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## Under Attack

**BLET goes to court to protect members' whistleblower rights**

**T**he railroad industry has launched a coordinated attack on rights enacted by Congress as part of the Federal Railroad Safety Act (FRSA).

These "whistleblower" rights, which are contained in Section 210109 of Title 49 of the United States Code, protect BLET members and other railroad workers from harassment and intimidation when they report or participate in an investigation of injuries and safety violations, when they seek prompt medical treatment for on-the-job injuries, or when they follow their physician's treatment plans.

A major battle is being fought out in the United States District Court for the District of Columbia, where Norfolk Southern Railway (NS) has sued Labor Secretary Hilda Solis. NS seeks to overturn a decision by the Administrative Review Board (ARB) of the Occupational Safety and Health Administration (OSHA) affirming an earlier decision by an OSHA Administrative Law Judge (ALJ) that railroad workers may pursue whistleblower claims in addition to labor agreement disciplinary appeals when their rights are violated by a railroad.

The ALJ had ruled that both avenues are available to railroad workers because subsection (h) of Section 210109 states that "[n]othing in this section shall be deemed to diminish the rights, privileges, or remedies of any employee... under any collective bargaining agreement."

NS, with the support of the Association of American Railroads, seeks to overturn this decision, claiming that railroad workers who appeal their dismissals are barred from pursuing a whistleblower claim by FRSA subsection (g), which states that an "employee may not seek protection under both this section and another provision of law for the same allegedly unlawful act of the railroad carrier." The carriers argue that the right to appeal discipline for alleged rules infractions to a Section 3 adjustment board under the Railway Labor Act constitutes "protection under another provision of law", not from a collective bargaining agreement.

The ALJ ruling upheld by the ARB was issued in a case involving the whistleblower rights of a BLET member wrong-

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## BLET ENDORSES OBAMA FOR REELECTION

**J**ust moments before the opening of the 72nd Annual International Western Convention (IWC) on July 31, the BLET's Advisory Board voted unanimously to endorse Barack Obama for reelection as President of the United States.

"We believe President Obama is the best candidate to protect the rights of the 55,000 men and women of the Brotherhood of Locomotive Engineers and Trainmen," BLET National President Dennis R. Pierce said in announcing the endorsement during opening ceremonies in Billings, Mont., at the IWC, which prompted a rousing ovation from the body.

As part of his commitment to more strongly involve all departments of the BLET, President Pierce announced today that the union's top legislative body, the National Legislative Board, passed a resolution in late July urging that the Advisory Board endorse President Obama's reelection.

The BLET cited the ongoing War on Workers as a primary reason for

endorsing President Obama.

"The divide and conquer strategy employed by Corporate America and its agents at all levels of government tries to turn working class Americans against one another," President Pierce said. "Barack Obama presents our best chance at fighting back against these attacks on the Middle Class."

The presumptive Republican nominee stands on a decidedly anti-rail worker platform. On the campaign trail, he has promised to slash Amtrak's budget, endangering the jobs of thousands of unionized Amtrak employees, and thus, the stability of the Railroad Retirement system. Additionally, he has supported the Republican Party's Ryan Budget, which proposes to deprive railroad

workers of hard won Railroad Retirement benefits.

"The 2012 National Election will be a watershed event for the United States, because either the electorate will choose a federal government of, by and for the people or it will choose a federal government of, by and for capital," the BLET resolution reads.

In May, the General Executive Board of the International Brotherhood of Teamsters also endorsed President Obama, and the BLET and IBT both endorsed Obama in 2008.

President Obama is only the fourth Presidential candidate the BLET has endorsed in its 149-year history. Founded on May 8, 1863, the Brotherhood's first Presidential endorsement was Bill Clinton in 1992, followed by Al Gore in 2000 and John Kerry in 2004.

The Brotherhood of Locomotive Engineers and Trainmen, a Division of the Teamsters Rail Conference, has over 55,000 active and retired members. @

"The divide and conquer strategy employed by Corporate America and its agents at all levels of government tries to turn working class Americans against one another. Barack Obama presents our best chance at fighting back against these attacks on the Middle Class." — DENNIS PIERCE

**SEE PAGE 3 FOR THE FULL TEXT OF THE NATIONAL LEGISLATIVE BOARD'S RESOLUTION**



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has been mailed **pg. 7**

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## BLET PRESIDENT'S MESSAGE BY DENNIS R. PIERCE

# WHY OBAMA?

If you have been following the BLET's publications this year, you know that our message has been consistent. We have said repeatedly that unions and their hard working members did not cause this nation's problems. We have also said that now is the time for all union members to get involved in their union and in doing so get involved in their future. Our "Proud to be American, Proud to be Union" campaign is all part of this effort.

I have also been very vocal in my efforts to point out that middle class Americans, especially those in labor unions, need to be wary of politicians that claim to side with you on a social issue, all the while supporting an anti-labor and anti-union agenda. And I have been saying to all who will hear it that we must support politicians who support the hard-working middle class of this country. This message came full circle this month as this publication was going to print.

As reported on the front page of this *Newsletter*, the BLET's Advisory Board voted unanimously on Tuesday July 31st to endorse President Obama in his bid for re-election as President of the United States of America. The Advisory Board vote followed, and adopted, a resolution crafted by the BLET's National Legislative Board, and that resolution is also provided on page 3 in this publication. As could be expected, the National Division received comments from several members, both in favor of the endorsement and opposing the endorsement. My message this month is in response to those who oppose our endorsement and I would ask that all members read it with an open mind.

As a labor union, BLET's mission is to protect our membership's economic interests in the workplace, the courthouse, the statehouse, the halls of Congress and most importantly, the White

House. In making its decision to endorse President Obama, the involved Officers took many things into consideration, but you can be assured that the Board's primary focus was the economic best interest of the membership.

Perhaps the most important piece in that mosaic of economic interests is the recent GOP attack on our Railroad Retirement system. The so called "Ryan Budget" took direct aim at our retirement system, even though the proposed changes to Railroad Retirement would not benefit the nation's finances whatsoever. To this day, President Obama's presumptive opponent, Mitt Romney, still defends and supports the Ryan Budget plan, which has already passed in the House. As I write this message, Democratic control of the Senate and President Obama in the White House are the only things standing with us in the way of a GOP budget plan that would dismantle the retirement system that we have worked so hard to pay for. This is not propaganda; this is a reality that every BLET member must consider.

To add insult to injury, Candidate Romney has also signed on to the GOP's effort to dismantle Amtrak as we know it. Their effort to destroy the union jobs at Amtrak, who pay into the Railroad Retirement system, is just one more attack on all railroad employees. This isn't some abstract concept that affects someone other than you; if you work for Amtrak your job is in the GOP's sights, and if you work at another railroad, paying into Railroad Retirement and hoping to retire in dignity someday, this directly affects you. The loss of 20,000 union jobs at Amtrak, all of whom pay into Railroad Retirement, would be catastrophic to the retirement benefits of every single BLET member.

In addition to all of this, there is an even bigger issue looming



**UNION MEMBERS SUPPORTING ANTI-UNION CANDIDATES LOOK A LITTLE LIKE THIS.**

on the horizon. None of us want to hear the words or even say them, but I must and I will: single-person operation. Not only would such an operation cost tens of thousands of good railroad union jobs, it would also eliminate those hard-working Americans as contributors to the Railroad Retirement system, jeopardizing all of our retirement benefits. If any of you think that the carriers gave up on their desire to eliminate operating employees in the cab of the locomotive, you are sadly mistaken. Those efforts were front and center the last time the GOP had control of the White House, and we have every reason to believe that they will be front and center again if the railroads succeed in their effort get the corporate-owned politician of their choice in the White House. We saw no targeting of crew size in the last

bargaining round, and that was because President Obama was in the White House.

If these concerns are not enough for you, you can add that the GOP's efforts to privatize Medicare are also supported by President Obama's opponent. Like the attack on our retirement system, this is a direct attack on the benefits that you are counting on when you retire ... benefits for which you have paid your entire working career.

In the end, President Obama's positions on some social issues might not be the same as yours, but those are not the issues that your union is here to represent you on. As I have consistently said since becoming your President, our mission is to represent your economic interests in the workplace and that is where Barack Obama stands head and shoulders above his opponent.

One only has to go as far as Presidential Emergency Board 243 to see that. When all was said and done,

President Obama's PEB gave

us higher General Wage Increases than those found in the so-called "pattern" settlement, and higher than any offer ever made by your employers at the bargaining table. That may not have been a monumental amount of money, but the carriers still complain about it. You can be sure that they do not want to see President Obama in the White House the next time your contract is up for negotiations, and if for no other reason, that is why you should support him.

If you are willing to ignore these issues, and instead vote for a candidate that claims to share your views on a social issue, you do so at your own economic peril. That is what the National Legislative Board and the Advisory Board came to understand and that is why they have taken action to endorse President Obama.

In closing, I would like to commend the officers of the National Legislative Board and the officers of the Advisory Board. We hear often that leaders should lead, and the action of the involved officers is just that. All of these officers knew that not all BLET members would support this endorsement, but they took a stand based upon their obligation to the economic interests of you and your family. I thank them for their courage to lead; come November the ball will be in the hands of the membership as leaders can only successfully lead when the membership is willing to follow.

### REMEMBER IN NOVEMBER

Fraternally,

**DENNIS R. PIERCE**  
BLET NATIONAL PRESIDENT

66

The so called "Ryan Budget" took direct aim at our retirement system, even though the proposed changes to railroad retirement would not benefit the nation's finances whatsoever. To this day, President Obama's presumptive opponent, Mitt Romney, still defends and supports the Ryan Budget plan, which has already passed in the House.

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## BLET NATIONAL DIVISION ELECTRONIC COMMUNICATIONS POLICY

Official communications between BLET members and the National Division require a hard copy of the correspondence, bearing a signature, being received by the National President to be considered an "official communication." This is to provide that the actual question(s) are addressed, and ensures that when official

interpretations are made they have reference to a specific request and can be used in future correspondence.

The volume of e-mails received makes it impossible for the National President to answer all unofficial communications. Therefore, it is the policy of the BLET that e-mails addressed to the National President will be reviewed and forwarded to

the appropriate officer or staff for a timely response; however, an e-mail message is not considered an official communication.

Moreover, anonymous e-mails and e-mails that do not provide sufficient information concerning the sender to enable National Division staff to confirm the sender's membership status will not receive any reply or acknowledgement. This poli-

cy is intended to allow the National President to be aware of the opinions and suggestions of the membership, while at the same time providing a timely response to the member's unofficial communication, if a response is necessary, without needlessly expending limited BLET resources.

**ADOPTED AT CLEVELAND, OHIO ON JULY 22, 2010. ©©**





**GENERAL PRESIDENT'S MESSAGE** BY JAMES P. HOFFA

# ROMNEY'S BILLIONAIRE BACKERS

**T**he billionaires fueling Mitt Romney's presidential campaign don't like American workers, except to exploit them. And they clearly know a soul mate when they see one.

At last count, 33 billionaires have donated to Romney's "Restore Our Future" PAC.

Few of Romney's billionaire backers make actual products — most simply siphon income from ordinary workers into their Swiss bank accounts.

Romney's most prominent backer is Macao casino operator Sheldon Adelson, who is expected to give Romney's PAC as much as \$100 million.

America's aristocrats of inherited wealth are also backing Romney — the Marriott hotel heirs, the Wal-Mart heirs, a Mellon Bank heir, and an heir to a billionaire coal mining family.

What is so troubling about Romney's backers is not their wealth but the source of their wealth. These corporate predators siphon income out of workers' pockets, out of communities and out of the country.

Romney's predatory backers want to consolidate their power so they can continue funneling America's wealth into their own investment portfolios.



History shows us that nations collapse when a small elite controls the government and runs an economic system for its exclusive benefit. Nations prosper when their economies reward broad groups — not just the wealthy, but merchants, traders, inventors, man-

ufacturers and workers.

Workers know they're under attack by America's elite. But so are small business owners, community banks, factory owners and entrepreneurs who want to make a product in America.

Take Wal-Mart. The giant retailer

doesn't just exploit its workers with poverty-level wages. Wal-Mart destroys small retailers, who can't compete on price. Wal-Mart loots the taxpayer, who subsidizes Wal-Mart employees with food stamps and Medicaid. Wal-Mart kills U.S. manufacturers by racing to the bottom and looting third world countries. Wal-Mart hurts truck drivers and warehouse workers by using intermediaries to hire them as low-paid "independent contractors."

But the elite's powerful propaganda machine turns our attention to the teacher, the police officer and the nurse. It's the rich telling the middle class that the poor are to blame.

The response should instead be a focus on Wall Street and the Vulture Capitalists that plunder working families, destroy small business and ravage communities.

But rest assured, a President Mitt Romney would make sure that never happens.

Faternally,

*James P. Hoffa*

**JAMES P. HOFFA**

TEAMSTERS GENERAL PRESIDENT

66 What is so troubling about Romney's backers is not their wealth but the source of their wealth. These corporate predators siphon income out of workers' pockets, out of communities and out of the country. 99

## Brotherhood Of Locomotive Engineers and Trainmen National Legislative Board Resolution

**WHEREAS**, the economic crisis that engulfed the nation and the world beginning in the summer of 2007 was the worst such crisis since the Great Depression; and

**WHEREAS**, Corporate America and its agents at all levels of government have seized upon the economic hardship of the times to stoke fear among the country's middle and working classes; and

**WHEREAS**, they also have preyed upon the nation's economic fears in an effort to turn our citizens against one another, using classic "divide and conquer" tactics to pit unionized workers against non-unionized workers, and taxpayers against firefighters, police and teachers; and

**WHEREAS**, the decision of the United States Supreme Court in the *Citizens United* case will cause \$1 billion or more of corporate or hyper-rich money to be spent anonymously in waging this War on Workers; and

**WHEREAS**, the vast majority of Republican Senators and Representatives in Washington have, for nearly the past two years, followed a scorched earth political strategy intended to deny President Obama any legislative achievement in an effort to ensure his defeat this November, without regard for the harm their votes have caused the nation and the citizenry; and

**WHEREAS**, this political strategy has led to the loss of core legal rights for workers in the railroad and aviation industry; and

**WHEREAS**, this political strategy gave birth to the

Republican Party's Ryan Budget, which proposes to deprive railroad workers of hard won Railroad Retirement benefits; and

**WHEREAS**, President Obama's opponent has publicly supported the Ryan Budget's attack on Railroad Retirement, as well as GOP attacks on Amtrak; and

**WHEREAS**, the 2012 National Election will be a watershed event for the United States, because either the electorate will choose a federal government of, by and for the people or it will choose a federal government of, by and for capital; and

**WHEREAS**, it is the vision of the Brotherhood of Locomotive Engineers and Trainmen to advance the working conditions, wages, benefits, job security and quality of life for its present and future members and their families;

**BE IT THEREFORE RESOLVED**, that the National Legislative Board of the Brotherhood of Locomotive Engineers and Trainmen — the highest legislative body of the Organization — is on record as supporting the endorsement of President Barack Obama for reelection; and

**BE IT FURTHER RESOLVED**, that the National Legislative Board unanimously and strongly urges the Advisory Board to adopt a resolution of endorsement of President Barack Obama for reelection; and

**BE IT FINALLY RESOLVED**, that the Advisory Board take such other actions as it deems appropriate to persuade the membership of the importance of re-electing President Obama.

Adopted this 26th day of July, 2012.

**FOR THE EXECUTIVE COMMITTEE:**

/s/ **D. R. Pierce**  
Chairman

/s/ **E. L. Pruitt**  
Vice Chairman

/s/ **J. P. Tolman**  
Secretary

**CONCURRING MEMBERS OF THE BOARD:**

**T. L. Smith,**  
NASLBC Chairman

**T. R. Hanely,**  
NASLBC Region 1 Chairman

**D. S. Lavery,**  
NASLBC Region 2 Chairman

**W. M. Verdeyen,**  
NASLBC Region 3 Chairman

**C. L. Runion,**  
NASLBC Region 4 Chairman



## WHISTLEBLOWER RIGHTS

CONTINUED FROM PAGE 1

fully terminated by the Union Pacific Railroad (UP). The ARB decision came in a consolidated appeal with an NS conductor's complaint, which opened the door to the NS court challenge.

The BLET member involved is a locomotive engineer who was discharged in November 2007. The BLET appealed on his behalf under the collective bargaining agreement and, when UP refused to put him back to work, successfully argued to a Section 3 arbitrator that his agreement rights were violated. On March 27, 2008, this member filed a whistleblower complaint with OSHA, charging that he was illegally terminated for reporting an on-the-job injury.

The National Division has requested the court's permission to intervene in NS's lawsuit in defense of this Brother's whistleblower rights, and join Secretary Solis's Motion to Dismiss the case.

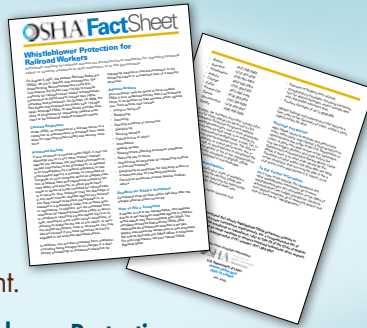
"This is nothing more than an attempt by NS, UP, and the other carriers to silence our members and strip them of important whistleblower protections provided under the FRSA," BLET National President Dennis R. Pierce said. "Railroad workers should not be subject to dismissal when they are injured on the job. These whistleblower protections are needed to stop railroads from harassing and intimidating workers who speak out about safety."

The whistleblower decision NS is attempting to overturn is just one of several OSHA decisions that have gone against that carrier. On June 18, OSHA announced that NS has been fined over \$800,000 for unlawfully firing workers who reported

## WHISTLEBLOWER PROTECTION FOR RAILROAD WORKERS

Individuals working for railroad carriers are protected from retaliation for reporting potential safety or security violations to their employers or to the government.

Get the OSHA Fact Sheet on Whistleblower Protections:  
[www.osha.gov/Publications/OSHA-factsheet-whistleblower-railroad.pdf](http://www.osha.gov/Publications/OSHA-factsheet-whistleblower-railroad.pdf)



on the job injuries, including \$525,000 for punitive damages and attorneys' fees.

The carrier also has been ordered to expunge the disciplinary records of the whistleblowers, post workplace notices regarding railroad workers' whistleblower protection rights and provide training to its workers about these rights.

Newspapers throughout the United States have published reports regarding harassment and intimidation of NS employees. None was more critical than the Virginian-Pilot, based in Roanoke, Va., where NS is headquartered. In an opinion column dated June 21, 2012, the newspaper reported that OSHA's ruling had tarnished the railroad's safety achievements over the years in winning the industry's highest award for safety, the E. H. Harriman Award.

According to the newspaper: "Discouraging reports of injuries doesn't improve safety. Changing that practice might cost Norfolk Southern an award, but it would help the company — and workers — in the long run."

NS is not the only Class I carrier that has caught OSHA's attention. Early this month the Assistant Secretary for Occu-

pational Safety and Health slammed attorneys for Burlington Northern Santa Fe Railway (BNSF) for asking OSHA to disclose the names of non-management employee witnesses the agency intended to interview in several other ongoing whistleblower investigations.

BNSF officials had taken the ludicrous position that it should be able to "offer its representation" to these non-management witnesses. BNSF also asserted that it had a right to be present during any OSHA interview of a non-management witness. In a letter to BNSF's General Counsel, Assistant Secretary David Michaels rejected the BNSF requests as "wholly inappropriate."

"OSHA assumes that BNSF counsel would be well aware of the conflict of interest that would inevitably arise if BNSF's attorney were to represent both the corporation and non-managerial employees in a whistleblower case... OSHA takes allegations of such retaliation extremely seriously and will not tolerate retaliation against witnesses who cooperate in FRSA whistleblower investigations," Michaels wrote.

President Pierce responded to Assis-

tant Secretary Michaels on behalf of all BLET members in a June 25 letter, thanking him for his "strongly worded rebuke of BNSF's request and its position," and supporting the agency's "position in respecting employee confidentiality as complete, unequivocal and paramount in cases such as this."

In response to the growing need for education and information to increase awareness and use of whistleblower protections throughout the Organization, the National Division is providing all General Chairmen, State Legislative Board Chairmen, Local Chairmen and Legislative Representatives this latest information concerning the industry's attempt to thwart whistleblower investigations and enforcement of worker protections.

"In the NS/UP case you can see the railroads are doing everything in their power to prevent railroad workers from exercising their whistleblower rights," President Pierce said. "And BNSF is attempting to uncover the identities of those who may be testifying in whistleblower cases in an effort to directly interfere in OSHA investigations. These are the new tactics the nation's railroads are using to continue their decades-old harassment and intimidation of railroad workers who are injured on the job — and we must fight them at every turn."

Copies of OSHA's press release concerning the NS fines, OSHA's letter to BNSF's Legal Department, National President Pierce's response to the OSHA letter, and his letter to BLET officers concerning this issue can be viewed, printed and/or downloaded from this link: [www.ble-t.org/pdf/Whistleblower\\_Circular.pdf](http://www.ble-t.org/pdf/Whistleblower_Circular.pdf) ©

## Collective bargaining rights are under attack — again

An anti-union bill currently making its way through Congress seeks to undermine the rights of workers to bargain collectively under the guise of higher wages.

The cynically-named Rewarding Achievement and Incentivizing Successful Employees Act, or RAISE Act, would amend Section 9(a) of the National Labor Relations Act (NLRA) to allow employers to ignore what they agree to in collective bargaining agreements. Introduced by Senator Marco Rubio (R-FL) as S. 3221, the bill would take away employees' rights to negotiate contracts that create a uniform, fair process for granting wage increases. The dubious logic behind the bill is that employers are benevolent and generous supporters of their workers, and should be allowed the freedom to reward favored employees with higher raises. In reality, the legislation would give employers the ability to discriminate against employees by arbitrarily showing favoritism to one worker over another.

This legislation undermines the fairness that collective bargaining agreements bring to the workplace, opening the door to favoritism or discrimination based on race or gender.

In a letter to all members of the Senate, Teamsters General President James P. Hoffa wrote: "Make no mistake. The goal and purpose of this legislation is to end collective bargaining.... Nothing in the bill ties pay or benefit im-

provements in any way to individual achievement or success. The RAISE Act does nothing to guarantee an improvement of pay or benefits for workers. Rather it eliminates current built-in protections against favoritism and arbitrary action by companies. The RAISE is a green light for employers to violate contracts and ignore agreed upon wages and benefits for any reason. It is a ploy to divide workers.

"Let me be clear. This bill is not about giving American workers a raise. The RAISE Act should be recognized for what it is — another in a long line of devices, thinly veiled and sophisticated, to pit workers against each other, to weaken unions, and to destroy collective bargaining."

BLET National President Dennis R. Pierce blasted the proposal. "This is just the latest act of aggression in the War on Workers and the unions that represent them, and it is shameful that it comes from a man openly running to be his party's nominee for the Vice Presidency of the United States," Pierce said. "While S. 3221 in its current form would not apply to railroad workers, who are not subject to the NLRA, it would require only an amendment to expose BLET members to the bill's 'bosses' pet' provision." ©

**GENERAL PRESIDENT HOFFA'S LETTER CAN BE READ/ DOWNLOADED/PRINTED HERE:**  
[WWW.BLE-T.ORG/PR/PDF/HOFFA\\_RAISE\\_ACT.PDF](http://WWW.BLE-T.ORG/PR/PDF/HOFFA_RAISE_ACT.PDF)

## In the Line of Duty

### JOHN S. HALL & DAN J. HALL

**THREE UNION PACIFIC CREW MEMBERS, including two members of the Brotherhood of Locomotive Engineers and Trainmen, were killed in the line of duty in a head-on rail accident near the town of Goodwell, Okla., at approximately 10 a.m. on June 24.**

Killed were BLET members Dan J. Hall, President of BLET Division 592 (Dalhart, Texas) and John S. Hall, also of Division 592. Both men were working as locomotive engineers at the time of the accident. The two are not related. Each man joined the BLET on January 1, 1999. Also killed was UTU member Brian L. Stone, a conductor.

The BLET Safety Task Force (STF) assisted the National Transportation Safety Board (NTSB) with its investigation. STF Primary Investigators Jerry Bullard (Division 212) and Russell Elley (Division 197) represented the BLET.

Preliminary reports indicate the accident involved a head-on collision between two

Union Pacific trains operating in Centralized Traffic Control (CTC) territory. Goodwell is approximately 100 miles north of Amarillo, Texas.

BLET National President Dennis R. Pierce led BLET members in a moment of silence for the victims and their families at the BLET's annual meeting of the Southeastern Meeting Association in Orlando, Fla., on June 26.

"This is a horrific tragedy that tears at the heart of everyone in our railroad family," President Pierce said. "On behalf of the National Division, I extend deepest sympathies to the families. Our thoughts and prayers are with you."

John S. Hall, 49, hired out in 1995. He is survived by his immediate family: wife, Beverly, daughter Breanna, and son Johnathon.

Dan J. Hall, 56, hired out in 1994. He is survived by his mother, Lyndell McBrayer, and numerous aunts, uncles and cousins. ©

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Stay up-to-date with the latest Brotherhood news by going to the BLET website and signing up to receive BLET News Flash alerts via email.

The News Flash alerts are news articles from the BLET National Division website that are sent automatical-

ly emailed to you.

TO REGISTER, JUST GO TO [WWW.BLE-T.ORG](http://WWW.BLE-T.ORG). In the lower right hand corner of the page, you will find an area to enter your email address to begin receiving the most current news from the BLET National Division.

It is a great way to keep informed on the most recent issues impacting your job, your contract and your Brotherhood.



# Jim Dayton reelected General Chairman of UP-Western Region GCA

Brother Jim L. Dayton was reelected Chairman of the Union Pacific-Western Region General Committee of Adjustment during the Committee's quadrennial convention held June 26-28, 2012, in Boise, Idaho.

Brother Dayton was first elected General Chairman at the Board's quadrennial convention in June of 2008. A member of BLET Division 236 (Portland, Ore.), Brother Dayton hired out with the Union Pacific Railroad in April 1976 as a B & B Carpenter. He transferred into engine service as a fireman in April 1977 and joined BLE Division 236 in November 1977.

Also elected during the quadrennial session were:

» **Steve J. Leyshon** (Division 766, Las Vegas, Nevada), who was reelected to his second term as First Vice-Chairman;

» **Will C. Wallace** (Division 362, La Grande, Ore.), who was elected by acclamation to his first term as Second Vice-Chairman;

» **Raymond Letcher** (Division 349, Salt Lake City, Utah), who was elected by acclamation to his first term as Third Vice-Chairman;

» **Tom Preston** (Division 236, Portland, Ore.), who was reelected by acclamation as Secretary-Treasurer; and

» **Chad Holub** (Division 766, Las Vegas), who was elected by acclamation as Alternate Secretary-Treasurer.

BLET National President Dennis R. Pierce represented the National Division at the meeting, along with Vice President Mike Twombly. Both men addressed the group regarding various matters of national importance.

"On behalf of the National Division, I congratulate and thank these Brothers for their participation in the Organization," President Pierce said. "I know Brother Dayton and his team will continue doing an excellent job of representing our Brothers and Sisters who work for the Union Pacific Railroad."



**Cutline cutline:** 1st Row: L-R Standing: Ross Lehmann D-236; sitting: Will Wallace D-362 2nd VGC; Steve Leyshon D-766 1st VGC; Jim Dayton D-236 GC; Ray Letcher D-349 3rd VGC; Tom Preston D-236 S-T; Denise Lupo Office Secretary; Mike Twombly National VP (Not present was Jim Lance D-228 who had been excused because of a family emergency) 2nd Row: L-R: Howard Vasquez D-55; Tommy Thompson D-113; Duane Taddei D-476; Stacey Monson D-846; Tim Smith D-443; Marc Turcasso D-888; Allan Hardy D-794; Wayne Wiseman D-681; Tom Frederick D-892 3rd Row: L-R: Mo Staley D-374; Rand Rhodes D-136; Lynn Underhill D-416; Steve Wells D-766; Bruce Gates D-713; Steve Brumbaugh D-676; Jim Knudtson D-222



President Pierce addressing the committee while in session.

Representatives from the Brotherhoods Relief & Compensation Fund (BRCF), Locomotive Engineers & Conductors Mutual Protective Association (LECM-PA) and Rail Marketing Services each addressed the group regarding job insurance and disability issues.

Union Pacific Railroad Employees Health System (UPREHS) President Dell Butterfield gave a presentation on the status of the association, its plans for addressing changes under the new national agreement, and the effect of the new national health care law on UPREHS.



Brother Ross Lehmann addressing the committee after receiving a retirement gift.

Attorneys specializing in railroad injury and whistleblower litigation discussed the Federal Employers Liability Act (FELA), the need for proper personal injury reporting and the 2008 Rail Safety Improvement Act whistleblower provisions.

Brother Dayton has served the Brotherhood in many capacities over the years, including Local Chairman of Local Division 236, General Chairman of the former Union Pacific Oregon Division (1980-1987),

BLE International Vice-President (1987-1991), and Vice General Chairman-at-Large and Second Vice-Chairman of UP-WR GCA (1991-2000). Brother Dayton also served as a regional mobilization coordinator for the BLE International from 1991 to 2000, and he was Chairman of the Bylaws Committee during the BLET's Second National Convention in Reno, Nevada, in 2010.

The Union Pacific Western Region GCA consists of 20 different divisions with more than 1,000 locomotive engineers and trainmen throughout Washington, Oregon, Idaho, Montana, Utah and Nevada, employed by the Union Pacific, Eastern Idaho, Portland & Western, and Willamette and Pacific, and Portland Terminal railroad companies. Earlier this year, the GCA successfully completed negotiations with three railroads and obtained agreements that were effective in March, May and July 2012. ©©

## BLET announces launch of RailroaderSleep.org

BLET National President Dennis R. Pierce announced today that the results of a study regarding railroad worker fatigue management, sleep, and sleep disorders have been made publicly available.

The website — titled "Railroaders' Guide to Healthy Sleep" ([www.railroader-sleep.org](http://www.railroader-sleep.org)) — is the result of a collaborative project that began in 2010 between BLET, Harvard Medical School, the WGBH Educational Foundation, and the UTU. The final product reflects anonymous survey results from numerous BLET and UTU members.

The website gives members information regarding how to obtain better sleep in hopes of improving their quality of life. The website also contains videos and numerous other tools to help railroaders stay safe on the job, including instructions on how to listen to your body clock and how to recognize sleep apnea, and has an interactive feature that allows you to test your reaction time.

The website is sponsored by the Federal Railroad Administration and produced in partnership with WGBH Educa-



tional Foundation and the John A. Volpe National Transportation Systems Center.

President Pierce thanked all BLET members who participated in the survey process, as well as National Vice President Steve Bruno and Director of Regulatory Affairs Vince Verna for their assistance on the project.

"I encourage BLET members to visit the website, especially since they had a hand in the creation of its content," President Pierce said. "Although we know the true solution to fatigue requires an accurate lineup, it is our hope this new website will benefit our members who want more information concerning how to obtain better sleep given the challenges and barriers to quality sleep presented by working for the railroads." ©©

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## D.B. Kenner elected Chairman of Montana State Legislative Board

**B**rother D. B. Kenner was elected by acclamation to serve as Chairman of the Montana State Legislative Board during the Board's quadrennial meeting in Billings, Mont., June 12-13, 2012.

Brother Kenner, a member of BLET Division 195 (Forsyth, Mont.), is a BNSF locomotive engineer. He first joined the Brotherhood on September 1, 2004. Immediately prior to his election, Brother Kenner served as Secretary-Treasurer of the Montana State Legislative Board.

Incumbent Chairman Craig A. Gilchrist did not seek reelection after having served the Board for 12 years, winning elections in 2008, 2004 and 2000. However, he was elected to continue serving as 2nd Vice Chairman, allowing him to devote more time to his family as he prepares for retirement.

Also elected by acclamation were the following officers: 1st Vice Chairman James S. Cowan, Division 262 (Missoula, Mont.); Secretary-Treasurer Kris Melone, Division 504 (Great Falls, Mont.); 2nd Vice Chairman Craig A. Gilchrist, Division 298 (Glasgow, Mont.); and Alternate Secretary-Treasurer Barry E. Green, Division 180 (Glendive, Mont.).

Three members were elected by acclamation to serve on the Audit Committee, including: W.C. (Cory) Holmes, Division 392 (Havre, Mont.); Joe A. Courtney, Division 499 (Whitefish, Mont.); and Barry E. Green, Division 180.

BLET National President Dennis R.



Officers, delegates and guests in attendance at the Montana State Legislative Board's quadrennial convention in Billings, Mont., June 12-13, 2012.

Pierce expressed regret that he was not able to attend the meeting, but thanked Chairman Kenner and all officers of the Montana State Legislative Board for their dedication to the Brotherhood. President Pierce also thanked outgoing Chairman Gilchrist for his passionate dedication and outstanding service to the Brotherhood over the past many years.

Representing the National Division at the meeting were: First Vice President

E. Lee Pruitt; National Secretary-Treasurer William C. Walpert; Vice President and National Legislative Representative John P. Tolman; Special Representative David B. Ditzel; Special Representative and Coordinator of Education and Training Ken N. Kroeger; and Special Representative Rick A. Olson.

Additional special guests included: Cory L. Runion, Chairman of the Wyo-

oming State Legislative Board; and Al Ekbal, Executive Secretary of the Montana State AFL-CIO.

Members of the Board conducted business for the good of the Order and discussed strategy for the upcoming elections, including local and state elections in Montana as well as the national elections coming up in November.

The BLET's Montana State Legislative Board was founded on May 17, 1904. ©

## GC Warren Dent reelected by acclamation to serve UP-Southern Region GCA

**G**eneral Chairman J. Warren Dent Jr. was reelected by acclamation to the office of General Chairman at the Union Pacific-Southern Region General Committee of Adjustment meetings in Fort Worth, Texas, from May 31-June 1, 2012.

This will be Brother Dent's first full term as General Chairman. He was elected to the office of 4th Vice General Chairman at the GCA's quadrennial convention in 2008, and assumed General Chairman duties in 2009 following the promotion of outgoing General Chairman Gil Gore to the BLET Advisory Board. Brother Dent is a Union Pacific locomotive engineer and member of BLET Division 187 (Fort Worth, Texas). He first joined the Brotherhood on September 1, 1975.

The following officers were also elected: 1st Vice Chairman Dana L. Marlow, Division 179 (Parsons, Kan.); 2nd Vice Chairman Dan H. Underwood, Di-



Dennis R. Pierce, National President; Garry L. Perrien, outgoing 1st Vice Chairman; and Warren Dent, Union Pacific-Southern Region General Chairman.

vision 139 (Houston, Texas); 3rd Vice Chairman James Logan Jr., Division 620 (Fort Worth, Texas); 4th Vice Chairman Scott P. Alexander, Division 523 (Chickasha, Okla.); and Secretary-Treasurer Megan C. Mead, Division 197 (San

Antonio, Texas). Brothers Marlow, Underwood and Alexander were elected by acclamation. Sister Mead was reelected by acclamation.

The following alternate officers were also elected: 1st Alt. Vice Chairman Ty-

ler R. Gray, Division 775 (Victoria, Texas); 2nd Alt. Vice Chairman Fernando M. Paz, Division 187 (Fort Worth, Texas); and Alt. Secretary-Treasurer Scott J. Piekarski, Division 187 (Fort Worth, Texas).

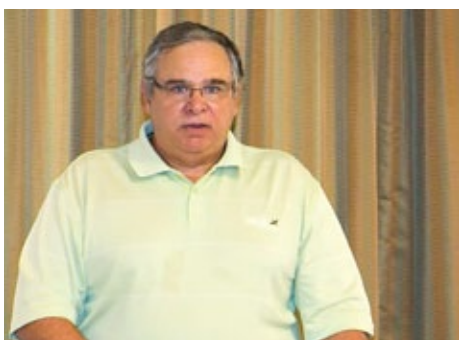
Visiting dignitaries included: National President Dennis R. Pierce; First Vice President E. Lee Pruitt; National Secretary-Treasurer William C. Walpert; National Vice President Michael D. Twombly; and Special Representative Jim Bradford.

"I offer my congratulations to these hardworking officers and thank them for their service to the Brotherhood," President Pierce said. "I have every confidence Brother Dent and his team of officers will continue doing an excellent job of providing the best representation possible for our membership."

The Union Pacific-Southern Region GCA consists of 29 BLET Divisions representing approximately 1,800 active members. ©



First Vice President Lee Pruitt



National Secretary-Treasurer Bill Walpert



Vice President Mike Twombly



Brother Perrien and President Pierce



2012

## Calendar & Events

**September 7, 2012**

**U.S. Railroad Retirement Board Informational Conference**

**ALBANY, N.Y.**

The Railroad Retirement Board will hold free informational conferences to BLET officers throughout 2012. Registration begins at 8 a.m. The program begins at 8:30 a.m. and ends at 12:15 p.m. At the Albany Ramada Plaza, 3 Watervliet Avenue Ext.

**September 9-13, 2012**

**77th annual Southwestern Convention Meeting (SWCM)**

**GALVESTON, TEXAS**

Hosted by Arrangements Chairman Jack Sweeny, Division 776 Local Chairman, the 2012 SWCM will be at the Moody Gardens Hotel (Seven Hope Blvd., Galveston, Texas 77554, phone: (888) 388-8484, www.moodygardenshotel.com). Contact Brother Sweeny: jrsweeny@coastal-link.net.

**September 14, 2012**

**U.S. Railroad Retirement Board Informational Conferences**

**FORT WORTH, TEXAS AND RENTON, WASH.**

Registration begins at 8 a.m. The program begins at 8:30 a.m. and ends at 12:15 p.m. In Fort Worth at the Crown Plaza Fort Worth South, The Fort Worth Room, 100 E. Alameda. In Renton at the Holiday Inn, One South Grady Way.

**September 21, 2012**

**U.S. Railroad Retirement Board Informational Conference**

**WEST DES MOINES, IOWA**

Registration begins at 8 a.m. The program begins at 8:30 a.m. and ends at 12:15 p.m. Hampton Inn West Des Moines, 7060 Lake Drive

**October 12, 2012**

**U.S. Railroad Retirement Board Informational Conferences**

**LITTLE ROCK, ARK., AND PITTSBURGH, PA.**

Registration begins at 8 a.m. The program begins at 8:30 a.m. and ends at 12:15 p.m. In Little Rock at the Comfort Inn & Suites Downtown, 707 Interstate 30. In Pittsburgh at the Greater PA Regional Council of Carpenters Union Hall, 650 Ridge Road

**October 19, 2012**

**U.S. Railroad Retirement Board Informational Conference**

**WICHITA, KAN.**

Registration begins at 8 a.m. The program begins at 8:30 a.m. and ends at 12:15 p.m. At the Best Western Airport Inn and Conference Center, 6815 W. Kellogg (U.S. Hwy. 54)

**October 26, 2012**

**U.S. Railroad Retirement Board Informational Conferences**

**PHILADELPHIA, PA., AND MATTHEWS, N.C.**

Registration begins at 8 a.m. The program begins at 8:30 a.m. and ends at 12:15 p.m. In Philadelphia at the Sheet Metal Workers Local 19 Union Hall, 1301 S. Columbus Blvd. In N.C. at the Hampton Inn Matthews, 9615 Independence Pointe Parkway

**PLAN AHEAD FOR 2013**

**June 23-28, 2013**

**86th Annual Southeastern Meeting Association (SMA)**

**RICHMOND, VA.**

Arrangements Chairman Troy Bryant, Local Chairman of Division 532, welcomes all BLET members to historic Richmond/Short Pump, Va., for the 2013 SMA. More details to come!

# Continuous good standing required to participate in upcoming BLET triennial elections

**T**riennial elections for BLET Divisions will be held later this year, with nominations being held at each Division's first regular meeting in September of 2012.

The International Brotherhood of Teamsters Constitution provides that members are eligible to run for election only if they are "in continuous good standing . . . and actively employed in the craft . . . for a period of twenty-four (24) consecutive months prior to the month of nomination" (IBT Constitution, Article II, Section 4(a)(1)).

In general, "continuous good standing" means the timely payment of dues for each of the 24 months during the applicable period together with no interruptions in active service during that period. This includes all dues — National Division dues, General Committee of Adjustment dues, Division dues and State Legislative Board dues.

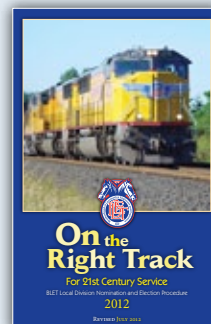
In order to be eligible to be a candidate for

division office, a member must have paid full dues to a BLET division from August 2010 through July 2012. Members in active duty in a reserve component of the military or the National Guard for a period lasting more than 30 days but not more than 24 consecutive months are deemed to maintain their continuous good standing without the payment of dues.

If you are a Division Secretary-Treasurer, you will also serve as an election official for your Division. A package of election material, including a revised edition of the National Division's "On the Right Track" publication was mailed in mid-July. This publication also will be made available to all members on the BLET website.

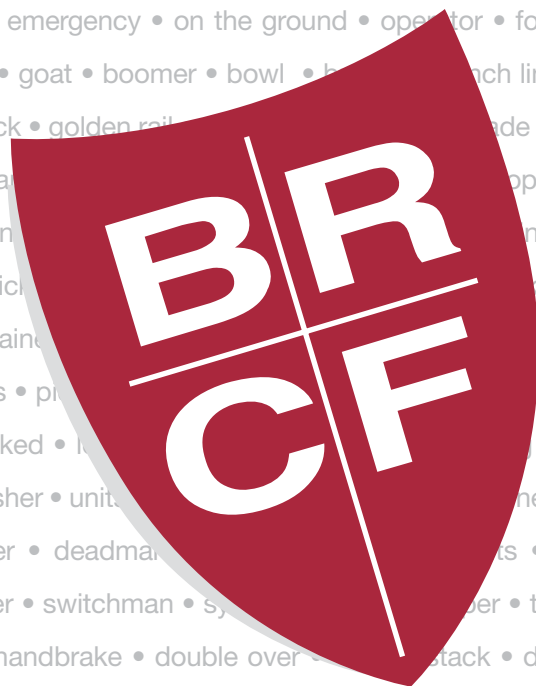
Because determinations of eligibility to run for office may involve an interpretation of the BLET Bylaws, any eligibility questions must be submitted, in writing and via a signed letter, to National President Dennis R. Pierce. ©

## ON THE RIGHT TRACK



THE BLET'S 2012 ELECTION MANUAL, ON THE RIGHT TRACK, WAS MAILED IN JULY. IF YOU DID NOT RECEIVE YOUR COPY, PLEASE CONTACT THE OFFICE OF NST BILL WALPERT VIA EMAIL: WALPERT@BLE-T.ORG

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**Brotherhood Of Locomotive Engineers And Trainmen**  
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**Photo of the Month: July 2012**

**HERITAGE SHOWCASE:** An aerial view of Norfolk Southern's Heritage locomotives from their "family portrait" at the North Carolina Transportation Museum in Spencer, N.C., on July 4, 2012. Norfolk Southern produced a Heritage fleet of locomotives as part of the company's 30th anniversary this year. Each locomotive in the heritage fleet had a unique paint scheme honoring the various predecessor roads that were merged to form the Norfolk Southern, which was formally created on June 1, 1982. **Photo courtesy:** Brent Lane



**Are you a photographer?** The National Division's Public Relations Department, which produces the Newsletter each month, has received numerous inquiries lately from BLET members volunteering to contribute their

images to the "Photo of the Month" section of the Newsletter. If you'd like to submit a photo for consideration, you may call Editor John Bentley at (216) 241-2630, ext. 248, or you can email: Bentley@ble-t.org.

Please note only high resolution images can be used. Members are also encouraged to review their employer's policies regarding the use of cameras and other electronic devices while on duty.

# BLET members ratify six-year contract with Grand Trunk Western

Members of the Brotherhood of Locomotive Engineers and Trainmen ratified a new a six-year collective bargaining agreement with CN's Grand Trunk Western (GTW) property on June 13.

The agreement governs rates of pay and work rules for over 200 locomotive engineers. More than 70 percent of members returned ballots with better than 70 percent voting in favor.

The new agreement includes general wage increases totaling 18.6 percent, retroactive to August 1, 2010, as well as an improved away-from-home-meal allowance. It also provides a \$1,000 bonus/claim settlement payable to all active engineers, and 26 additional days off for extra board Engineers along with an increase in the GEB Weekly Guarantee.

BLET National President Dennis R. Pierce commended the negotiating team of General Chairman John Karakian and Vice President Willard Knight for their hard work in negotiating the agreement.

"I want to congratulate our GTW members for their outstanding participation level in the ratification process," President Pierce said. "This is an excellent contract, especially in light of the fragile economy in which it was negotiated, and one that will continue to benefit all GTW engineers and their families now and for many years to come."

General Chairman Karakian said: "Our General Committee was indeed fortunate to have the expertise and assistance of Vice President Willard Knight. In addition, I would be remiss if I did not give a special thank you to President Pierce and his entire staff, whose services and support throughout negotiations were invaluable and enabled us to reach the very best agreement possible. And last, but certainly not least, none of this could have been accomplished without the patience, understanding and support of the Local Chairmen and the membership. So a real sincere thank you to one and all." @



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## Advisory Board April 2012 Activity

In accordance with the BLET Bylaws, summaries of BLET Advisory Board members' activities are published monthly:

**NATIONAL PRESIDENT DENNIS R. PIERCE:** National Division Office, Cleveland; General supervision of BLET activities; General office duties; Correspondence and telephone communications; Supervision of Office Administration; General Supervision of Special Representatives; President, Teamsters Rail Conference; Policy Committee, Teamsters Rail Conference; Division 517 regular monthly mtg., Minneapolis, Minn.; Town Hall Meeting, all Divisions/all members, Minneapolis, Minn.; C. Thomas Keegel Retirement event, Minneapolis, Minn.; Teamster Rail Conference Policy Committee mtg., Austin, Texas; CN GCA mtg., Green Bay, Wisc.; CSX-E GCA mtg., Troy, Ala.; Western General Chairmen's Association, Las Vegas, Nevada.

**FIRST VICE PRESIDENT E.L. "LEE" PRUITT:** National Duties include but not limited to: Director, Passenger Dept.; Shortline Organizing Dept.; Trainmen's Dept.; National Publications Committee; National Legislative Board; Teamsters Rail Conference Policy Committee; PRAC; and National Negotiations; GC Workshop, Minneapolis, Minn.; Holiday; Rail Conference mtg., Austin, Texas; CN-IC GCA mtg., Green Bay, Wisc.; CSX-E GCA mtg., Troy, Ala.; WCGA mtg. 2012, Las Vegas.

**NATIONAL SECRETARY-TREASURER WILLIAM C. WALPERT:** General supervision of accounting dept., records dept., online services dept., tax compliance dept.; Education & Training Dept.; Internal Organizing, Mobilizing & Strategic Planning Dept.; Safety Task Force; Meetings with vendors and financial institutions; Publications Committee; Teamsters Rail Conference Policy Committee; Trustee, National Railroad Retirement Investment Trust (NRRIT); General Chairman Workshop, Chicago; Tom Keegel retirement, Minneapolis, Minn.; Holiday; Rail Conference Policy Committee mtg., Austin, Texas; WC GCA special mtg., Green Bay, Wisc.; Various conference calls.

**VICE PRESIDENT & NATIONAL LEGISLATIVE REPRESENTATIVE JOHN P. TOLMAN:** Assigned to BLET Washington, DC office; BLET Security Officer; General office duties, telephone, correspondence communications; Coordinate content of NLO website; Weekly Drive Committee and Legislative meetings; Attended C. Thomas Keegel retirement; Rail Conference Policy Committee mtg.; Wisconsin Central GCA mtg.; Association of American Railroads-Labor monthly luncheon; Full RSAC mtg.; Western General Chairmen's Association, Las Vegas; Hearings, receptions and various meetings with U.S. Representatives, Washington, D.C.

**VICE PRESIDENT MARCUS J. RUEF:** Vice Chairman, full NRAB; Labor Member, 1st Division; Labor Member, National Mediation Board Arbitration Advisory Forum; Director of Arbitration Dept; Assigned to Illinois Central; Wisconsin Central; Grand Trunk Western; Duluth Missabe & Iron Range; Elgin, Joliet & Eastern; Indiana Harbor Belt; and Belt Railway of Chicago; General Chairman workshop, Chicago; Vacation; WC GCA mtg., Green Bay, Wisc.; NRAB hearings, Referee Kohn, Chicago; Assist Doug Davidson with 1st Division awards book rewrite, NRAB, Chicago; Assist GC Reynolds w. Section 6 negotiations, WC, Green Bay; PLB 7059 and assist GC Kaulins with Section 6 negotiations, BRC, Chicago.

**VICE PRESIDENT MIKE TWOMBLY:** Assigned to all Union Pacific GCAs (Eastern District, Northern Region (former C&NW), Western Lines (Pacific Harbor Lines), Western Region (Portland & Western, Eastern Idaho), Central Region, Southern Region (New Orleans & Gulf Coast); Tacoma Belt RR; Utah RR; and Longview Portland & Northern and Longview Switching; UP Western Lines Article IX IDR negotiations, El Paso, Texas; On duty at home office; Portland & Western contract negotiations, Salem, Ore.; UP Eastern District PLB 7282, Chicago; Tacoma Rail contract negotiations, Tacoma, Wash.; UP Southern Region PLB 7158, Estero, Fla.; Western General Chairman's Association mtg., Las Vegas.

**VICE PRESIDENT WILLARD E. KNIGHT:** Assigned to: All Norfolk Southern General Committees; Wheeling & Lake Erie; Chicago, Fort Wayne & Eastern; New York, Susquehanna & Western; New England Central; Connecticut Southern; Western New York & Pennsylvania; Indiana & Ohio; Ohio Central; Grand Trunk Western; General office duties, telephone, correspondence communications, prepare for PLBs, etc.; SBA 1063, Norfolk, Va.; GTW negotiations, Troy, Mich.; PLB 7159, Norfolk, Va.; PLB 7093, Chicago, Ill.; Wheeling & Lake Erie negotiations, Cleveland; PLB 7238, Norfolk, Va.

**VICE PRESIDENT GIL GORE:** Assigned to all CSX; Union Pacific-Southern Region GCA special assignment; Dispute Resolution Committee (DRC) issues, CSXT; General office duties, paperwork, correspondence, telephone calls, etc.; Indiana Railroad negotiations, Indianapolis; Conference call, Montgomery-New Orleans ID, GC Thornton; Talleyrand claims conference call; Conference call w/ GC Louis, GC Finamore, CSX; CSX-E GCA mtg., GC Tony Smith, Troy, Ala.; Conference call w/ Talleyrand employees.

**VICE PRESIDENT MICHAEL D. PRIESTER:** Assigned to all BNSF (former ATSF, former C&S, CRI&P, FWD, former STL-SF, BNSF/MRL), Panhandle Northern, Missouri & North Arkansas, Montana Rail Link, Austin Western RR, Great Western; General office duties, telephone, correspondence communications, etc.; Panhandle Northern contract rollout w/ GC Holdcraft, Borger, Texas; GST Tom Keegel retirement, Minneapolis, Minn.; MRL negotiations w/ GC Wilson, Missoula, Mont.; BNSF Safety Coordinators mtg., Dallas/Fort Worth; Western General Chairman's Association mtg., Las Vegas; BNSF General Chairmen mtg., Las Vegas.

**VICE PRESIDENT COLE W. DAVIS:** Assigned to: Kansas City Southern (MidSouth Rail, SouthRail, Gateway Western, Illinois & Midland), Texas Mexican Rwy.; CP Rail System/US (Indiana Southern, Iowa, Chicago & Eastern, Dakota, Minnesota & Eastern); Springfield Terminal (St. Lawrence & Atlantic, Montreal, Maine & Atlantic, Delaware & Hudson), Cedar River, Louisville & Indiana, Huron & Eastern; General office duties, telephone, correspondence communications, etc.; Assist GC Parker, KCS issues and arbitration; Assist GC Semenak, CP conference call, CP issues, Indiana Southern RR issues; Assist GC Moore, arbitration; Assist GC Whitchurch, IC issues, Section Four notice, Cedar River RR contract; Assist GC Rodriguez, Tex Mex issues; Assist GC Lorenz, Huron & Eastern contract negotiations; Western General Chairman's Assoc., Las Vegas.

**VICE PRESIDENT STEPHEN J. BRUNO:** Assigned to various Rail Safety Advisory Committees (RSAC); Regulatory duties as assigned by the President; Amtrak; Long Island Rail Road; New York & Atlantic; Metro North; New Jersey Transit; PATH; SEPTA; Metra; Union Railroad; Birmingham Southern; Telephone calls, correspondence, general office duties, etc.; Vacation; Union RR arbitration hearing, Pittsburgh, Pa.; Prepare Section 6 notice, Metra/CP, Chicago; Passenger Hours of Service presentation, LIRR, Hauppauge, N.Y.; NASLBC mtg., New Orleans; RSAC/FMP assistance, Washington, D.C.