - P. R. Moulton 26 - J. V. Pedro 27 - M. J. Gaab 28 – E. M. Strom 29 - D. L. Mahonev 30 - T. L. Bryant 31 - T. R. Young 32 - M. Fox 33 - B. J. Trumble 34 - E. R. Evans, II 35 - R. C. Poccia 37 - L. R. Fannon, Jr. 38 - M. B. Ward 39 - M. S. Campbell **40** – A. Carr 41 - D. P. Morton 42 - M. L. Gurley 44 - S. J. Baldwin 45 - B. J. Cleary 46 - M. S. Krajewski 47 - D. D. Lewsader 48 - B. J. Young 49 - R. W. Kirk 50 - D. L. Shuck 51 - R. E. Kaminkow 52 - D. G. Geddie 53 - D. Ziegler 54 - C. E. Gardner, Jr. 55 - T. M. Nelson 56 - K. A. Richards 57 - D. M. Cadogan 58 – C. H. Bartley 59 - C. E. Dubberly, Jr. 60 - D. P. Estes 62 - T. M. Wild

163 - S. S. Surchik 165 - P. J. Culver 166 - J. A. Bradley 167 - D. C. Gibson 169 - H. N. Benn 170 - G. S. Nelson 171 - T. Haas, Jr. 172 - B. A. Borchert 173 - E. A. Hau 174 – T. J. Losinski 175 - C. M. Schulz 176 - J. L. Dolph 177 – J. W. Ervin 178 - J. L. Lawhon 179 - D. L. Marlow 180 - B. E. Green 181 - J. P. Myers 182 - T. O. Epps 183 - J. E. Sweeney 184 - J. T. Alexander **185** – L. P. Bratonia 186 - S. W. Hobbs 188 - S. D. Reinke 189 - J. R. Berlin, II 190 - P. D. Henry 191 - D. J. Gifford 192 - S. S. Seale 193 - E. Navarro **194** – H. E. Parsons 195 - T. R. Simard 197 - R. S. Gorzell 198 - C. B. Arnold 199 - J. L. Vines, Jr. 200 - D. J. Harrington 201 - E. L. Waugh 202 – S. P. Ellingson 203 - W. D. Evans 204 - D. Clem 205 - M. W. Sewell 206 - C. S. Hargrove **207** – B. H. Fransen 208 - H. B. Swaney 209 - J. W. Reynolds **210** – S. C. Wells **212** – K. W. Kemper 213 – J. D. Heidebrink 214 - J. L. Covarrubias 215 - C. S. Young **216** – D. P. Wyatt 217 - C. M. Armentrout 219 - K. G. Adams **221** – J. J. Barton **222** – B. M. Olney 223 - S. L. Wilson 224 - D. E. O'Neil 226 - S. P. Simon 227 - T. I. Shoen 228 - A. L. Humphries **230** – B. R. Glebe 231 - M. G. Crothers

235 - G. Amadeo 236 - C. D. Towle 237 - W. E. Brake 238 - L. M. Moore 239 - C. R. Jones 241 - J. E. Haller 242 - D. W. Stokes 244 - M. A. Leija, Jr. **246** – D. R. Woods 249 - G. L. Tutor **251** – B. P. Doty 253 - C. G. Vesely 255 – M. B. Clutter 256 - J. K. Riley 259 - No Election Reported 260 - S. M. Carpenter 261 - G. D. Kickhaefer 262 - J. C. Jensen 264 - J. R. Gomez 265 - W. E. Hyatt, Jr. 266 - L. B. Mangler, Jr. 267 - D. A. Rhinehart 269 - K. J. Sexton **270** – T. K. Braun 271 - M. A. Elkins 272 - M. Caban 273 - R. A. Bloom **274** – M. P. Lemieux 275 - B. S. Hall 276 - J. Troutman 278 - J. H. Wolfe 279 - C. C. Hogan 280 - M. E. Worsham 282 - C. J. Cole 283 - L. J. Chavez, Jr. **284** – B. C. Hindman 285 – W. J. Harris **286** – D. C. Zatteau 287 - D. F. Falger 290 - R. A. Lear 291 - H. Stokes, III **292** – L. J. Swigert **294** – K. E. Donze 298 - J. M. Knierim **299** – R. J. Maloy 301 - M. W. Worrell 302 - D. J. Wasniewski 303 - G. J. Gonzales **304** – K. A. Pillen 306 - R. A. Welch 309 - J. M. Dziwulski **312** – B. Bennett **314** – C. R. Hyde **315** – W. J. Clayton 316 - G. L. Pack 321 - T. L. Gerringer 323 - No Election Reported 325 - M. S. Parker 326 - W. L. George, Sr.

332 - R. E. Rhodes **476** – D. A. Taddei 333 - J. J. Carnes 335 - K. D. Holley 481 - R. L. Dillon 336 - C. S. Mullin 482 - J. L. Buie, Sr. 343 - S. Hubbard 483 - J. J. O'Neill 344 - G. A. Hinshaw 348 - R. P. Kanous 489 - R. L. Fields 491 – J. L. Phillippi, Jr. 349 - R. W. Letcher 350 – E. Espinosa **494** – R. Hexom 353 - J. F. McLaughlin 495 - R. D. Crosby **354** – J. D. Fenton 496 - K. L. Nash 357 - G. L. Kepka **497** – A. W. Basile 362 - W. J. Wallace 498 - G. D. Best 364 - C. M. Lambert 499 - B. N. Wetsch **365** – J. B. D'zan 500 - B. M. Anderson 502 - D. R. Holdcroft 366 - A. D. Allen 369 - M. A. Manthey **503** – C. L. Newcomb 370 - W. E. Rominski, 504 - J. W. Whitaker III 505 - L. Medina 373 - J. P. Brown **508** – R. D. Carlson 374 - J. A. Garcia **511** – D. S. Pennywitt 375 - R. W. Hege, Jr. 512 - W. P. Randolph 382 - M. T. McCrory, II **517** – D. K. Brown 383 - M. R. Miranda **518** – J. D. Tisdale 386 - B. T. Smith 520 - B. J. Flaherty 387 - R. A. Vogt, Jr. 521 - B. J. Martin 388 - P. S. Pfeifer 523 - S. P. Alexander **391** – A. A. Sciumbato, **524** – J. F. Myers, Jr. **526** – J. R. Blum 392 - J. W. Swick 527 – J. A. Bullington **393** – B. E. Rayl 394 - No Election Reported 532 - T. L. Bryant 398 - R. W. Erickson 537 - R. Munoz 400 - E. A. Gabaldon 401 - J. L. Preece **547** – J. B. Waldroup 402 - J. D. Grimes **548** – J. S. Howell **404** – G. J. Vogel 549 - R. S. Monson 405 - C. J. Wagner 551 - M. J. Kulak **409** – C. J. Vaught 553 - K. W. Abell 415 - C. V. Houston 561 - R. L. Woolridge 416 - K. E. Nichols 565 - No Election 421 - G. W. Lund Reported **423** – T. R. Thompson **566** – R. Perez **425** – D. J. Jones 567 - R. L. Amberger 426 - D. P. Hatter 430 - T. R. Martin 573 - W. B. Dondero 435 - G. W. Campbell, 574 - L. M. Yaws III 575 - I. McCleary 439 - J. G. Eaton 577 - K. B. Fulling 442 - M. S. Medlin 578 - D. C. Fack 443 - T. L. Smith, Jr. 582 - A. Vasquez **444** – W. D. Pope 585 – T. L. Todd 446 - J. T. McFather 587 – G. L. Dutton 447 - L. E. Schindley 590 - R. L. Schwarz 448 - B. S. Copeland 592 - B. K. Terpening **450** – J. L. Gray 593 - L. M. Keith 456 - D. L. Burgess 595 - R. J. Dumey 458 - J. G. Richards 597 - R. E. Denlinger 462 - D. W. Schandorf 463 - D. W. Engle

602 - B. Barnes 604 - B. J. Szenasi 480 - K. P. Casagrande **607** – P. M. Redmond 609 - J. D. Jones 610 - B. W. Guilfoose 488 - T. E. Downey, Jr. **612** – J. O. Fisher, Jr. 613 - J. S. Pruitt 620 - J. Logan, Jr. 621 - J. G. Van Engen **622** – L. R. Thomas 623 - K. L. Potthoff 624 - S. G. Shackelford 629 - R. G. Schaffer 632 - G. E. Jones 636 - T. R. Palmer 641 - M. R. Price **642** – S. R. Stull **644** – B. J. Frisque 646 - D. C. Dickey 647 - J. L. Ewbank **648** – S. A. Sirmans **650** – M. J. Tyler **656** – J. J. Smith 659 - K. R. Rydzynski 660 - R. A. Poutre 662 - E. F. Ferrall 664 - M. J. Brogno 665 - B. E. Folsom 671 - P. P. Ripplinger **672** – J. B. Harris 530 - H. A. Hendrix, Jr. 674 - K. W. Chinn 531 - M. D. Chauffe, Jr. 676 - T. L. Burdine 678 - J. E. Tumlinson 681 - R. Stewart 542 – E. T. Donnelly, III 682 - F. E. Burns 683 - S. Lampkin 684 - R. D. Bickerstaff 687 - B. T. Fickett 692 - B. P. Carr 695 - J. Frueh 696 - B. M. Lipford 698 - D. L. Compston 699 - C. G. Lyons 700 - R. D. Bangham **703** – B. H. Bonner, III 569 – D. M. Grubbs, Jr. 706 - B. D. McNorrill 711 - J. G. Ogden 713 - M. J. Anderson 717 - R. W. Lazenby, Jr. **721** – B. L. Thornton 722 - No Election Reported 724 - V. E. Crivilare **726** – D. A. Keuseman **727** – L. O. Bjerke 730 - R. W. McDaniel 735 – J. J. Murray, II 736 - A. T. Voigt 739 - S. W. Barber **740** – T. L. Shumway 598 – J. L. Truesdale **599** – M. J. Rogers **741** – J. D. Pruett 601 - F. Burgos, Jr. 742 - C. Ford

746 – C. J. Booke 752 – S. Crossman 754 - M. R. Harting **755** – R. K. Jarona 757 - P. E. Smith 758 - H. S. Allington 762 - A. I. Douglas **765** – J. M. Lofton **766** – S. P. Wells 768 - M. A. Roue 769 - P. H. Dowler, Jr. 775 – T. R. Gray 776 - J. R. Sweeny 777 - A. F. McRill 778 – J. C. Ostrander 779 - R. W. Clark 781 - D. P. Fitzgerald, Jr. 782 - A. L. Vincent 786 - D. C. Lance 790 - J. R. Hartman, Jr. 791 - D. K. Tafoya 794 - R. B. Higley 800 - G. Carson 803 - J. L. Vance 811 - C. S. Lewis 815 - J. J. Balonek 827 - K. Nelson 829 – J. P. Cornett 830 - T. L. Combs 831 - G. Canty 834 - C. M. Nelson 839 - O. A. Burrola **842** – J. R. Nelson 846 - R. H. Kunz 848 - R. K. Farrell 849 - D. F. Norton, Jr. 850 - H. J. Knaggs, III 857 - W. E. Todd 858 - E. Carpenter 861 - M. P. Dee 863 - J. E. Dodd 869 - D. F. Galasso 871 - B. S. Jones 882 - P. M. Dinauer 886 - D. Q. Lewis 888 - No Election Reported 892 - C. Hulden 894 - A. L. Stall 895 - No Election Reported 899 - M. D. Frank 910 - A. D. Burnham **914** – T. R. Mobley 915 - G. E. Ogaard 918 - L. W. Davis 919 - W. J. Phillips 920 - J. R. Vandendries 934 - G. L. Rapson

POTENTIAL FRAUD ALERT: UNITED HEALTHCARE MEMBERS RECEIVING SCAM CALLS

327 - K. S. Schomaker

328 - T. L. Price

474 – G. L. Perez

475 - J. M. Prokop

63 - D. J. Labranche

69 - W. M. Scholand

64 - D. D. Bishop

65 - R. Seanez

71 – D. T. Hill

(From a United Healthcare press release.) t has been brought to our attention that some United Healthcare members have received unsolicited phone calls from Tennessee and Georgia area codes from individuals posing as United Healthcare representatives. These calls have been identified as a scam.

The caller from the Georgia area code used the number 678-384-4965 to make the call, and left a message to call back on 888-315-7524 and ask for

United Healthcare options. The caller also asked for personal information, such as the member's social security number. Don't respond to any calls from phone numbers you don't recognize.

232 - J. T. Ganoe

234 - A. L. Cerimele

Members could receive calls from other area codes claiming to be United Healthcare. They should not answer/respond to any of these calls or provide any personal information.

United Healthcare does not place calls to members asking them for their social security number. Do not provide any information to these callers. It is important to be diligent about any phone call that seems suspicious:

• If you receive an unexpected call or text from any area code/phone number you don't recognize, never answer it. If it's someone with a legitimate inquiry, they will call back or leave a message.

• If you do answer it and you believe the call is suspicious, call the Member Services number on the back of your medical ID card to speak with a **Customer Service Representative.**

• Always be sure to review your phone bill carefully and contact your carrier about any suspicious charges.

937 - B. G. Thompson

944 - L. J. Williams

940 - N. W. Schipper, IV

 If you or someone you know becomes a victim of a phone scam, you can file a complaint online with the Federal Trade Commission (www. ftc.gov/) and the Federal Communications Commission (www.fcc.gov/) under the "For Consumers" tab. @@



Registration open for BLET's Washington D.C. regional meeting; Monterey registration continues



egistration is now open for the BLET regional meeting at the Capital Hilton in Washington, D.C., August 13-17, 2018, and registration continues for the BLET's Monterey regional meeting, June 18-22, 2018.

The BLET National Division is planning a meeting filled with educational opportunities and entertaining leisure time activities. Guests will stay at the Capital Hilton (1001 16th Street NW, Washington, D.C., 20036, (800) 774-1500). BLET convention registration as well as hotel registration can be made through the BLET's regional meeting website, www. bletregionals.org. If making reservations by telephone, you must mention the group code "BLET." Room reservations must be made by July 7, 2018.

The Washington D.C. regional meeting kicks off with registration and a welcome reception on Monday, August 13 for those who purchased tickets for the event. Opening ceremonies will take place the morning of Tuesday, August 14, with a closed meeting for BLET members that afternoon. A golf tournament will be held on Wednesday, August 15, at the National Golf Club in Fort Washington, Md. There is an additional cost to register for the golf tournament. Nongolfers will be on their own to explore the many entertainment options that Washington, D.C. has to offer.

The Capital Hilton is situated in the heart of Washington D.C. just blocks from the White House, the National Mall, and a multitude of significant national attractions. Museums include the National Air and Space Museum, International Spy Museum, National Museum of American History, and the Smithsonian National Museum of Natural History. National monuments in

the area include the Lincoln Memorial, Vietnam Veterans Memorial, National World War II Memorial, and the Washington Monument.

Workshops will be held for Local Chairmen, Secretary-Treasurers and Legislative Representatives throughout the day on Thursday, August 16. The BLET's Washington D.C. regional meeting will conclude with a banquet the evening of August 16. Attendees will travel home on August 17.

There is no cost for BLET members who wish to attend the August 14 meetings and August 16 workshops only; however, there will be fees for those members who choose to attend the meals. The cost of full registration (including all meetings, workshops, the banquet and all BLET sponsored meals) is \$200.00 per person. The cost is \$150.00 to register for all of the above EXCEPT the banquet. Additionally, reduced children's registration and a la carte meal registration options are also available Please visit www.bletregionals.org for more information about the registration process.

Meanwhile, registration continues for the BLET's Monterey regional meeting, June 18-22, 2018. Guests will stay at the Hyatt Monterey Hotel & Spa (1 Old Golf Course Rd., Monterey, Calif., (831) 372-1234). BLET convention registration as well as hotel registration can be made through the BLET's regional meeting website, www.bletregionals.org. If making reservations by telephone, you must mention the group code "BLET Regional Meeting." Room reservations must be made by May 21, 2018.

For more information about the Washington, D.C., or Monterey regional meetings, or to register for one or both meetings, please visit: www.bletregionals.org. ©

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Locomotive Engineers And Trainmen News Brotherhood Of Locomotive Engineers And Trainmen

7061 East Pleasant Valley Road Independence, Ohio 44131

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Photo of the Month: March 2018

MARIAS PASS: On the outskirts of Glacier National Park, a BNSF grain train bound for Tacoma, Wash., descends Marias Pass at East Java, Mont., during the summer of 2017. Chartered by John Frank Stevens, principal engineer of the Great Northern Railway, and the rail line across Marias Pass was completed on January 6, 1893. It is the lowest crossing of the Continental Divide in the United States at 5,213 feet. **Photo:** by Brother Gregory Weirich, a member of BLET Division 518 in Seattle, Wash



Are you a photographer? The National Division's Public Relations Department, which produces the Newsletter each month, has received numerous inquiries lately From BLET members volunteering to contribute their 248, or you can email: Bentley@ble-t.org.

images to the "Photo of the Month" section of the Newsletter. If you'd like to submit a photo for consideration, you may call Editor John Bentley at (216) 241-2630, ext.

Please note only high resolution images can be used. Members are also encouraged to review their employer's policies regarding the use of cameras and other electronic devices while on duty.

Advisory Board February 2018 Activity

In accordance with the BLET Bylaws, summaries of BLET Advisory Board members' activities are published monthly:

NATIONAL PRESIDENT DENNIS R. PIERCE: National Division Office, Independence, Ohio: General supervision of BLET activities: General office duties: Correspondence and telephone communications; Supervision of Office Administration; General Supervision of Special Representatives: President, Teamsters Rail Conference: Policy Committee, Teamsters Rail Confer ence; Advisory Board mtg. via conference call; Secretary-Treasurer LM-2 class, San Diego, Calif.

FIRST VICE PRESIDENT E.L. (LEE) PRUITT: National Duties include but not limited to: Shortline Organizing Dept.; Trainmen's Dept.; National Publications Committee; National Legislative Board; Teamsters Rail Conference Policy Committee; PRAC; and National Ne gotiations; National duties, Independence, Ohio; General office duties, telephone, email, correspondence communications, etc.; Advisory Board conference call; Secretary-Treasurer LM-2 training class, San Diego, Calif.

NATIONAL SECRETARY-TREASURER STEPHEN J. BRUNO: General supervision of Accounting Dept., Record Dept., Online Services Dept., Tax Compliance Dept.; Safety Task Force; PAC and FEC reports and filings; Implementation and training for BLET membership database/Union Track; Pension, STD, 457 plan Trustee; Division, General Committee and SLB monthly Trustee reports; Mtgs. with vendors and financial institutions; Union Track issues, testing, status updates, etc.; Triennial election planning and oversight issues; Advisory Board conference call; Secretary-Treasurer LM-2 training class, San Diego, Calif.

VICE PRESIDENT & NATIONAL LEGISLATIVE REPRESENTATIVE JOHN P. TOLMAN: Assigned to BLET Washington, DC office; General office duties, telephone and correspondence communications; Testified before the House Subcommittee on Railroads, Pipelines and Hazardous Materials at hearing titled, "Oversight of Positive Train Control Implementation in the United State," Washington, D.C.; Advisory Board conference call; Several mtgs. with U.S. Senators working on rail issues; Numerous receptions and office visits with members of Congress and the leadership of both the Republican and Democratic parties, Washington, D.C.

VICE PRESIDENT MARCUS J. RUEF: Vice Chairman, National Railroad Adjustment Board (NRAB); National Mediation Board (NMB) Arb. Adv. Forum; Department Head, BLET Arbitration Department; Assigned to Illinois Central, Wisconsin Central, CN-Cedar River, Indiana Harbor Belt, Belt Railway of Chicago, Metra, GRR, Illinois RR and Union Railroad; Draft circulate 1-88, NRAB, Chicago; NMB case coding project, NRAB admin, Chicago; Assist GC Reynolds w/ rules and discipline issues, WC, Chicago; BLET Advisory Board conference call; Assist GC Burns w/ discipline case and IHB rules issue, IHB/IR, Chicago; Write dissents, NRAB, Chicago; 1st Division adoption session, NRAB, Chicago Assist LIRR GC Sexton w/ Rinaldo award; Holiday; Assist GC Craddock w/ Section 6 negotiations, IC, Chicago; Remediate office flood, pack belongings, Chicago; Assist GC Semenek/ discipline case, Metra, Chicago

VICE PRESIDENT MIKE TWOMBLY: Assigned to all Union Pacific GCAs (Eastern District, Northern Region (former C&NW), Western Lines (Pacific Harbor Lines), Western Region (Portland & Western), Central Region, Southern Region; Tacoma Belt RR, Utah RR, Longview Portland & Northern NO & Longview Switch, Portland Terminal; On duty at home office; General office duties, telephone, email, correspondence communications, etc.; Advisory Board conference call; UP-Western Lines agreement modernization negotiations, Roseville, Calif.; UP, Portland & Western Section 6 negotiations, Jacksonville, Fla

VICE PRESIDENT GIL GORE: Assigned to all CSX; Grand Trunk Western; Union Pacific-Southern Region GCA special assignment; Dispute Resolution Committee (DRC) issues CSXT; General office duties, paperwork, correspondence, emails, telephone calls, etc.; Advisory Board conference call: Review and edit GTW rosters, assist GC Karakian: Review Article 84 notices, assist CSXT GCs; Conference call pending DRC and other issues; IRR egotiations; Grand Trunk Western negotiations, assist GC Karakian; Web mtg. conference call w/ all CSXT General Chairmen; Conference call, re: NY Dock issues, assist GC Driscoll; DRC agenda review; DRC mtgs., CSXT, Jacksonville, Fla.

VICE PRESIDENT MICHAEL D. PRIESTER: Assigned to all BNSF (former ATSF, former C&S, CRI&P, FWD, former STL-SF, BNSF/MRL), Panhandle Northern, Missouri & North Arkansas, Montana Rail Link, Great Western; General office duties, telephone, email, correspondence communications, etc.; MRL contract negotiations, assist GC LaPrath, Fort Worth, Texas; M&NA contract rollout, assisting GC Thurman, Carthage, Mo., Mountain Home, AR and Batesville, AR; Advisory Board conference call.

VICE PRESIDENT COLE W. DAVIS: Assigned to: Kansas City Southern (MidSouth Rail, SouthRail, Gateway Western, Illinois & Midland), Texas Mexican Rwy.; CP Rail System/US (Indiana Southern, Iowa, Chicago & Eastern, Dakota, Minnesota & Eastern); Springfield Terminal (St. Lawrence & Atlantic, Delaware & Hudson), Louisville & Indiana, Huron & Eastern; General office duties, telephone, email, correspondence communications, etc.; Soo contract issues, DM&E issues, assist GC Semenek; MidSouth issues, assist GC Craddock; Tex Mex issues, assist GC Hiese; D&H and Springfield Terminal issues, assist GC Moore; KCS issues, assist GC Spradlin; Huron & Eastern issues, assist GC Ladrig; Louisville & Indiana issues, assist GC Hogan; PLB 7239, assist GC Craddock, Ft. Meyers, Fla.; PLB 6884, assist GC Spradlin, Ft. Meyers, Fla.; W&LE issues, assist GC Fannon; Discuss international crews at Laredo, Texas, assist GC Hiese; Cross border hearing, assist GC Semenek, Toronto.

VICE PRESIDENT R.C. (RICK) GIBBONS: Assigned to: All Norfolk Southern General Committees; Wheeling & Lake Erie; Chicago, Fort Wayne & Eastern; New York, Susquehanna & Western; New England Central; Connecticut Southern; Western New York & Pennsylvania; Indiana & Ohio; RSAC/RSIA Fatigue Management Group; General office duties, telephone email, correspondence communications; Vice President duties; On duty at home office CSOR negotiations, assist GC Moore, Hartford Conn.; NS mtgs., PLB 7574 and PLB 7238, assist GCs Wallace, Dehart and Fannon, Norfolk, Va.; Advisory Board conference call; NS Northlines mtgs., assist GC Dehart, Estero, Fla.

VICE PRESIDENT JAMES P. LOUIS: Assigned Amtrak; Long Island Rail Road; New York & Atlantic; Metro North; New Jersey Transit; PATH; SEPTA; Metra; National Division Department Head, Education & Training Dept.; National Division Department Head, Internal Organizing, Mobilizing & Strategic Planning Dept.; Union Track mtgs. and training; Education & Training issues; BLET Regional Meeting planning; Advisory Board conference call; Convention mtg. w/ IBT, Washington, D.C.; Mediation discussions w/ NMB, Washington, D.C.; SEPTA contract issues, assist GC Hill; Amtrak contract issues, assist GC Kenny; Secretary reasurer LM-2 class, San Diego, Calif.; Convention planning mtgs., Las Vegas; PLB 7860 assist GC Sexton, LIRR; PATH contract talks, assist GC Basile.

BLET: UP drone surveillance creates unsafe workplace

from Trains magazine, the Union Pacific Railroad has grounded drones it was using to watch employees, a new practice that has angered union employees and officials with the Brotherhood of Locomotive Engineers and Trainmen.

Trains reported that UP began using drones at 14 different rail yards in December 2017 to monitor employees and ensure they're not violating work rules, like getting on and off moving equipment.

"We are finding drones are valuable tools that can help us reach our ultimate goal of operating in an incident-free environment and ensure employees go home safely," UP representative Raquel Espino-

ccording to a recent report | za told the Wall Street Journal.

But railroaders on the ground say the unidentified drones are a distraction and BLET officials are concerned the drones will be used as a way to penalize and punish employees for breaking the rules. UP grounded the surveillance drones earlier in March and has agreed to sit down with union officials to discuss the new program.

BLET National President Dennis R. Pierce told *Trains* that the BLET is bringing its concerns to UP officials.

"Representatives from the Brotherhood of Locomotive Engineers and Trainmen will soon be meeting with Union Pacific Railroad to discuss the drone program but we are very concerned about any form of employee sur-

veillance," President Pierce said. "This is especially true when it would be performed by an unidentifiable drone. We believe such surveillance actually will reduce safety because the drones will distract crews from maintaining strict vigilance on their work tasks. Introducing unidentifiable drones to the airspace over rail yards also raises serious security concerns that must be addressed."

According to *Trains*, UP has more than 125 employees qualified to fly drones. In the last few years, drones have become a popular way for Class I railroads to inspect track and bridges, but this is believed to be the first time that any railroad has used the technology to watch employees. @@